

Operating Paper Committee  
Summary of Oct. 29, 2009 meeting  
Rod Sievers, chair  
Jake Baggot  
J.P. Dunn  
Layla Murphy

Two issues were discussed:

School of Medicine representation on the A/P Council  
Terms of membership

#### **School of Medicine representation on the A/P Council**

Questions before the committee:

Is School of Medicine representation on the A/P Council out of whack? Do decisions made by the Council apply to all SOM employees? A/P employees at Springfield do have their own, separate council. Still, it appears that some SOM employees in Carbondale aren't aware of this. What decisions made in Springfield apply to employees in Carbondale? It is very possible that all council members from the SOM sector could be based in Springfield.

A couple of examples were discussed: SOM employees, in Carbondale and Springfield, did not receive a 3.5% salary hikes as did the rest of the A/P staff on the Carbondale campus. Another example is the sexual harassment policy. Carbondale and Springfield have different policies, but what happens if there is an issue between an employee from Carbondale and one from Springfield? Which policy would apply?

It was clear, that more info is needed.

*Questions to the Executive Committee:* Should the Operating Paper Committee ask H/R to investigate policy differences between the two campuses and report to the full council? Should the committee ask the council if a re-definition of SOM representation is appropriate?

#### **Terms of membership**

Should the current rules regarding Term of Membership be changed?

Section IIc3 allows members to serve three year terms but they cannot succeed themselves. Is this the best policy? Civil Service Council states elections should be held every three years. Faculty Senate members serve two – three year terms, but members are allowed to run for additional terms after sitting out one year. One third of the Senate is elected every year.

*Question to the Executive Committee:* Should the full council be asked for ideas regarding changes in the Terms of Membership provisions of the Operating Paper?