

2021-2022 Administration Professional Staff Council Meeting
Wednesday, November 17, 2021 at 1:00 P.M.
Microsoft Teams Video Conference

I. Call to Order

The November meeting was called to order by Chair Todd Bryson.

II. Roll Call, Announcement of Proxies and Guests

Members Present: Lilia Angel-Post, Tena Bennett, Todd Bryson, Wil Clark, Akami Eayrs, Jeff Franklin, Tarnisha Green, Carly Holtkamp, Lisa Knight, Laura Morgan, H.D. Motyl, Layla Murphy, Katrina Stackhouse, Elyse Weller, Jasmine Winters, Tamara Workman

Members Absent: Rebecca Renshaw

Guests: Josh Frick

III. Approval of Meeting Minutes

Motion: W. Clark

Second: E. Weller

The minutes for 10/20/2021 Administrative Professional Staff Council meeting were approved as written.

IV. Adoption of Meeting Agenda

Motion: J. Winters

Second: K. Stackhouse

The agenda for today's meeting was approved.

V. Guest Speakers/Presentations

None

VI. Reports

- A. Chair – T. Bryson reported attending the Chancellor's Leadership Council meeting this morning. Bryson gave an enrollment update, spoke on the USG Resolution for the Pass/No Pass option and how it is still being considered by the administration this semester. J. Winters asked what the members of the Leadership Council had to say on the Pass/No Pass option. T. Bryson said no members commented on the topic. T. Green asked how the Pass/No Pass effects the freshman and sophomore students credit hours. T. Workman answered that they would have a zero GPA when choosing Pass. Workman added that students are incurring debt and not making degree process with the continued allowance of this option. E. Weller agreed with Workman and showed concern for students that may default on loans without achieving a degree, how a student's GPA can be miscalculated, and running out of financial support with the Pass/No Pass option. L. Morgan added that it could cause a decrease in retention and higher suspensions. T. Workman spoke on how students choosing a Pass may not obtain the prerequisite content to be successful at the next level. T. Bryson encouraged members to check the website promote.siu.edu for department advertising purposes. Bryson spoke about a survey on mental health that was a part of the USG Resolution.
- B. Board of Trustees – Next meeting is December 2nd.
- C. Human Resources – No report.

- D. Representatives to University Committees – Enrollment/Retention Training – November 10th – L. Murphy reported last Wednesday was a professional development day with academic advisors, some faculty, deans, recruitment and retention coordinators, and a variety of offices across campus in attendance. They were charged with developing numerical goals for recruitment, retention, and graduation. They also discussed what's been working and how to expand on that and how to make improvements in other areas that are not. Council members then discussed the strengths and weaknesses of the workshop. T. Bryson asked if council members knew about the \$500 book store voucher drawing for students. L. Murphy said it is an early registration motivator. J. Winters added it is a weekly drawing. T. Bennett mentioned this happened in the spring as well.
- E. Standing Committees
1. Executive Committee – Met on Monday to discuss today's meeting.
 2. Committee on Committees – J. Franklin reported K. Stackhouse will be the representative for DTS and will be doing a call for volunteers for campus-wide committee assignments.
 3. Constituency Relations – L. Murphy reported their will be a happy hour event tomorrow night at the Cellar from 4:30-6:00pm. The constituency luncheon will be December 1st from 11:00am-1:00pm. Crystal's will be catering and Rusty will be there from 11:00am-12:00pm taking head shots. The guest speaker is Pinckney Benedict speaking about the new digital humanities lab.
 4. Operating Paper – W. Clark reported a meeting is scheduled for Friday, December 3rd.
 5. Staff Benefits/Welfare – K. Stackhouse reported working with HR in getting information regarding the continuing to term policy and waiting for that request to come through. Stackhouse also reported working on analyzing the current policy and looking at meeting again before Christmas break. T. Green spoke about N.E.W. and addressed concerns their committee had about the Saluki Cares Day. Their committee felt it was an awesome event and that its great students' concerns are being addressed. The planning for that day fell back on staff and that faculty and staff have concerns regarding mental health and wellness too. W. Clark shared a concern about a staff member in his department not feeling safe in Carbondale and that staff member is quitting and leaving the area. T. Bryson added he will discuss staff mental health and wellness with the Chancellor. The council discussed different options and measures that could be offered to help staff with mental health and wellness.

VII. Old Business

T. Bennett asked about the list of employees being compensated for doing extra work. T. Bryson said the list was done at the Vice Chancellor level and salary audits are still happening. K. Stackhouse mentioned that this on the Staff Benefits/Welfare's radar and they will look into it. T. Bryson advised Stackhouse to contact Anthony Travelstead (CSC President) because that council is working on something similar. The council discussed concerns regarding how the additional compensation is being addressed, employees leaving with those positions are not being filled, and wage compression on campus. T. Bryson asked council members to send him their concerns and he will address them with the Chancellor at their next meeting. C. Holtkamp suggested sending the Chancellor the transcript from this meeting.

VIII. New Business

The council discussed the statement SIU released about the firing of the soccer coach.

IX. Adjournment

Motion: L. Morgan

Second: W. Clark