## Search Committee for Dean College of Business and Administration Report to the A/P Staff Council April 19, 2006

The Search Committee members met February 10, 2006 to discuss the candidate pool. There were over 30 applications, including several good ones, which were solicited through the consulting firm Korn/Ferry International.

The Committee members paired the pool down to 6 highly qualified candidates. After approval was given by the candidates, Committee members called references—on list and off list. The Committee members met again on March 6 to evaluate the 6 candidates and submitted 4 candidates to Provost Dunn for consideration. The Search Committee members and Provost Dunn believe that there are four excellent and highly qualified candidates.

The four CoBA dean candidates were officially contacted by the Provost's Office and all four accepted the invitation to come to campus, which also means official release of their names. The candidates and dates for the interviews are:

April 10 & 11: P. David Shields, Associate Dean for Graduate & Professional programs and Professor Accounting, University of Houston;

April 12 & 13: J. Dennis Cradit, Chair and Professor Marketing, Florida State University;

May 3 & 4: Kenneth R. Evans, Associate Dean, Graduate Studies & Research and Professor Marketing, University of Missouri-Columbia;

May 8 & 9: Lynne D. Richardson, Dean and Professor of Marketing, Ball State University.

The Search Committee members met with Marcia Phelps from the Affirmative Action office. She provided information on appropriate and inappropriate questions to ask during the interviews.

The interview schedule permits the maximum amount of interaction with as many people on campus as possible. There are many different constituencies with which these individuals interact in the two days on campus.

Respectfully submitted on April 19, 2006 by: Tammy Cavarretta A/P Staff Council Representative