

Administrative/Professional Staff Council

Resolution in Support of Unpaid Administrative Closure Days at Southern Illinois University Carbondale

Whereas: Southern Illinois University Carbondale is faced with revenue reductions from a number of sources which have led to a structural budget deficit amounting to more than \$15 million;

Whereas: SIUC has implemented a wide range of cost-cutting measures, including, but not limited to, a hiring freeze, travel restrictions, and 4% budget cuts to all academic campus units and a 5% budget cut to non-academic units;

Whereas: University administrators have determined that requiring all employees to take four unpaid administrative leave days during Fiscal Year 2011 is the preferred method of eliminating more than \$2.5 million of the deficit, rather than the elimination or reduction of positions;

Whereas: Chosen unpaid administrative leave days would have minimal impact on the University's students and its academic mission;

Whereas: The University is negotiating with represented employee groups on campus regarding unpaid administrative leave days;

Whereas: The University is under no obligation to negotiate with Administrative/Professional employees regarding administrative leave days or any other employment issues; historically, the Council has been consulted and wishes to be in any future discussions;

Whereas: The Administrative/Professional Staff Council represents the interests of the A/P staff;

Resolved: The Administrative/Professional Staff Council at Southern Illinois University Carbondale supports unpaid administrative leave days as a viable alternative to layoffs.

Approved by the SIUC Administrative/Professional Staff Council on November 17, 2010

Signed:

JP Dunn, Chair
A/P Staff Council