

**ADMINISTRATIVE/PROFESSIONAL STAFF COUNCIL**  
**2015-2016 Meeting Minutes**  
**September 16, 2015**

1. The meeting was called to order at 1:00 p.m. by Chair Charlotte Sarao.

**2. ROLL CALL**

Members Present: Shane Bennett, Todd Bryson, Jaime Conley-Holt, Tamarah Cook, Brad Dillard, Jon Geiger, Wayne Glass, Elyse Hiller, Kathy Jones, Casey Loman, Cristina Pisoni, Charlotte Sarao, Rod Sievers, Matt Sronkoski, Kaila Tyner, Melinda Yeomans

Members Absent with Proxy: Kim Sanders (Wayne Glass proxy), Kim Taylor (Charlotte Sarao proxy)

Members Absent:

Visitors and Guests: Tracy Bennett (Human Resources), Valerie Brooks Wallin

**3. MINUTES**

The minutes from the first Council meeting on August 19, 2015 were presented. A motion to approve the minutes was made by M. Sronkoski and seconded by J. Geiger. Minutes approved unanimously by voice vote.

**4. ADOPTION OF MEETING AGENDA**

R. Sievers moved to approve and adopt the agenda, seconded by W. Glass. Agenda adopted unanimously by voice vote.

**5. REPORTS**

**5.1 Chair**

Charlotte Sarao reported that there has not been a Constituency Heads meeting; the Executive Planning and Budget Committee met on September 15, 2015; at the EPBC meeting, Dr. Dunn introduced John Evans, the new Director of Institutional Research; no new information about the budget; it was announced that because of state budget issues, some health insurance providers may be requesting full payment of services with reimbursements being paid after there is a state budget; upcoming challenges are going to be the renewal of GA contracts for the spring and MAP grants; administration has decided to implement a 8.75% budget cut; guidelines have been distributed to ensure that units don't shift their costs to other units on campus which would result in no cuts whatsoever; the 2012 study about combining units and programs is being reviewed ([attachment a](#)); Interim Chancellor Colwell is overseeing the committee reviewing the 2012 study; a committee comprised of faculty is being formed to evaluate and prioritize programs; another committee is being formed to look at other units and to find ways to affect change for cost-savings in the future.

S. Bennett asked if there is a timeline in regards for pushing forward in to spring if there is no budget from Springfield. C. Sarao replied no, at this time there is not.

There was brief discussion about how SIU can promote positive information across campus instead of highlighting the negative; Facebook, SIU website, the Daily Egyptian, the President's newsletter.

**5.2 Board of Trustees**

Todd Bryson attended the Board of Trustees meeting on September 10, 2015 in Edwardsville; Brad Colwell was named Interim Chancellor of SIUC; HB 1229 was mentioned at the BOT meeting; this bill would prevent AFSCME from going on strike or being locked-out by the Governor if either side declares impasse during negotiations; it would instead require an independent arbitrator to intervene; MAP grants account for \$14 million per academic year; SIU covered \$7 million of the MAP grants for the fall semester; if there is not a budget by November, students that receive MAP grants will be responsible for that amount for the spring semester; MAP grant students represent about 35% of SIUC's student population.

### **5.3 Human Resources**

Tracy Bennett reported that the 2015 Flu Shot Clinics will be in the Alumni Lounge at the Student Recreation Center 8:30 a.m. to 5:00 p.m. on Friday, October 16, last names N-Z; Tuesday, October 20, last names A-M; SURS will be on campus October 20 – 22; SURS group presentation at 10:30 a.m. on October 21 at the Law School Auditorium.

### **5.4 Representatives to University Committees**

Annuitant's Association – Valerie Brooks Wallin ([attachment b](#))

### **5.5 Standing Committees**

#### **5.5a Election Committee**

No Report

#### **5.5b Executive Committee**

T. Bryson reported that the committee met on Tuesday, September 8; reviewed the minutes and set the agenda for this meeting.

#### **5.5c Committee on Committees**

T. Bryson reported that 10 AP Staff members completed the Call for Volunteer forms; the committee will meet after this meeting to assign volunteers to vacant seats on various University committees; the committee assignments will be ratified at the October meeting; AP Staff representatives for Dean search committees were announced: Library Affairs – Rod Sievers, Business – Kyle Harfst, COEHS – Angela Cummings-Hunter.

#### **5.5d Constituency Relations**

C. Pisoni reported that the Fall Luncheon will be on November 6 at the Old Main; Crystal's Catering will be catering; suggestions for guest speakers were: Interim Chancellor Colwell, Meera Komarraju, and John Evans.

#### **5.6e Operating Paper**

No Report

#### **5.5f Staff Benefits**

M. Sronkoski reported that the committee met on Monday, September 14; the fiscal year goals and objectives were discussed and prioritized; there was a lot of discussion about the new language on the AP contracts (<http://eforms.siu.edu/siuforms/info/hro3000.html>) (<http://eforms.siu.edu/siuforms/info/hro3010.html>); the committee is working on getting the word out to all AP Staff members to make them aware of the language on the contracts.

#### **5.5g Staff Welfare**

S. Bennett reported that the committee in meeting immediately following this meeting.

### **6. Old Business**

M. Sronkoski suggested that the AP Staff Council send notice on the AP Stall Listserv regarding the new language on the AP contracts; C. Sarao stated that she sees no reason why the Council couldn't send an announcement that says "Please be aware that the working of Change of Assignment and Term Contract has been altered"; K. Jones stated that sending an email regarding a change to the AP contracts may fuel more negativity on campus, and suggested that the AP Council send a very detailed letter to those responsible for the language change in the contracts asking them to explain how this change lines up with University Policy that says a term appointment is for a specified period of time; T. Bryson suggested to draft a letter and call a special meeting of the AP Council to approve the letter before sending it; K. Jones restated that the new contract language does not line up with the Board of Trustees policy regarding fiscal emergency and contract terms; C. Sarao stated that it is very possible that the new language in the contracts has not been pointed out or brought to the attention of those signing them; R. Sievers suggested that the letter be drafted and sent to those who made the decision about the

language change, wait for a response to the questions being asked, and then send notification to all AP Staff members after the Council has the answers; it was determined that a letter will be drafted to the Chancellor and carbon all others involved.

**7. New Business**

**8. Announcements**

**9. Adjournment**

Motion was made by S. Bennett to adjourn the meeting. Seconded by T. Bryson. Meeting adjourned at 2:30 p.m.