

ADMINISTRATIVE/PROFESSIONAL STAFF COUNCIL
2016-2017 Meeting Minutes
November 16, 2016

1. The meeting was called to order at 1:00 p.m. by Chair Rod Sievers.

2. ROLL CALL

Members Present: Todd Bryson, Wayne Glass, Elyse Hiller, Kathy Jones, Cristina Pisoni, Rod Sievers, Matt Sronkoski, Kim Taylor, Kaila Tyner, Jasmine Winters

Members Absent with Proxy: Shane Bennett (Todd Bryson proxy), Cordy Love (Elyse Hiller proxy), Melanye Merrill (Kaila Tyner proxy), Kim Sanders (Wayne Glass proxy)

Members Absent: Jaime Conley-Holt, Tamarah Cook, Brad Dillard, Casey Loman, Jeff Reece, Melinda Yeomans

Visitors and Guests: Tracy Bennett (Human Resources), Renee Colombo (Human Resources)

3. MINUTES

October minutes will be approved at the December meeting.

4. ADOPTION OF MEETING AGENDA

A motion was made and seconded to adopt the meeting agenda. Agenda adopted unanimously by voice vote.

5. REPORTS

5.1 Chair

R. Sievers reported that the Planning and Budget Committee met; the structure of the committee has changed, the Chancellor no longer attends these meetings; the committee was given a short term charge to review fees and tuition increases; as of now the housing and meal plan fees will increase; those funds will be used to tear down the towers and replace those buildings; project should start in fall 2017; new housing to open in 2020. Constituency Heads met; tuition and fee increases were also discussed at this meeting; concerns of international students returning after winter break were discussed.

5.2 Board of Trustees

Next meeting December 8, 2016 at SIU.

5.3 Human Resources

T. Bennett reported that she is now working in Labor and Employee Relations; Renee Colombo will be taking her place at HR and will attend the AP meetings; Bennett updated everyone about the new overtime rules affecting the duties and salary threshold requirements under the Fair Labor Standards Act. If implemented, some employees who are currently exempt from overtime will no longer be exempt depending upon their salaries and responsibilities; approximately 270 Civil Service and AP employees will move from exempt to nonexempt.

5.4 Representatives to University Committees

W. Glass reported that the Honorary Degrees and Distinguished Service Award committee met and submitted a total of nine recommendations; the Chancellor will make the final determination.

W. Glass reported about the Chancellor Search Committee; most of the information is confidential; everything made public was published in the Daily Egyptian. ([Article here](#))

5.5 Standing Committees

5.5a Executive Committee

No report.

5.5b Committee on Committees

T. Bryson reported that the committee has not met.

5.5c Constituency Relations

E. Hiller reported that the luncheon was on November 3 and it went well; Happy Hour was yesterday, only eight people showed up; after brief discussion, it was decided to have the Ugly Christmas Sweater Party on Monday, December 12 at 5:00 p.m. at The Copper Dragon; it will be a pot luck.

5.5d Operating Paper

K. Jones reported that the committee has not met; the committee will be discussing which sector to put the development officers in; Jones said that she will follow up with HR for an answer.

5.5e Staff Benefits

M. Sronkoski reported that the committee has not met and plans to discuss the AP Sick Day Bank and wage compression.

5.5f Staff Welfare

No report.

6. Old Business

7. New Business

K. Tyner reported that there will be seven vacancies in May 2017; a call for nominations will go out in February; March will be the voting ballots; the election committee will validate the results and report to the Council in April; new members will be seated in May.

K. Jones noted that the Chancellor should be invited to speak at one AP Council meeting per year. R. Sievers said that he will follow up with that.

8. Announcements

9. Adjournment

C. Pisoni made a motion to adjourn, seconded by K. Tyner. Meeting adjourned.