

**2022-2023 Administrative & Professional Staff Council**  
**Wednesday, September 21, 2022**  
**1:30 P.M. – 3:00 P.M.**  
**Meeting Via Zoom**

**I. Call to Order**

The September meeting was called to order by Chair Todd Bryson.

**II. Roll Call, Announcement of Proxies and Guests**

Members Present: Lilia Angel-Post, Todd Bryson, Amy Eaton, Jeff Franklin, Rachel Frazier, Tarnisha Green, Carly Holtkamp, Peter Lucas, Laura Morgan, Layla Murphy, Josi Rawls, Elyse Weller, Susan Zamora

Members Absent with Proxy: Tena Bennett (Proxy Todd Bryson), Rita Medina (Proxy Layla Murphy), Jasmine Winters (Proxy Carly Holtkamp)

Members Absent: Caleb Hale

Guests: Josh Frick, Renee Colombo

T. Bryson introduced Susan Zamora as an appointed member to the 2022-2023 Administrative & Professional Staff Council in Sector 4. S. Zamora gave a brief self-introduction.

**III. Adoption of Meeting Minutes**

Motion: J. Rawls

Second: E. Weller

The minutes from 08/31/2022 Administrative & Professional Staff Council Meeting were approved as presented.

**IV. Adoption of Meeting Agenda**

Motion: T. Green

Second: R. Frazier

The agenda for today's meeting was approved as presented.

**V. Reports**

- A. Chair – T. Bryson spoke about the leadership training that happened on September 14, 15, and 16. The next training sessions are scheduled: October 5, 6, and 7; November 3 and 4; November 16, 17, 18; November 30, December 1, and 2. T. Bryson sent the survey results from the training session to APSC members prior to the meeting. T. Bryson said the trainings are going so well that Dr. Gireesh Gupchup (SIU System's Vice President for Academic Innovation, Planning, and Partnerships) wants it presented at the next BOT in December. APSC members discussed their experience and answered questions others had about the training sessions.
- B. Board of Trustees – Thursday, September 8, 2022. 2% raise were approved. Effective date July 1, 2022. It was clarified that the 2% raise was across the board to non-represented employees and the intent was not to exclude any employees who have been given promotions or title changes. APSC members discussed areas effected and when to expect the increase and back pay. R. Colombo added that HR's goal is to have everything wrapped up by November.

- C. Human Resources – R. Colombo reported flu shots will be given on campus on October 18 and 26 under the alumni tent at Woody Hall. Parking will be available in the Pulliam lot. Colombo added she is working on finalizing the term to continuing lists to provide to the Vice Chancellor’s and staff. APSC members discussed how this will affect staff that switched positions.
- D. Representatives to University Committees – T. Bryson provided an overview about these committees and appointments will be made through Committee on Committees.
- E. Committee Appointments – J. Frick shared his screen giving a brief summary about committee responsibilities and gave APSC members their assignments. T. Bryson gave instructions for committee members to meet and how to select a chair. Bryson also reviewed dates for APSCEC and APSC meetings. E. Weller assigned and sent committee members to their break out rooms, via Zoom, so chairs/co-chairs could be elected.
  - 1. Executive Committee – Members are Todd Bryson, Elyse Weller, Carly Holtkamp, Layla Murphy, Jeff Franklin, T. Green and L. Morgan were added after election of committee chair and co-chairs.
  - 2. Committee on Committees – Members are Carly Holtkamp and Elyse Weller.
  - 3. Constituency Relations – Members are Lila Angel-Post, Caleb Hale, Peter Lucas, Layla Murphy, and Josi Rawls. L. Murphy was elected chair.
  - 4. Operating Paper – Members are Tena Bennett, Amy Eaton, and Jeff Franklin. J. Franklin was elected chair.
  - 5. Staff Benefits/Staff Welfare – University Joint Benefits Committee is requesting information on what benefits we would like them to discuss. One example is paid maternity leave. Members are Rachel Frazier, Tarnisha Green, Rita Medina, Laura Morgan, Jasmine Winters, and Susan Zamora. T. Green and L. Morgan were elected co-chairs. T. Bryson reported that the University Joint Benefits Committee met yesterday and asked Staff Benefits/Welfare to provide any suggestions to that committee throughout the year.

**VI. Old Business**

None

**VII. New Business**

APSC members discussed having a list of members and emails in their sector so they know who to share APSC business and information with. T. Bryson suggested informing co-workers about the APSC website, where information is updated monthly. E. Weller reported on the Rec Center Board Meeting that any staff members interested going to the Rec Monday through Friday, 11:30am to 1:30pm, it will cost \$50 per semester. APSC members discussed information about the Higher Education Equity Symposium in Springfield on October 3 and 4 that was sent out via listserv. T. Bryson thanked the APSC members for their service. P. Lucas and J. Rawls gave an overview for the Saluki Take Over in Chicago. J. Franklin announced serving as the Director for the new SIU Systems Rural Health, and that the Office of Community Initiative and Complex Care will soon fall under his supervision. R. Frazier gave a brief overview on “No Show” compliance and how that process is

currently working. Council members discussed how the “No Show” compliance was received, the findings, and shared feedback from their own experiences.

**VIII. Adjournment**

Motion: L. Murphy

Second: J. Rawls