

**2021-2022 Administration Professional Staff Council Meeting**  
**Wednesday, June 15, 2022**  
**1:30 P.M.**  
**Via Microsoft Teams**

**I. Call to Order**

The June meeting was called to order by Chair Todd Bryson.

**II. Roll Call, Announcement of Proxies**

Members Present: Lilia Angel-Post, Todd Bryson, Wil Clark, Jeff Franklin, Rachel Frazier, Tarnisha Green, Carly Holtkamp, Layla Murphy, Rebecca Renshaw, Katrina Stackhouse, Elyse Weller, Jasmine Winters

Members Absent with Proxy: Lisa Knight (Proxy Rebecca Renshaw), Tena Bennett (Proxy Carly Holtkamp), Laura Morgan (Proxy Jasmine Winters)

Members Absent: H.D. Motyl

Guests: Renee Colombo, Josh Frick, Stacy Peach

**III. Approval of Meeting Minutes**

Motion: L. Murphy

Second: R. Frazier

The minutes from 05/18/2022 Administration Professional Staff Council Meeting were approved as written.

**IV. Adoption of Meeting Agenda**

Motion: J. Winters

Second: C. Holtkamp

The agenda for today's meeting was approved as presented.

**V. Guest Speakers/Presentations**

T. Bryson introduced Stacy Peach (Assistant Manager and Interim Manager of HR). S. Peach gave a brief self-introduction and will attend meetings in place of R. Colombo's absence.

**VI. Reports**

- A. Chair – AP Salary Assessment; General Information – T. Bryson met with Chancellor Lane earlier this month and discussed the salary survey. Around 50 positions were noted for Civil Service and 7 for A/P Staff. Bryson stated that faculty and NTT faculty will receive their raise back to August 15, 2021 where A/P Staff is October 1, 2022. T. Bryson asked if the Council favored advocating for the same date. Council members discussed and determined the fight may not be worth it. R. Colombo offered her support to the Council and added that Civil Service employees were also dated back to 10/01 and the ones under ACsE are still in negotiations.
- B. Board of Trustees – July 21, SIU Medical School, Springfield – T. Bryson reported he will be traveling to this meeting.
- C. Human Resources – Will discuss under Item VI, E, 5.
- D. Representatives to University Committees – No report.
- E. Standing Committees
  1. Executive Committee – Had an emergency meeting last Thursday to discuss items for the agenda.

2. Committee on Committees – J. Franklin reported L. Murphy was appointed to the Provost Search Committee. L. Murphy reported the committee met today and discussed the timeline.
3. Constituency Relations – Council members discussed and agreed on having Happy Hour Thursday, June 30<sup>th</sup> at Buckwater Brew Works before the Sunset Concert at Shryock.
4. Operating Paper – Sent for Approval – Council members discussed sectors for advisors and how reporting lines may change. The Operating Paper was submitted as is. Council members discussed elections. C. Holtkamp received a list of employees today and will use this for elections.
5. Staff Benefits/Staff Welfare – Announcement – K. Stackhouse announced that the recommendations made by the committee on term to continuing contracts (streamline the policy, automate some aspects, and having more communication when it comes to rejections) will be followed and working with HR on this to be implemented. Council members discussed positions that get moved around and how this would work. They also discussed having position benefits tied to the person, not the contract. R. Colombo provided some policy information. The committee and HR will continue to work on this policy.

**VII. Old Business**

None

**VIII. New Business**

Council members discussed enrollment being down about 5% compared to last year. The Council decided to meet virtual for July's meeting. Members also discussed updating the remote work policy.

**IX. Adjournment**

Motion: L. Murphy

Second: W. Clark