



UNIVERSITY WOMEN'S PROFESSIONAL ADVANCEMENT
([HTTP://WWW.SUCCESS.SIU.EDU/UWPA](http://www.success.siu.edu/uwpa))

Mission Statement:

Since 1988 UWPA has worked to enhance opportunities for the professional development and advancement of women faculty and staff at SIUC, thus contributing to the University's overall effectiveness and progress.

Ethos: Women are:

- *A significant group on campus
- *Vital to the progress of the University
- *Highly professional individuals
- *Engaged in creative and active roles
- *A powerful entity whose contributions must be sought, respected, and acted upon
- *Working toward equity, equality, fairness, and justice

UWPA Programming:

UWPA programming is developed under the guidance of our constituency-based advisory group.

*University Women of Distinction Awards

The purpose of these annual awards is to recognize campus women who have demonstrated a sustained commitment to women and/or diversity through their leadership, vision, activities, or service to the university or community.

*Administrative Internship and Training Program

The Administrative Internship and Training Program is intended to enhance career development opportunities for women SIUC employees who have the potential to succeed in administrative positions.

*Civil Service ConnectionS (CSC)

CSC is a network of groups of women civil service personnel. Its purpose is to encourage personal growth and professional development of civil service women. In each group women share ideas, explore problem solving alternatives, and establish bonds, using a facilitated small group process.

*Professional Workshops/Forums on Key Issues

Recent topics include: "Women and Investments," and "Presenting Presentable Presentations."

*Travel Awards

Faculty, administrative/professional and civil service women are eligible to receive travel support to attend conferences or professional trainings.

*Research, Scholarly and Creative Activity Grants (joint with Women's Studies)

This competitive Grants program provides funds to women assistant professors each year for scholarly activities.

*Advocacy

UWPA works with concerned individuals on campus to review, research and make recommendations regarding SIUC policies and practices that affect women.

For more information about any of our program or goals, please contact:

University Women's Professional Advancement

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