

ADMINISTRATIVE/PROFESSIONAL STAFF COUNCIL
2016-2017 Meeting Minutes
July 20, 2016

1. The meeting was called to order at 1:00 p.m. by Chair Rod Sievers.

2. ROLL CALL

Members Present: Shane Bennett, Todd Bryson, Jaime Conley-Holt, Brad Dillard, Wayne Glass, Elyse Hiller, Kathy Jones, Casey Loman, Melanye Merrill, Jeff Reece, Kim Sanders, Rod Sievers, Kim Taylor, Kaila Tyner, Jasmine Winters, Melinda Yeomans

Members Absent with Proxy: Cordy Love (Jaime Conley-Holt proxy), Cristina Pisoni (Kathy Jones proxy), Matt Sronkoski (proxy Jeff Reece)

Members Absent: Tamarah Cook

Visitors and Guests: Pat Latch (Human Resources), Carol Westerman-Jones (Academic Calendar Committee), Tena Bennett (Non-Academic Program Review)

3. MINUTES

The minutes from the Council meeting on June 15, 2016 were presented. A motion to approve the minutes was made and seconded. Minutes approved unanimously by voice vote.

4. ADOPTION OF MEETING AGENDA

A motion to adopt the agenda was seconded. Agenda adopted unanimously by voice vote.

5. REPORTS

5.1 Chair

R. Sievers reported that the he attended the EPBC meeting in June, before the stopgap funding was approved; a lot of what was discussed is considered moot because the stopgap funding has come through; \$54 million stopgap dollars were received; about \$30 million stopgap dollars were received in April; SIUC received a total of \$84 million dollars; SIUC was expecting \$101 million dollars; SIUC received 80% of its expected funding for FY16; no funds have been received for FY17; nothing is expected to happen until after the election in November and more than likely not until January.

5.2 Board of Trustees

R. Sievers reported that the BOT met on July 14, 2016 at Springfield School of Medicine; Sievers added that President Dunn stated at the BOT meeting that the stopgap money will allow SIU to operate mostly as normal through the end of the year; additional items discussed at the BOT meeting were: Terry Clark hired as Dean of the College of Business; Randy Pembroke is now the Chancellor at SIUE; Governor Rauner signed the Liquor Bill which allows the sale of liquor at various campus events , SIU is now working to create a policy, the policy is not expected to be ready for the fall; move-in day for fall 2017 may be moved up one day because of the Eclipse; it is possible that classes will be cancelled on the day of the Eclipse but not have an administrative closure day; Campus Lake was also discussed at the BOT meeting; The level of the lake will be dropped by six feet; it will be cleaned and allowed to fill on its own; this process will take about one year; the cost will be approximately \$350,000; funding will come from housing, SIU Foundation, and the Chancellor's office;

5.3 Human Resources

P. Latch stated that there is nothing to report at this time. R. Sievers stated there was discussion at the BOT about the over-time law effective December 1, 2016; P. Latch confirmed that the new law states that salaried employees making less than \$46,999 must be paid over-time and added that there are some classifications that are exempt.

5.4 Representatives to University Committees

Academic Calendar Committee - Carol Westerman-Jones presented a report from the most recent meeting of the Academic Calendar Committee. (Attachment A)

Non-Academic Program Review Committee – Tena Bennett presented a report from the most recent meeting of the Non-Academic Program Review Committee. (Attachment B)

5.5 Standing Committees

Standing Committee FY17 Goals and Objectives (Attachment C)

5.5a Executive Committee

S. Bennett reported that the committee met and approved the agenda.

5.5b Committee on Committees

T. Bryson reported that the committee met and approved FY17 goals and objectives; names were solicited and received for openings on University Committees; Bryson read the names and made a motion for approval by the Council (Attachment D); seconded by B. Dillard; unanimously approved by voice vote.

5.5c Constituency Relations

E. Hiller reviewed the committee's FY17 goals and objectives; discussion followed about a date for an August Happy Hour; it was decided that the next Happy Hour invitation would be for AP Staff and Civil Service for Tuesday, August 9 at Pinch Penny Pub starting at 4:30 p.m.

5.5d Operating Paper

K. Jones reported that the committee reviewed and approved FY17 goals and objectives; the most pressing goal is to assist the Staff Welfare committee with revising the AP Staff grievance procedure that hasn't been revised in 20 years; S. Bennett is revising the survey for voting on the most recent operating paper referendum; the next step is to send the revisions to the Chancellor's office for final approval.

5.5e Staff Benefits

M. Merrill reported that the committee met by email and approved FY17 goals and objectives; wage compression was added.

5.5f Staff Welfare

M. Yeomans reported that the committee met and discussed FY17 goals and objectives; Yeomans added that the committee is working on a Faculty & Staff Oasis to focus on well-being, health, vitality, and doing more with less; the Faculty & Staff Oasis would potentially be twice a semester; invite ALL of the faculty and staff to come together for coffee, tea, pastries, and dialogue session from 8-9AM in the Old Main Room. First it would be a meet and greet, second it would engage participants in creative and engaging 30 minute problem-solving and brain-storming sessions that can then be framed and brought to the upper administration; Yeomans stated that if we look closely, there are a lot of places to move forward, see where there are redundancies, and collaborate across AP, Civil Service, and Faculty to maximize opportunities.

6. Old Business

7. New Business

K. Jones commented that the AP Council has not been very active and pointed out that we were elected to do something; there are some things that we can do to lift AP Staff's spirits and move forward. R. Sievers added that the FY17 goals and objectives of all the standing committees make it clear that the Council is going to more active. M. Yeomans commented about how important it is to change the narrative and the way people think about what is going on at SIU; change the narrative and back it up with action.

8. Announcements

9. Adjournment

Motion was made by S. Bennett to adjourn the meeting. Seconded by K. Jones. Meeting adjourned.