# 2023-2024 Administrative & Professional Staff Council Wednesday, March 27, 2024 1:30 P.M. Teams meeting

### I. Call to Order

The March meeting was called to order by Chair Todd Bryson.

## II. Roll Call and Announcement of Proxies

<u>Members Present:</u> Todd Bryson, Amy Eaton, Jeff Franklin, Rachel Frazier, Tarnisha Green, Caleb Hale, Carly Holtkamp, Peter Lucas, Laura Morgan, Josi Rawls, Elyse Weller, Jasmine Winters, Susan Zamora, Lilia Angel-Post <u>Members Absent with Proxy:</u> Layla Murphy (Proxy Lilia Angel-Post), Tena Bennett (Proxy Todd Bryson), Rita Medina (Proxy Jasmine Winters) <u>Guest:</u> Sarah Vanvooren

## III. Adoption of Meeting Minutes

<u>Motion:</u> J. Rawls <u>Second:</u> E. Weller <u>The minutes from 2/21/24 were approved as presented.</u>

## IV. Adoption of Meeting Agenda

<u>Motion:</u> J. Winters <u>Second:</u> R. Frazier <u>The agenda for today's meeting was approved as presented.</u>

#### V. Guest: Sarah Vanvooren, Director of University Events and Outreach

Sarah shared her screen to go over all pertinent information regarding the Total Solar Eclipse on April 8, 2024. Totality will be 4 minutes and 9 seconds. The next eclipse in Carbondale won't be until February 25, 2343 (319 years from now). We are the only university campus to be on the center line of both 2024 and 2017 eclipses. Employees and students are encouraged to volunteer (no classes on April 8<sup>th</sup>). Employees are not required to use benefit time to volunteer. There will be 17 events over 5 days. Students get tickets to the stadium show for free.

#### VI. Reports

A. Chair- Meeting with Chancellor Lane was last Wednesday via Teams.

The recommendations for term to continuing is going to be pushed through by Nick Wortman, AVC of HR. Chancellor Lane will approve when the change of procedure comes to him. A company was hired to do the salary compression. The morale on campus was discussed, as well as, recommendations for the academic calendar. The equity study will start with faculty first. Jeff Franklin and his co-worker will be invited to present to the AP Staff Council meeting.

- B. Representatives to University Committees (no report)
- C. Standing Committees
  - 1. Executive Committee (did not meet)
  - 2. Committee on Committees -

Carly Holtkamp stated the Athletics Committee did not meet in March, but will meet next week. There's a need to hire a Dean for the School of Law. (Dean Davidson's last day is June 30, 2024.) L. Morgan stated she'll be on a search committee for the new position, Associate Provost for Student Success. L. Murphy stated she was asked to serve on the committee, too.

- Constituency Relations J. Winters reported a happy hour took place last Wednesday. Seven AP staff showed along with Emeritus staff and civil service.
  J. Winters is working on the reservations for the AP luncheon which will be May 1, 2024, 11-1pm. At the luncheon, the AP Staff Council member who won the Staff Excellence Award will be recognized. J. Rawls stated they are hiring new recruiters. About \$400 was raised from working at the concessions.
- 4. Operating Paper (no report)
- 5. Staff Benefits & Welfare –L. Morgan discussed term to continuing and stated that a policy link will be shared (compensation policy page for AP Staff).

# VII. Old Business – (none)

VIII. New Business – E. Weller stated that FAFSAs are being received, but they're still in the test environment. We will not be able to put the patch in until April 6, 2024. T. Bryson talked about the Governor's budget and fee increases. T. Bryson stated that Josh Frick is leaving the university and is no longer working for AP Staff Council. S. Zamora is leaving Friday and Eric Massey has been hired.

#### IX. Adjournment

(recording ended before adjournment) <u>Motion:</u> - n/a <u>Second:</u> - n/a