

ADMINISTRATIVE/PROFESSIONAL STAFF COUNCIL
2016-2017 Meeting Minutes
September 21, 2016

1. The meeting was called to order at 1:00 p.m. by Chair Rod Sievers.

2. ROLL CALL

Members Present: Shane Bennett, Todd Bryson, Tamarah Cook, Wayne Glass, Elyse Hiller, Kathy Jones, Casey Loman, Cordy Love, Melanye Merrill, Rod Sievers, Matt Sronkoski, Kim Taylor, Kaila Tyner, Jasmine Winters

Members Absent with Proxy: Jaime Conley-Holt (Cordy Love proxy), Cristina Pisoni (Cathy Jones proxy), Jeff Reece (Matt Sronkowski proxy), Kim Sanders (Wayne Glass proxy)

Members Absent: Brad Dillard, Melinda Yeomans

Visitors and Guests: Tracy Bennett (Human Resources), Nick Hoffman (College of Business - University Committee Appointee), Chester Hood (Undergraduate Admissions - University Committee Appointee), Kathleen Raske (Intercollegiate Athletics - University Committee Appointee), Jeremy Slagowski (CESL – University Committee Appointee).

3. MINUTES

The minutes from the Council meeting on August 17, 2016 were presented. A motion to approve the minutes was made by W. Glass, seconded by E. Hiller. Minutes approved unanimously by voice vote.

4. ADOPTION OF MEETING AGENDA

T. Bryson made a motion to adopt the agenda, seconded by K. Taylor. Agenda adopted unanimously by voice vote.

5. REPORTS

5.1 Chair

R. Sievers reported that the BOT is conducting triennial performance review of President Randy Dunn; Sievers will speak to the BOT via telephone on October 18; confidential email evaluations will be sent out to AP staff to provide feedback for the telephone call; the Constituency Heads meeting was on September 12; spoke about the upcoming Diversity Council and diversity inclusion issues; the Diversity Council will be led by Interim Associate Chancellor of Institutional Diversity, Dr. Elizabeth Lewin. The Chairperson has been announced as Dr. Phillip Howze; T. Bryson will serve as AP representative on the Diversity Council; Sievers reported that the Honorary Degree and Distinguished Service Committee is accepting nominations for consideration.

5.2 Board of Trustees

Next meeting December 8, 2016 at SIU.

5.3 Human Resources

No report. T. Bryson asked if there were any updates regarding our cost of insurance going up. T. Bennett reported that there are no official updates. AFSCME is still in contract negotiations. There are unofficial reports of a possible tier system with Gold, Silver, and Bronze levels.

5.4 Representatives to University Committees

No reports

5.5 Standing Committees

5.5a Executive Committee

S. Bennett reported that the committee met and approved the agenda.

5.5b Committee on Committees

T. Bryson reported that the committee did not meet; the Chancellor has appointed Elyse Hiller to

Intercollegiate Athletics Advisory Committee; Jordee Justice was appointed to the search committee for the Dean of Library Affairs.

5.5c Constituency Relations

E. Hiller reported that the committee has not met; the most recent Happy Hour was a success with more in attendance than in the past; Civil Service employees were included on the invitation and some attended. Discussed location change for future Happy Hour event. Discussed Fall Luncheon date, location, and menu options. Agreed on November 2 at Library 3rd Floor Rotunda with a light lunch served (Date later changed to November 3).

5.5d Operating Paper

K. Jones reported that the committee has not met; the voting for the referendum closed Friday, August 19; changes have been sent to the Chancellor's office for approval. There were 168 votes from AP staff members.

5.5e Staff Benefits

M. Merrill reported that the committee met September 7 and discussed contract terminology and understanding contracts; the committee also discussed the donation of sick time and will be discussing it with HR. M. Merrill reported that she spoke with J. Shovlin (LIUNA) regarding benefit contract negotiations – negotiations are still at a standstill with no other input from him. M. Merrill concluded by saying that the vacation issue for the AP staff member (discussed at previous meetings) had been successfully resolved with the continued support of Jaime Conley-Holt.

5.5f Staff Welfare

No report.

6. Old Business

K. Jones stated that in the past, statements have been made to the effect that SIUC is staffed as though there are 17,000 students when we really have less than that, This implies that we are over-staffed but AP staff continually struggle to manage current workloads. Jones provided pages from the 2015-2016 SIU FactBook (pages 12 & 24) and discussed staffing ratios and how enrollment decline could potentially impact AP staff.

7. New Business

Happy Hour, Tres Hombres, October 12, 2016 at 4:30 p.m. E. Hiller will contact R. Ferguson to assist with email notification of AP and Civil Service staff members. Fall Luncheon, Library Third Floor Rotunda, November 2, 2016 @ 11:45 a.m. E. Hiller will contact R. Ferguson to assist with email notification of AP staff members.

8. Announcements

9. Adjournment

Motion was made by K. Jones to adjourn the meeting. Seconded by S. Bennett. Meeting adjourned.