## Judicial Review Board 2011-2012 Report to AP Staff Council, October 19, 2011 By C Sarao, Chair, JRB

First meeting: September 7, 2011

Steve Buhman was appointed Chair Elect and will serve as JRB Chair for the 2012-2013 academic year. Cindy Jenkins was appointed Recorder. Clarification on membership was centered on what sectors must have representation. All agreed that current Operating Paper continues to require a representative from Student Affairs and School of Medicine. Sarao will connect with Jon Geiger (Committee on Committees) to have these vacancies filled.

JP Dunn conducted training for the JRB.

Discussion about changes needed to the JRB Operating Paper and Grievance Procedure was started. Committee members were charged with reading these two documents and prepare comments/questions for the next meeting in approximately one month.

## Second meeting: October 12, 2011

C Jenkins has notified the JRB that she is out on extended medical leave and will need to have her position of Recorder temporarily replaced. Kim Sanders agreed to take the position. C Jenkins will continue to be on the JRB unless the need for a replacement becomes urgent.

Layla Murphy has resigned from AP Staff Council due to medical reasons. The JRB has assumed that this resignation extends to JRB and will ask J Geiger to find a replacement for her.

Discussion about the JRB Grievance Procedure and Operating Paper was mainly about the need to clarify much of the wording and ensure that adequate time was in place for each step. Sector membership must wait for the AP Staff Council Operating Paper Committee to make recommendations/changes to membership due to recent changes on campus, mainly the elimination of Student Affairs. JRB members agreed that Sarao, Buhman, and Dunn will serve

as a much smaller editing committee and will work on changes to the two documents, present the changes to the entire JRB for input, and propose the final changes to AP Staff Council at the appropriate time.

Regarding sector representation, the JRB is submitting the following recommendation to the Operating Paper Committee: two sectors should be represented on AP Staff Council, Academic and Non-Academic. The School of Medicine Carbondale Campus employees would be included in the Academic Sector, the same way as those from the School of Law and Graduate School.