#### ADMINISTRATIVE/PROFESSIONAL STAFF COUNCIL 2015-2016 Meeting Minutes March 16, 2016

**1.** The meeting was called to order at 1:00 p.m. by Chair Charlotte Sarao.

# 2. ROLL CALL

Members Present: Shane Bennett, Brad Dillard, Wayne Glass, Jaime Conley-Holt, Elyse Hiller, Kathy Jones, Casey Loman, Cordy Love, Melanye Merrill, Cristina Pisoni, Jeff Reece, Kim Sanders, Charlotte Sarao, Rod Sievers, Matt Sronkoski, Kim Taylor, Kaila Tyner

Members Absent with Proxy: Todd Bryson (Shane Bennett proxy), Tamarah Cook (Rod Sievers proxy)

Members Absent: Melinda Yeomans

Visitors and Guests: Tracy Bennett (Human Resources)

## **3. MINUTES**

The minutes from the Council meeting on February 17, 2016 were presented. A motion to approve the minutes was made by S. Bennett and seconded by M. Sronkoski. Minutes approved unanimously by voice vote.

## 4. ADOPTION OF MEETING AGENDA

A motion to adopt the agenda was made by K. Taylor and seconded by W. Glass. Agenda adopted unanimously by voice vote.

# 5. REPORTS

#### 5.1 Chair

C. Sarao reported that EPBC met on February 29, 2016. (<u>Attachment A</u>) There is an emergency EPBC meeting planned for March 22, 2016.

#### 5.2 Board of Trustees

The next Board meeting is March 24, 2016 at SIUE.

#### 5.3 Human Resources

No Report

#### 5.4 Representatives to University Committees

#### 5.5 Standing Committees

#### 5.5a Election Committee

R. Sievers reported that the two week period for nominations closed on Monday, March 14, 2016. The election ballots will be sent out soon. The results of the election will be announced at the next AP Council meeting.

## 5.5b Executive Committee

C. Sarao reported that the EC met, reviewed the agenda and minutes.

#### 5.5c Committee on Committees

## 5.5d Constituency Relations

C. Pisoni reported that plans are being made for the May constituency event for May 4, 2016. The tentative venue for the event is the Stadium Club; cash bar; wine being donated by Walker's Bluff.

# 5.6e Operating Paper

K. Jones reported that the committee has not met since the last AP Council meeting. The committee would like to get a draft of the proposed revisions to the Council before the next meeting for review and then vote on them in May.

# 5.5f Staff Benefits

M. Sronkoski reported that the committee has not met, but has intentions to discuss the sharing of sick time.

## 5.5g Staff Welfare

No Report

# 6. Old Business

## 7. New Business

C. Sarao presented some questions on behalf of T. Bryson. Has there been an actual time line given for the massive cuts? No answer. For A/P staff members not in a union, how much notice needs to be given for such layoffs? Sarao's response was unless the university declares financial exigency, everything is off the table, all contract are void; short of that, we have to go by our contracts. R. Sievers noted that the new AP contract language does not specify the amount of time for notice of layoff. Sarao added that at last month's meeting, the Chancellor said that contracts would be honored, it is noted in the minutes (<u>Attachment B</u>), and we have to take him at his word. Should we expect layoff notices prior to July 1 if no budget has been passed and/or if the Governor's FY17 budget is passed or hits a stalemate? No answer. How does a continuing contract come into play if SIU does not claim financial exigency? No answer

## 8. Announcements

## 9. Adjournment

Motion was made by R. Sievers to adjourn the meeting. Seconded by S. Bennett. Meeting adjourned.