

2025-2026 Administrative & Professional Staff Council
Wednesday, January 21, 2026
1:30 P.M.
Teams meeting

I. Call to Order

The January meeting was called to order by Chair Todd Bryson.

II. Roll Call and Announcement of Proxies

Members Present: Todd Bryson, Rachel Frazier, Caleb Hale, Laura Morgan, Layla Murphy, Josi Rawls, Elyse Weller

Members Absent: Tena Bennett (Proxy is Todd Bryson), Amy Eaton, Jeff Franklin

Guest: Melissa Laake

III. Adoption of Meeting Minutes

Motion: C. Hale

Second: E. Weller

The minutes from 12/17/25 were approved as presented.

IV. Adoption of Meeting Agenda

Motion: L. Morgan

Second: C. Hale

The agenda was approved as presented.

V. Guest Speakers - (none)

VI. Reports

A. Chair – Board of Trustees’ meeting is February 5, 2026, at SIUE. They will announce the system wide diversity person award. A Master Plan meeting was last Friday (T. Bryson & R. Frazier attended the meeting). Findings from the surveys will be presented at the Board of Trustees meeting on April 16, 2026. The Naming University Facilities Committee will meet January 21, 2026, at 3:00 p.m. The System Staff Advisory Committee will meet on February 3, 2026, to discuss the trainings that were held last semester. We will have to get a budget for fall. As of right now, we do not have dates for future training sessions. (Discussion took place about asking leadership to participate in the trainings, perhaps during a retreat and making it a requirement for others.)

B. Representatives to University Committees – Lindell Sturgis meeting has not been set yet. J. Rawls is on the Staff Excellence Committee, and the charge meeting is next week. R. Frazier stated Fall Break was discussed at the last Academic Calendar meeting and has been approved. The 1st eight weeks and 2nd eight weeks will be discussed for the calendar at the next meeting.

C. Committee Appointments

1. Committee on Committees – (no report)

2. Constituency Relations – J. Rawls stated the next happy hour will be around spring break.

3. Operating Paper – (no report)

4. Staff Benefits & Welfare – Update on Compensation 2030 Reconsideration Appeals

A draft letter was shown and edited during the council meeting that will be sent to AVC Nick Wortman and Chief of Staff David Shirley regarding not having a response from the compensation appeals process. Employees were to hear back from HR before Christmas break. A request for communication, expectations, and an update on desk audits was included.

VII. Old Business – (none)

VIII. New Business

T. Bryson stated in housing, we cut off 117 meal plans today (students are not registered for the semester). They will have to depart by Monday. R. Frazier stated the deadline moved to this Friday for last day to register. R. Frazier stated I closed my Associate Director search; it was a failed search. Course Dog is moving, but we are coming across a lot of data integrity issues with Banner as a result of the implementation. We were directed last week to move registration up for a certain population of students. February 16, 2026, new students and military students will be able to register for summer and fall.

IX. Adjournment

Motion: L. Murphy

Second: C. Hale