

**Administrative Professional Staff Council
University Women's Professional Advancement Advisory Committee
Report
June 17, 2009**

Dr. Michelle Hughes Miller, Director, continues to have much success as the leader of University Women's Professional Advancement. The mission of UWPA is two-fold: to enhance opportunities for the professional development of women, both faculty and staff, on this campus; and to enhance or create opportunities for the advancement of women. Our goal is to improve our campus through our efforts. The committee met three times in 2008-2009. A summary of the year's activities, as well as goals for 2009-2010, follow:

- ▶ PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR WOMEN
FACULTY AND STAFF:
 - Travel Awards
 - Research, Scholarly and Creative Activity Grants
 - Civil Service Women's Luncheon
 - Celebrate Women, March 18, 2009
 - Leadership Workshop Series & Luncheon, March-April, 2009
 - Illinois Network for Women in Higher Education Conference
 - University of Illinois, Urbana, April 24, 2009
 - "Leading from Where You Are"

- ▶ ENCOURAGE THE ADVANCEMENT OF WOMEN FACULTY AND
STAFF:
 - Civil Service Connections & Luncheon
 - Second Mentor Program/Coffees
 - Holiday Party
 - University Women of Distinction Award

- ▶ SERVE AS AN ADVOCATE ON WOMEN'S ISSUES AT SIUC:
 - Family Leave Task Force
 - Sexual Harassment Working Group
 - Proposal on Strategies to Increase the Number of Women in Academic
Administrative Positions
 - Presentations on Women and Leadership at SIUC
 - Significant increase in Individual Advocacy

- ▶ PLANS AND GOALS FOR 2009-2010:
 - Re-energize Civil Service Connections
 - Broaden Mentor Program
 - Inclusion is the Theme

Respectfully submitted by: Valerie Brooks
June 17, 2009