



State Universities Retirement System of Illinois

Serving Illinois Community Colleges and Universities

1901 Fox Drive • Champaign, IL 61820-7333

1-800-ASK SURS

(217) 378-9800 (FAX)

(217) 378-8800 (C-U)

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**MINUTES**  
**State Universities Retirement System**  
**Members Advisory Committee**  
**April 6, 2010**

On October 13, 2009, the members of the State Universities Retirement System Members Advisory Committee (SURSMAC) were notified that a meeting would be held on April 6, 2010, beginning at 10:30 a.m., at the SURS office, 1901 Fox Drive, Champaign, Illinois. The meeting convened at the time and location set forth in the notice of the meeting.

The following members were present for the meeting:

Ken Andersen, UIUC; Jeff Ashley, Eastern Illinois University; Jake Baggott, SIU at Carbondale; Sheryl Blahnik, ICCCA; Jay Brooks, SIU Carbondale; Judy Burgess, Northern Illinois University; Jim Carlson, Illinois State University; Janet Davis, University of Illinois; John Drea, Western Illinois University; Steve Goodwin, Illinois State University; Mary Griesinger, Northeastern Illinois University; Mia Igyarto, William Rainey Harper College; James Lockard, Northern Illinois University; Shawn Marshall, University of Illinois at Chicago; Janice Marvel, University of Illinois; Kathy Mathewson, Heartland Community College (participated by phone); Tom Morelock, Civil Service System; Cindi Norton Williams, UIUC; Henry Owen, Northeastern Illinois University; Andy Perry, Richland Community College; Terri Rentfro, John A. Logan College; Bill Rupert, WIU; Dave Ryan, U of I Chicago; Hugh Satterlee, SUAA; Cheryl Twenhafel, Kaskaskia College; Steven Verhulst, Southern Illinois Carbondale; Kimberly Villanueva, IL Com. Coll. Trustees Association; Leo Welch, Southwestern Illinois College; and H. F. Williamson, U of I Urbana.

The following SURS staff member were present for the meeting: Mr. Dan Allen, Chief Investment Officer; Mr. Larry Curtis, Employer Representative; Mr. Chris Hansen, Information Systems; Ms. Angela Lieb, Director of Member Services; Ms. Karen Maggio, Executive Assistant; Ms. Judith Parker, Interim Executive Director; and Mr. Doug Steele, Applications Development.

Mr. Baggott called the meeting to order; introductions were made.

**APPROVAL OF MINUTES**

Upon a motion and a second, the minutes from the meetings held on October 13, 2009, and January 28, 2010, were approved by SURSMAC.

### **UPDATE FROM JUDY PARKER**

Ms. Parker updated the committee on the search for an Executive Director for SURS. Dan Slack left SURS in December 2008. Since that time, Ms. Parker has served as the Interim Executive Director. The search was put on hold until the new SURS Board members were in place; then the search began again. At this time, interviews are being held by the SURS Board. Ms. Parker also updated the committee on the SURS General Counsel position. Kelly Jenkins, who was the SURS General Counsel, is no longer providing those services to SURS. Once a new executive director is in place, a search will begin to replace Mr. Jenkins. SURS' Acting General Counsel at this time is Mary Pat Burns, who also serves as the SURS Board Fiduciary Counsel.

Ms. Parker noted that SURS received the full fiscal year 2010 state appropriation from the bond sale proceeds.

Ms. Parker distributed and discussed three handouts, all of which are incorporated as a part of these minutes on page \_\_ through \_\_.

Ms. Parker noted that the question had been asked of SURS what the funding ratio would have been for SURS had the General Assembly funded SURS at the appropriate amount each year. SURS actuaries did projections, and the funding ratio has been estimated at 95.3% had all appropriations been paid to SURS over the years.

### **UPDATE FROM DAN ALLEN**

Mr. Allen distributed and discussed several handouts, all of which are incorporated as a part of these minutes on page \_\_ through \_\_.

### **FURLOUGH UPDATE**

Ms. Lieb updated the committee on furloughs. Since the last SURSMAC meeting in January, the University of Illinois and SURS have worked out the details concerning the University of Illinois furlough plan. The furloughs will be treated like a leave of absence. By May 31, 2010, the University of Illinois will send SURS all the required information to calculate a leave of absence cost for all the members impacted by the furlough. SURS is making a form available on the [www.surs.org](http://www.surs.org) website for University of Illinois employees to complete and return to SURS. The employees will be able to do their own calculation of what is owed to SURS, and then can submit payment to SURS. SURS will then do a calculation and let the member know if any additional money is owed or if SURS will need to refund any money to the employee. University of Illinois employees wanting to make the payment for the leave of absence will want to do so by June 30, 2010, so that SURS can grant interest on those contributions. There are approximately 11,000 University of Illinois employees that will be impacted by the furloughs. Some staff at the University of Illinois are taking voluntary salary reductions versus going on a furlough, but voluntary salary reductions cannot be paid into SURS.

Each agency is looking at furlough days in different ways. Some community colleges are changing paid holiday schedules, which would not be considered a leave of absence for SURS purposes.

Ms. Lieb has contacted the State Employees' Retirement System (SERS) to see how their system has handled furlough days. SERS was not treating furlough days like a leave, so no contributions are made to their system. SERS does not have a money purchase formula. SERS had furlough days in 2003, their members simply had to complete an application and their accounts were made whole. SERS calculates service credit by the day.

### **MISCELLANEOUS**

The committee decided that if a need arises to discuss important issues, a special meeting can be put together at the last minute. SERS would just need a few days to make all arrangements.

On April 21, 2010, a rally will be held in Springfield. It is being hosted by the Higher Education Coalition.

SURS will put together a list of frequently asked questions about pending legislation and post to [www.surs.org](http://www.surs.org).

Ms. Parker updated the committee on the SURS Board of Trustees Legislative Platform. No action has been taken by the SURS Board on the platform at this time. The Board has directed staff to bring forward issue positions and then a platform can be adopted for next year.

### **NEXT MEETING DATE**

The next meeting was scheduled for October 12, 2010.

There being no further business to come before the committee, the meeting adjourned.

Respectfully submitted,

Judith A. Parker  
Interim Executive Director

JP:km



## SB 1946 House Amendment #2 (adopted)

- The legislation would make reforms to all retirement systems (local and state) under the Illinois Pension Code (except Chicago Police Pension Fund, Chicago Fire Pension Fund, Downstate Police Pension Fund, Downstate Firefighter Pension Fund, and IMRF SLEP):
- For the state and local retirement systems (excluding JRS and GARS, these systems are reformed as explained later in the analysis):

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## SB 1946 House Amendment #4 (adopted)

- Removes Chicago Transit Authority (CTA) from this legislation. CTA's new employees will not be subject to the reforms provided under this Act. The reason CTA is removed, is because these provisions would be a benefit increase for CTA participants.
- Clarifies that those members subject to the reforms, are those who become an employee and a participant of a retirement system or pension fund (on or after January 1, 2011).
- Applies the same return to work provisions (suspension of an annuity while receiving a salary) to those new members of the Judges Retirement System (JRS) and General Assembly Retirement System (GARS).

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## SB 1946 2<sup>nd</sup> Tier

- NORMAL RETIREMENT AGE (VESTING)  
Unreduced benefits at age 67 with 10 years of service; reduced benefits at age 62 with 10 years of service, reduction will be at ½ of 1% per month, which equates to 6% per year.
- Maximum Salary  
Maximum pensionable salary shall be \$106,800 and grow with ½ of CPI-U (this is the current Social Security Wage Base).
- FINAL AVERAGE SALARY  
Highest consecutive 8 years of last 10 years of service.

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## SB 1946 2<sup>nd</sup> Tier

- COLA  
Simple interest COLA the lesser of ½ the CPI-U or 3%.
- SURVIVOR ANNUITIES  
Survivor annuity will be set at 66.7%.
- SUSPENSION OF PENSION  
No new pension plan enrollees may receive a pension from 1 system and a salary from another system. If this occurs, the pension is to be suspended. However, when the individual ends his/her employment, his/her pension shall be reinstated.

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## SB 1946 2<sup>nd</sup> Tier

- Allows SURS participants the option to participate in the self-managed plan (Defined Contribution Plan) same plan that is currently offered to new participants.
- Impacts 13 pension systems governed by the Illinois Pension Code.

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## Major Items needing Clarification

- SMP vesting
- Portable Plan
- Survivor benefits
- \$106,800 salary maximum
- AAI

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## HB 6368

- MCCARTHY JRS/GARS REFORMS

This legislation would contain the provisions of HB 6368 (McCarthy) by including reforms to the Judges Retirement System (JRS) and General Assembly Retirement System (GARS).

- normal retirement ages equal to the age a person becomes eligible for Social Security, which is now age 67 — or reduced at age 62.
- pension formulas calculated at 3.0% of pay per years of service.
- final average salary for annuity purposes based on a member's average salary over his/her last 8 years of service.

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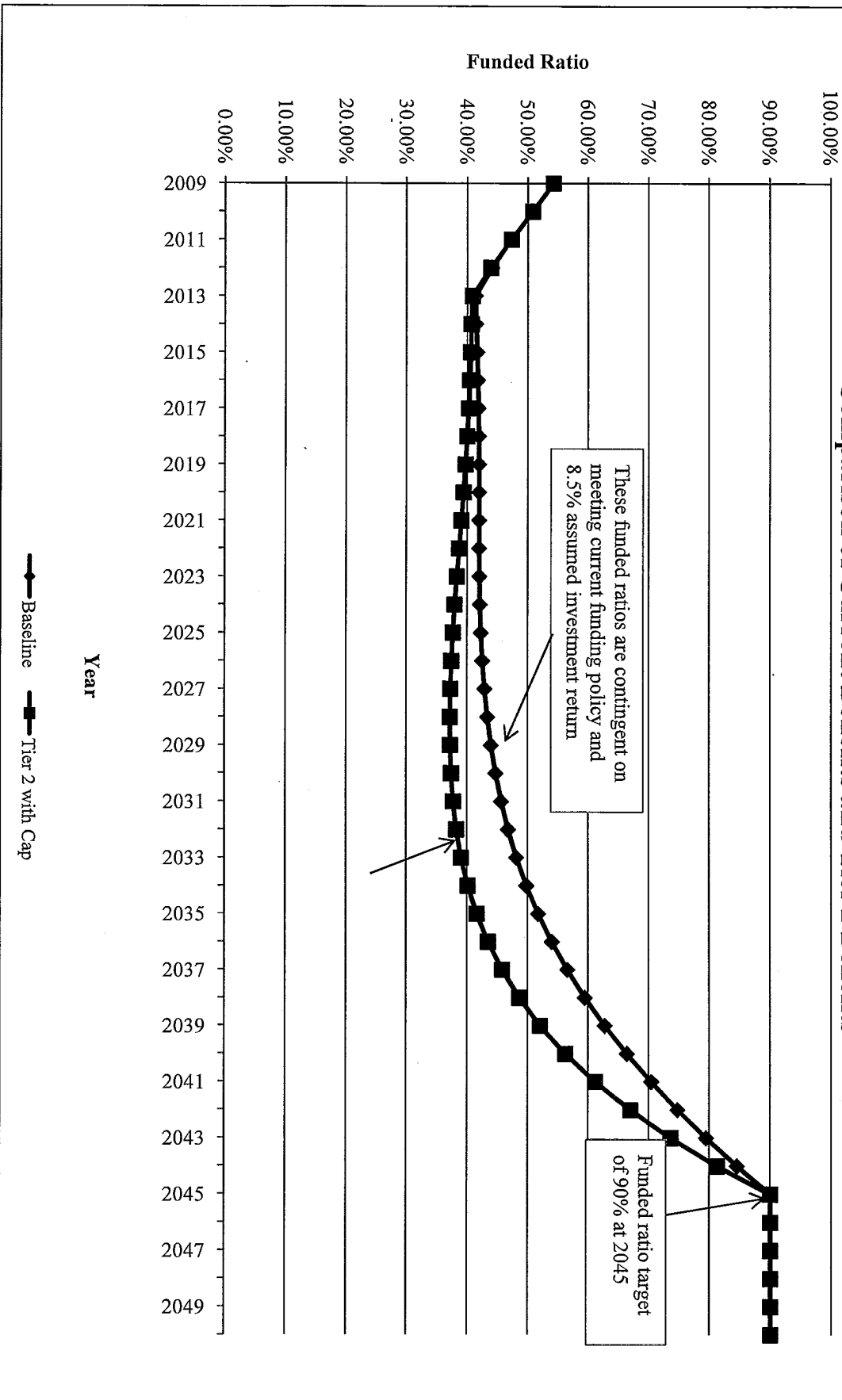
## HB 6368

- maximum annuities at 60%.
- cost-of-living adjustments equal to the CPI-U or 3% compounded, whichever is less.
- optional survivor annuities, paid by members, equal to 66.7%.
- maximum pensionable salary shall be the Social Security wage base (currently \$106,500) and adjust annually with CPI-U.

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# State Universities Retirement System of Illinois

## Comparison of Current Benefits and Tier 2 Benefits







# State Universities Retirement System

Benefit Comparison

April 5, 2010

## **Introduction**

This report compares and illustrates the differences between selected public retirement systems and SURS. The comparisons are in chart and graphical form where possible.

The data for this comparison was extracted primarily from the most recent study done by the Wisconsin Legislative Council and published in December of 2009. Although that report compares 87 systems only the 17 systems not coordinated with Social Security have been selected for this report. The Wisconsin Legislative Council only selected systems with teachers and more general categories. It did not include police, fire, legislative or university systems, such as SURS. SURS data was obtained from several sources including annual reports and actuaries.

The chart on the following page lists each of the systems in this comparison and the attributes compared. The following sections will more clearly explain the differences and any notable exceptions.

In the figures included with each section, the green bar represents SURS benefits as they exist today. The red bar represents proposed changes (SB 1946) to SURS benefits to be effective January 1, 2011.

## Comparison of Public Pension Plans Non-Coordinated with Social Security

Source: Wisconsin 2008 Comparative Study of Major Public Employee Retirement Systems (unless otherwise noted)

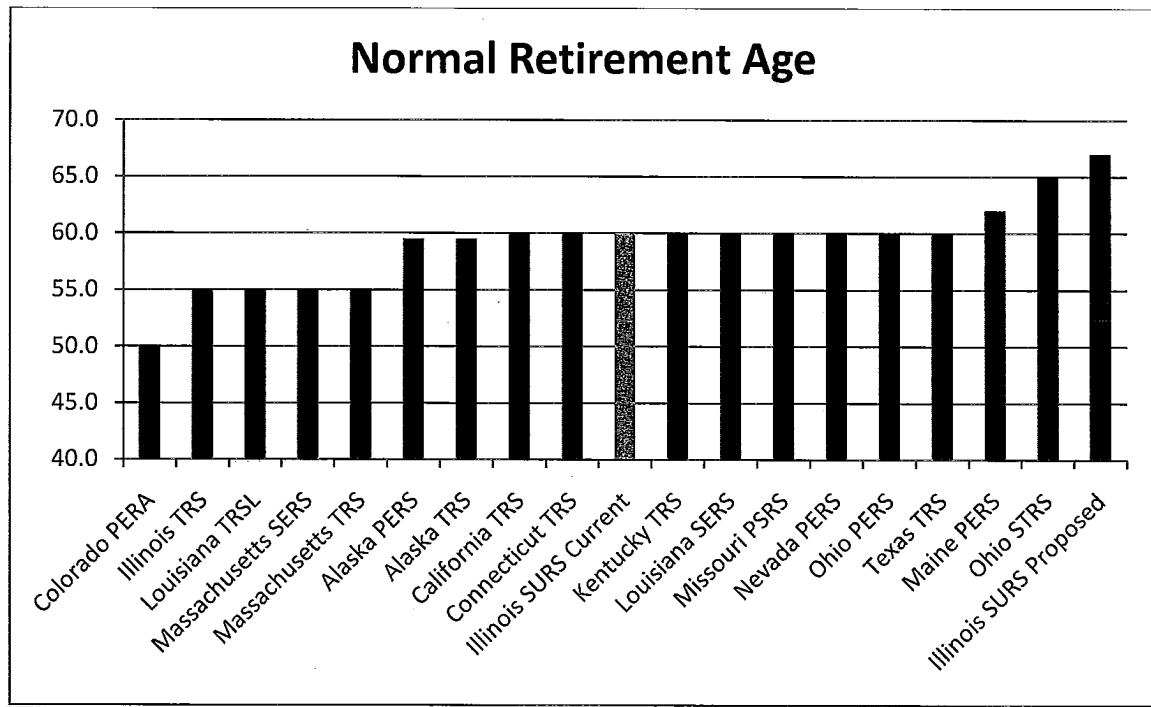
Name of Fund	Normal Retirement Age/Service (rule of)	Early Retirement Age/Service	Final Ave Salary Period (HC-high consecutive)	Formula Multiplier (M=monetary purchase)	Early Ret. Annual Actuarial Discount	Vesting Period	Employee Contribution Rate	Retirement Benefit Limitation	Costs (CPI=consumer price index)	Funding Ratio	Employer Normal Cost
Alaska PERS	59-1/2 (pc plan)	None	N/A (pc plan)	N/A (pc plan)		5 years	8.00%	None	N/A	N.D.	5.00%
Alaska TRS	59-1/2 (pc plan)	None	N/A (pc plan)	N/A (pc plan)		5 years	8.00%	None	N/A	N.D.	7.00%*
California TRS	60/5	55/5; 50/30	1 H	2% at 60; 2.4% at 63	3% to 6%	5 years	8.00%	100% FAS	2%	89%	8.25%
Colorado PERA	65/5; 50/30; 55/85; any/35	50/25; 55/20; 60/5	3 H	2.5%	Table	5 years	8.00%	100% FAS	3% or actual CPI	68%	10.22%
Connecticut TRS	60/20; any/35	Any/25; 55/20; 60/10	3 H	2%	3%	10 years	6.00%	75% FAS	Excess earnings - 1.5% or 6% cap	70%	4.40%
Illinois SUIRS Current	62/5; 60/8; any/30	55/8	4 H	2.2% MP	6%	5 Years	8.00%	80% FAS	3%	54%	10.14% 5.8%
Illinois SUIRS Proposed	67/10	62/10	8 HC/10 (cap)	2.2%	6%	10 Years	8.00%	80% FAS (cap)	1/2 CPI+ 3% cap	54%	2.22%
Illinois TRS	62/5; 60/10; 55/35	55/20	4 HC/10 (cap)	2.2% MP	6%	5 years	9.40%	75% FAS	3%	56%	9.15%
Kentucky TRS	60/5; any/27	55/5	3 H	2.5% for up to 30 yrs; 3% for over 30 yrs	5%	5 years	9.86%	100% FAS	1.5%	68%	9.86%
Louisiana SERS	60/10	Any/20	3 HC	3.33%	Table	10 years	7.80%	100% FAS	Excess earnings; CPI; 3% cap	67%	7.31%
Louisiana TRSL	60/5; 55/25; any/30	Any/20	3 HC+ (cap)	2.5%	Multiplier varies	5 years	8.00%	100% FAS	CPI - 3% cap	70%	15.5% min
Maine PERS	62/5	Any/25	3 H	2%	6%	5 years	7.65%	None	CPI - 4% cap	80%	17.01%
Massachusetts SERS	55/10; any/20	None	3 HC	.5% to 2.5% (age-related)	80% FAS	10 years	9.00%	80% FAS	CPI - on 1st \$12,000-conditional, 3% cap	72%	3.80%
Massachusetts TRS	55/10; any/20	None	3 HC	.1% to 2.5% (age-related) + 2% for each yr over 24	80% FAS	10 years	11.00%	80% FAS	CPI - on 1st \$12,000-conditional, 3% cap	74%	1.96%
Missouri PSRS	60/5; 60/10; any/30	55/5; any/25	3 HC	2.5%; 2.55% with 31 or more yrs of service	Table	5 years	10.86%	100% FAS	CPI - 5% cap; 80% of original benefits lifetime cap	83%	10.86%
Nevada PERS	65/5; 60/10; any/30	Any/5	3 HC	2.67%	4%	5 years	11.25%	75% FAS	2% to 5% (varies)	76%	11.25%
Ohio PERS	60/5; any/30	55/25	3 H	2.2% (1st 30 yrs); 2.5% (added yrs)	3%	5 years	10.00%	100% FAS	3% cap	96%	14.00%
Ohio STRS	65; any/30	60/5; 55/25	3 H	2.2% (1st 35 yrs); 2.5% (35 or more yrs)	3%	5 years	10.00%	100% FAS	3% cap	79%	14.00%
Texas TRS	65/5; 60/20; 60/30	55/5; any/30	5 H	2.3%	Table	5 years	6.40%	None	Ad hoc	86%	6.58%

### Normal Retirement Age

Most systems use several combinations of age and service. Some systems allow retirement at any age with a certain number of years of service. Current SURS statute allows normal retirement at any age with 30 years of service. Of the 18 systems selected in this comparison only 3 used “any age with 35 years of service.” All the rest used 30 years of service.

The age selected from each system for the graph below was the earliest age allowed in any age/service combination. Because SURS does not use a “Rule of” qualifier and because the “any age with 30 or 35 years of service” does not have an age factor these qualifiers were not used in the graphical comparison.

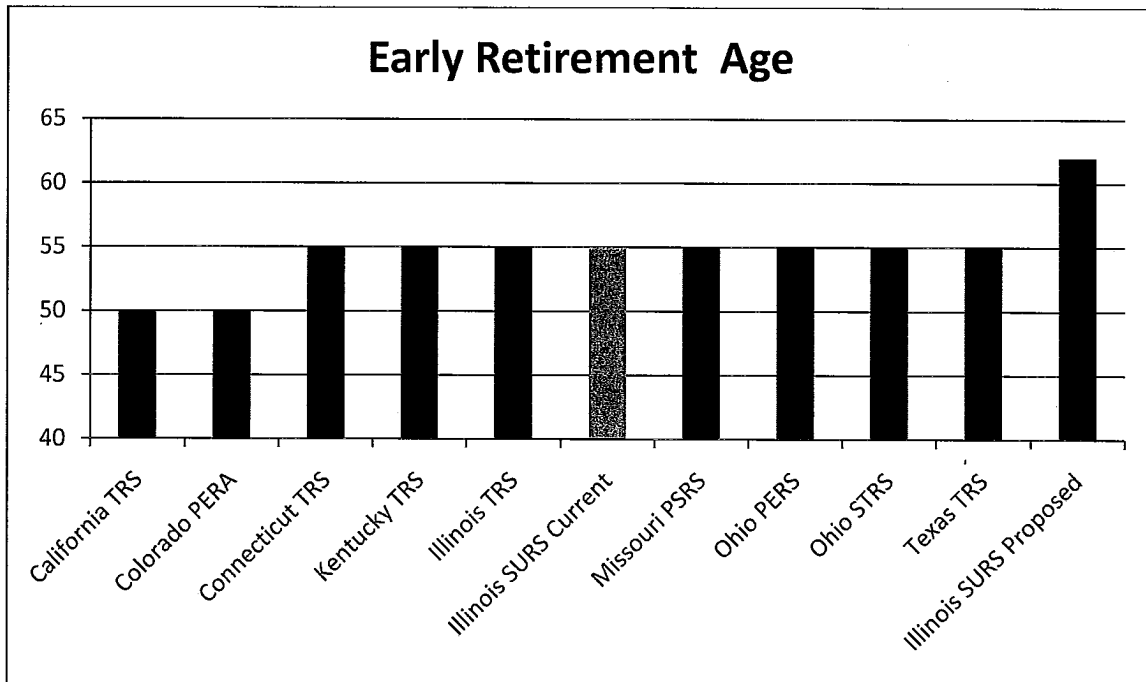
The figure shows the current minimum age of 60 for SURS normal retirement is equal to the majority of systems. The proposed legislation would raise the minimum to the highest of the group.



### Early Retirement Age

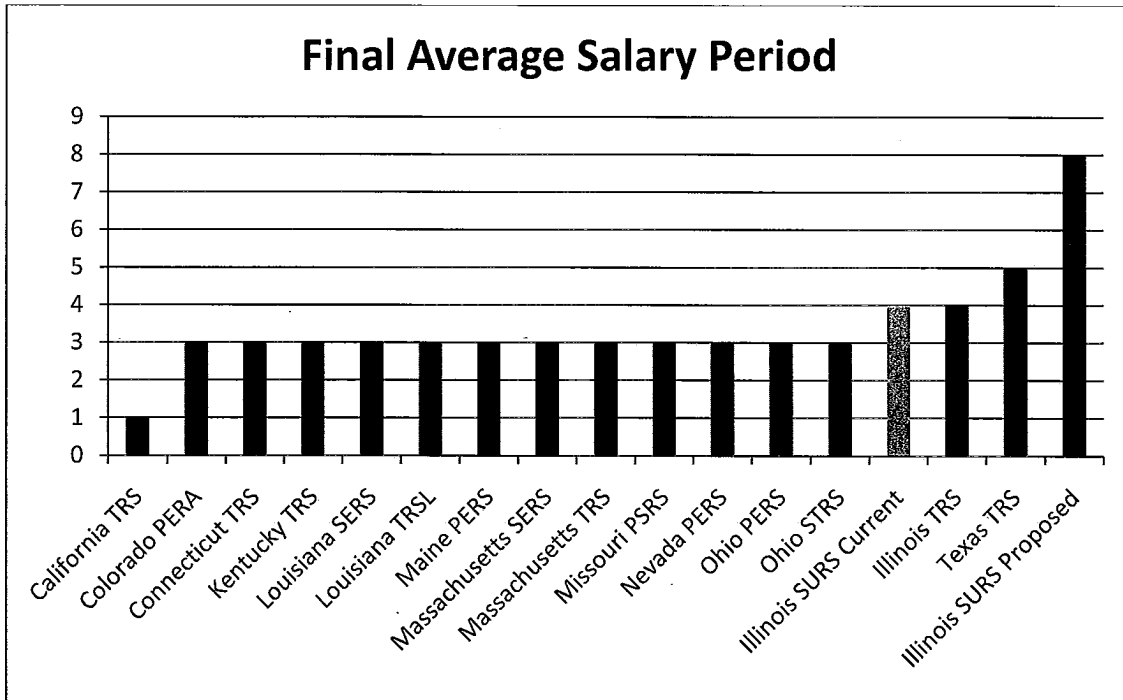
This figure shows similar results for early retirement. Most systems in the comparison have the same minimum age (55) for early retirement with two systems allowing early retirement at age 50. The minimum age for early retirement in proposed legislation is 62.

In all systems, early retirement comes with some type of age reduction. This category will be discussed in a later section.



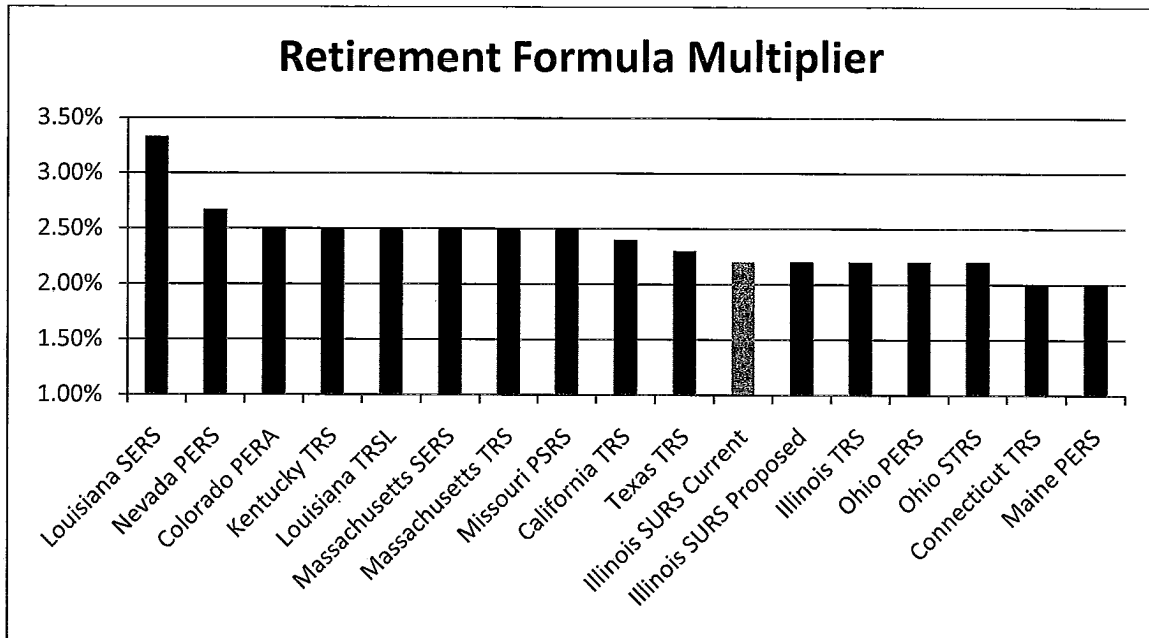
### Final Average Salary

Final average salary is the level of service used for calculating retirement benefits using what is called the "General Formula" at SURS. Most systems use either the 3 highest or the 3 highest consecutive years of service in determining this average. Current SURS statute uses either the 4 highest consecutive academic years or the last 48 months of employment placing it higher than all but one other system. Proposed legislation would extend the period to the 8 highest consecutive years in the last ten making this the longest FAS period among the non-coordinated systems as well as the 70 coordinated systems in the Wisconsin study. It should also be noted that proposed legislation will cap the wages of the Final Average Salary at \$106,800 to be increased by an amount which is the lesser of one half of the increase in the CPI-u or 3%.



### Formula Multiplier

Because of variations in how these numbers are used, the formula multipliers can be difficult to compare. For example, some systems use age to determine the multiplier, some use steps based upon years of service and some use a combination. Generally speaking, systems not coordinated with Social Security such as SURS will have a higher multiplier than systems whose members are also contributing to Social Security. This figure shows only two systems with lower general formula multipliers than SURS. The proposed legislation does not change the formula multiplier for SURS.

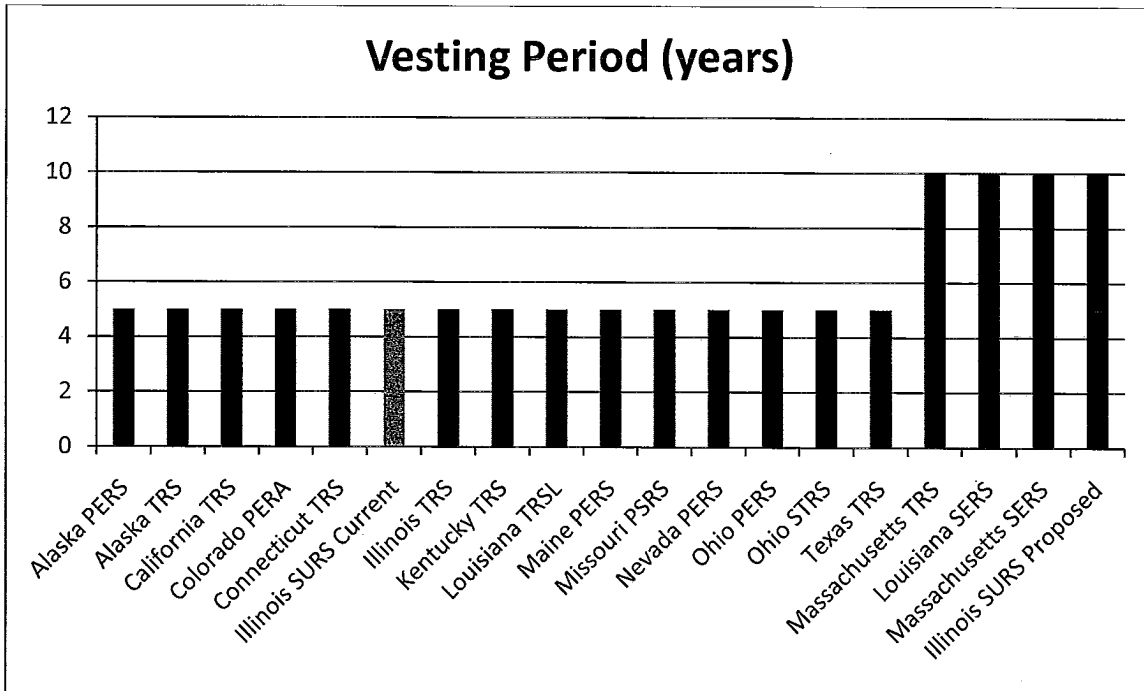


**Reduction for Early Retirement**

This reduction is used to adjust for members retiring prior to the normal retirement age. Most of the systems in this comparison used a flat percentage discount ranging from 3% to 6% with SURS using the largest reduction of 6% per year. Six of the systems used another method to calculate the reduction.

**Vesting Period**

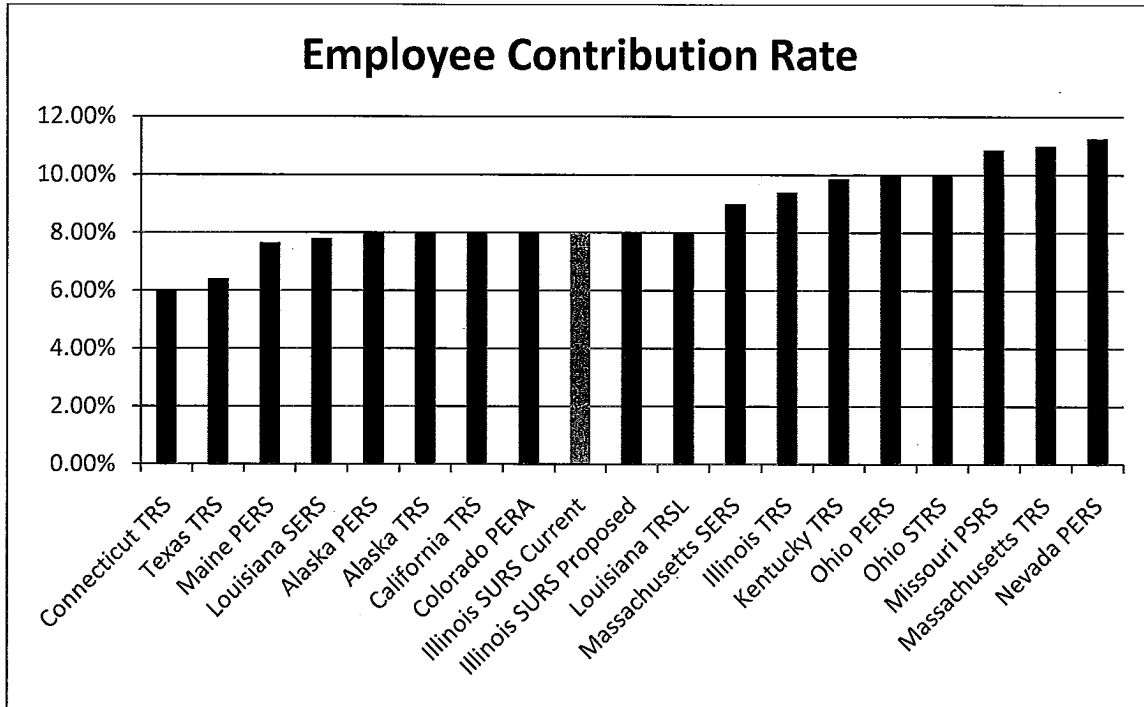
The vesting period is the length of time a member must participate in a system to qualify for a benefit or to receive employer contributions. The systems in this comparison have either 5 or 10 year vesting periods. Proposed legislation would increase the SURS vesting period from 5 years to 10.





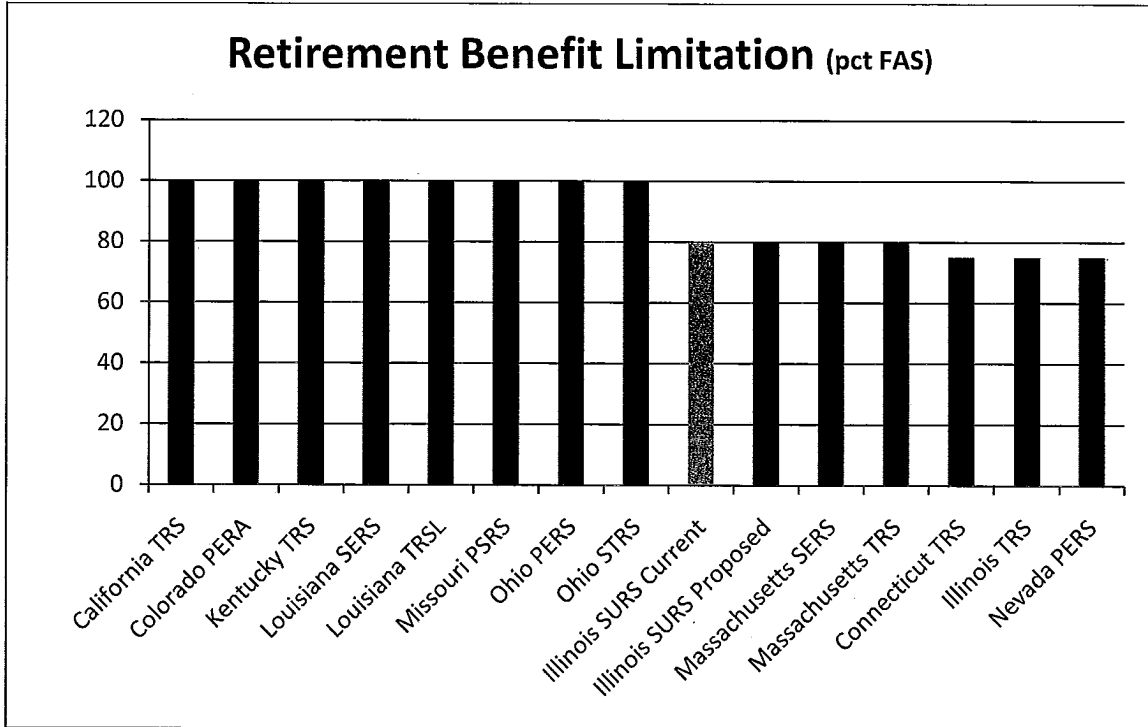
**Employee Contribution Rate**

The employee contribution rate for systems not covered by Social Security will generally be higher than for employees of coordinated systems. The employee contribution rates in this comparison ranged from 6% to 11.25%. The employee rate at SURS (8% for all but police and fire) would not change under proposed legislation.



### Retirement Benefit Limitation

The limit placed on a retirement benefit is usually measured as a percentage of Final Average Salary. Some systems have no limit. Of those that do, the limits range from 75% to 100%. The 80% limit at SURS would not change under proposed legislation.

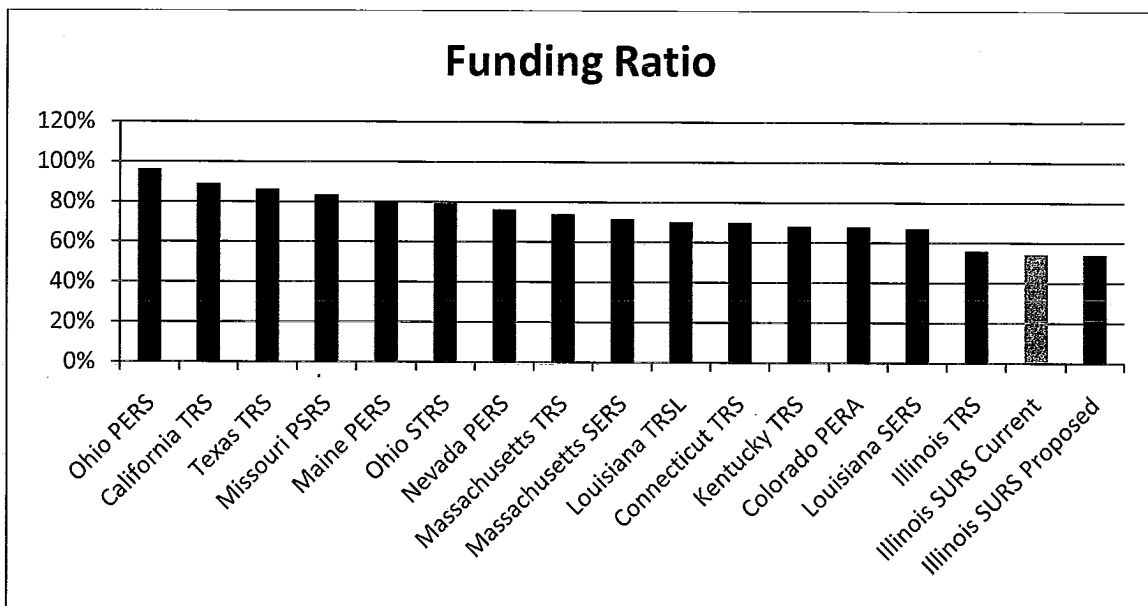


## COLA

The cost of living increases granted to members is difficult to compare, primarily because of the factors that drive the amounts. Many systems tie the adjustments to the CPI. Others make them dependent on investment returns or funding levels. Under proposed legislation the SURS automatic annual increase (AAI) as it is called will change from 3% compounded annually to one half of the annual change in the Consumer Price Index (for all urban consumers) not compounded and limited to 3%. In other words, the percentage increase each year would be based on the original benefit, not the then currently earned benefit.

## Funding Ratio

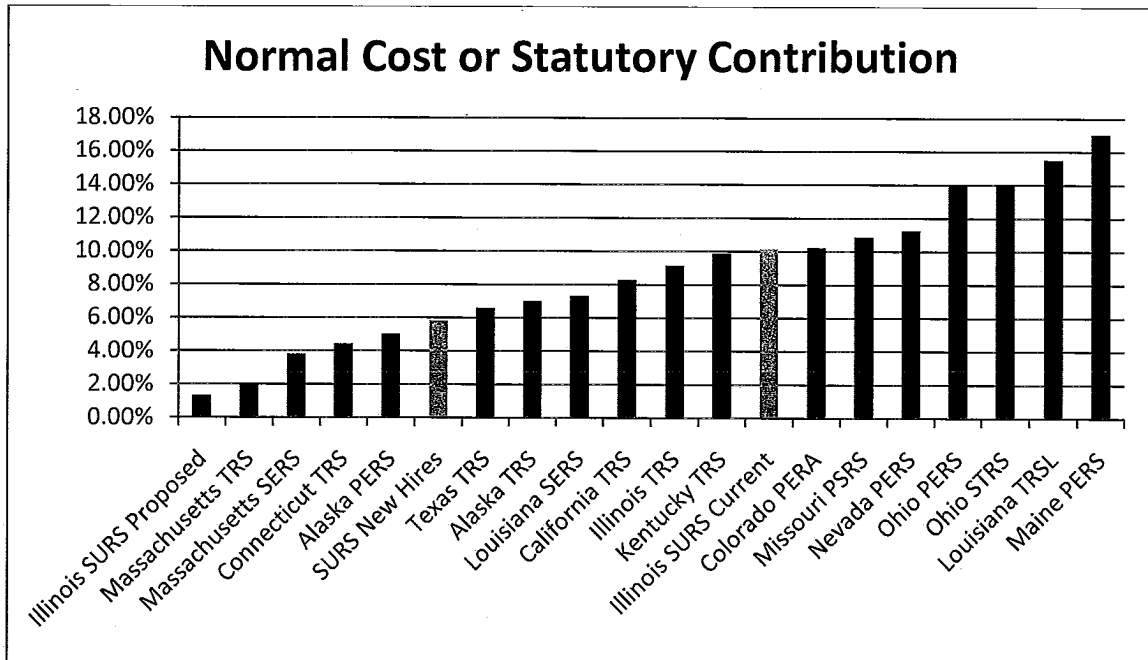
For those systems in this comparison, funding ratios ranged from 54% to 96% with SURS being the lowest.



### Employer Normal Cost

The authors of the Wisconsin study upon which this data was obtained stated that employer normal cost was the most difficult to obtain and therefore the least reliable. These amounts varied considerably ranging from 2.22% to 17.01%.

The current SURS normal cost being used in Fy11 is 10.14%. Although Public Act 94-0004 which eliminated the Money Purchase formula at SURS affected members joining after July 1, 2005 the impact of that legislation will not be realized until those eligible for that calculation have retired or left the system. That legislation lowered the SURS Normal Cost to around 5.8%. GRS projections reflecting the actual language in SB 1946 show an estimate of Normal Cost to be 1.3%.



### **Windfall Elimination Provision**

Currently under federal law, recipients of a public pension for employment where Social Security was not withheld must forfeit a portion of any Social Security benefits earned. This reduction affects those workers with less than 30 years of substantial earnings as defined by the Social Security Administration. The maximum reduction of \$380 would be for workers with less than 20 years and is phased in for those workers with between 20 and 30 years of substantial earnings.

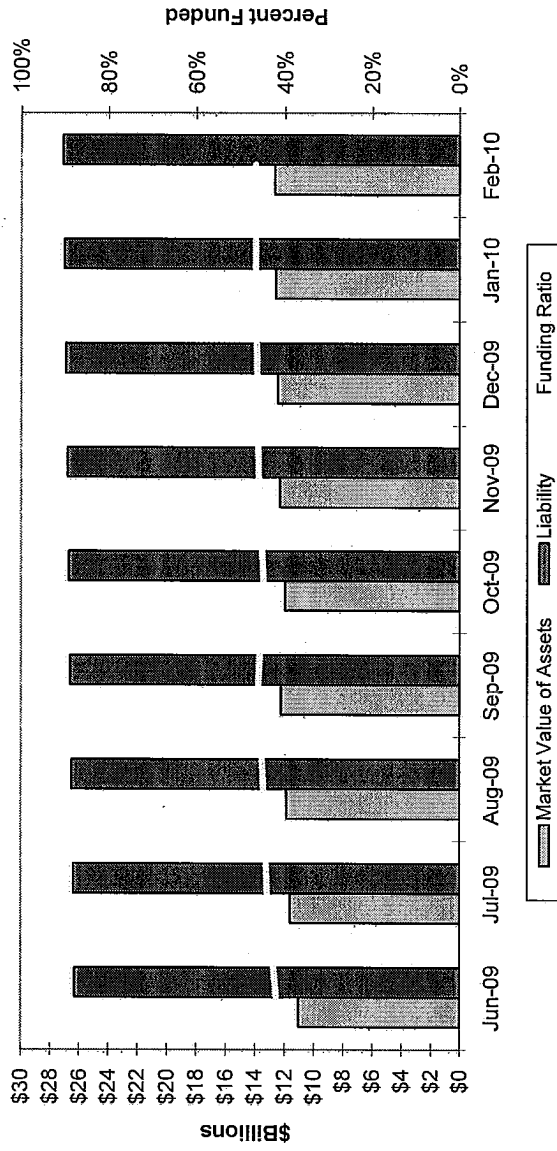
### **Conclusion**

Under current statute the limits and formulas for calculating benefits at SURS fall somewhere in the middle. Under proposed legislation the SURS benefit structure would become the most restrictive for Normal and Early Retirement Age, Final Average Salary period and Vesting period. The new restriction on the COLA and the wage limit in the Final Average Salary will offset the average general formula multiplier.

The large decrease in benefits is reflected in the decrease in employer contribution requirements. If preliminary estimates hold true, SURS's Employer Normal Cost of 1.3% would be the lowest among its peers and considerably lower than any private sector employer.

STATE UNIVERSITIES RETIREMENT SYSTEM

SURS  
**SURS Funding Status**  
**2010 Fiscal Year-to-Date Results**



	Market Value		Unfunded Liabilities	Funding Ratio	Rate of Return	
	of Assets	Estimated Liabilities			Month	FYTD
Jun-09	\$ 11.03	\$ 26.32	\$ 15.29	41.9%	5.94%	5.9%
Jul-09	11.63	26.42	14.79	44.0%	3.19%	9.3%
Aug-09	11.90	26.53	14.63	44.9%	3.85%	13.5%
Sep-09	12.26	26.64	14.38	46.0%	-1.25%	12.1%
Oct-09	12.01	26.75	14.74	44.9%	3.26%	15.7%
Nov-09	12.34	26.86	14.52	46.0%	2.07%	18.1%
Dec-09	12.49	26.97	14.48	46.3%	-2.31%	15.4%
Jan-10	12.64	27.07	14.44	46.7%	1.42%	17.0%
Feb-10	12.71	27.18	14.47	46.8%		

Note: Assets and liabilities are estimated and unaudited through February 28, 2010. During the past year, the asset valuation method has changed. Effective with the valuation as of June 30, 2009, a five-year smoothing method is used, which results in a funding ratio of 54.3% at the end of fiscal year 2009.

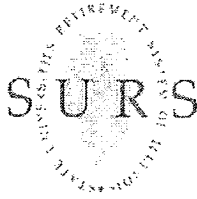
**State Universities Retirement System  
of Illinois (SURS)**

**Investment Update**



**January 2010**

**Volume 20, Issue 7**



# State Universities Retirement System Investment Update

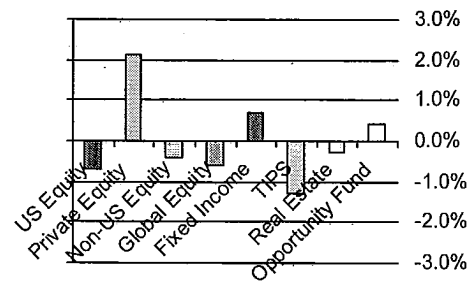
Performance Summary – March 22, 2010  
June 00  
Volume 20, Issue 7  
www.surs.org

	January 2010	Quarter Ended	Fiscal Y-T-D	1 Year Ended <sup>1</sup>	3 Years Ended <sup>1</sup>	5 Years Ended <sup>1</sup>	10 Years Ended <sup>1</sup>
<b>SURS TOTAL FUND</b>	-2.3%	3.0%	15.4%	26.4%	-2.3%	3.8%	3.5%
Market Goal / Policy Portfolio	-2.3%	3.4%	16.3%	28.0%	-2.4%	3.7%	3.2%
Public Funds Index	-2.0%	2.5%	12.7%	23.9%	-2.0%	3.5%	3.4%
<b>EQUITIES</b>							
SURS US Equity Portfolio	-3.1%	5.4%	20.6%	38.7%	-7.2%	0.4%	-0.1%
Performance Benchmark	-3.4%	5.0%	18.9%	35.3%	-6.8%	0.8%	-0.2%
SURS Private Equity Portfolio	4.8%	4.8%	4.8%	-9.7%	4.4%	9.8%	12.9%
Performance Benchmark	17.6%	17.6%	17.6%	-1.3%	0.2%	6.8%	5.9%
SURS Non-US Equity Portfolio	-4.8%	-0.4%	16.3%	40.8%	-6.7%	4.0%	1.6%
Performance Benchmark	-4.9%	-0.1%	18.1%	47.6%	-5.2%	5.1%	2.7%
SURS Global Equity Portfolio	-4.8%	1.8%	18.1%	41.0%	-6.3%	1.9%	4.3%
Performance Benchmark	-4.3%	1.7%	18.0%	40.8%	-6.4%	2.2%	4.2%
<b>FIXED INCOME</b>							
SURS Core / Core Plus	1.8%	2.2%	10.0%	16.3%	8.0%	6.3%	7.5%
Performance Benchmark	1.5%	1.2%	5.5%	8.5%	6.6%	5.3%	6.8%
SURS TIPS	1.7%	2.3%	8.3%	15.3%	8.5%	5.8%	8.0%
Performance Benchmark	1.6%	2.1%	6.6%	11.3%	7.2%	5.0%	7.1%
<b>REAL ESTATE</b>							
SURS Direct Real Estate	-4.8%	-4.8%	-4.8%	-36.2%	-9.5%	-5.5%	-5.5%
Performance Benchmark	-7.5%	-7.5%	-7.5%	-35.6%	-8.3%	-0.3%	-0.3%
SURS RE Invest Trust (REITS)	-6.0%	4.8%	32.6%	48.9%	-16.6%	1.4%	11.3%
Performance Benchmark	-5.6%	4.9%	33.5%	50.3%	-17.3%	0.8%	10.3%
<b>Opportunity Fund</b>							
SURS	-0.7%	-6.5%	39.5%	-4.0%	6.4%	8.5%	9.6%
Performance Benchmark	0.7%	7.3%	26.7%	-9.9%	-6.6%	1.3%	5.9%

U.S. Equity Benchmark –Dow Jones U.S. Total Stock Market Index; Private Benchmark –Dow Jones U.S. Total Stock Market Index +500 bps (reported quarterly in arrears); Non-U.S. Equity Benchmark –MSCI All Country World Ex-U.S. Index; Global Equity Benchmark –MSCI All Country World Index; Core Fixed Income Benchmark –Barclays Capital Aggregate Bond Index; TIPS Benchmark –Barclays Capital U.S. TIPS Index; Direct Real Estate Benchmark –NCREIF ODCE Index (reported quarterly in arrears); U.S. Real Estate Investment Trust Securities Benchmark –Dow Jones U.S. Select Real Estate Securities Index; Global Real Estate Investment Trust Securities Benchmark –FTSE EPRA/NAREIT Developed Index and Developed Ex-U.S. Index; Opportunity Fund Benchmark –Blended combination of the individual portfolio benchmarks. <sup>1</sup> or since inception, whichever is less.

	\$'s (in millions)	Actual %	Strategic Policy %
U.S. Equity	\$ 4,226	33.3%	34.0%
Private Equity	1,025	8.1%	6.0%
Non-U.S. Equity	2,236	17.6%	18.0%
Global Equity	1,193	9.4%	10.0%
Fixed Income	2,754	21.7%	21.0%
TIPS	473	3.7%	5.0%
Real Estate	728	5.7%	6.0%
Opportunity Fund	48	0.4%	0.0%
Total Fund	\$ 12,681	100.0%	100.0%

**Actual v. Policy Deviation  
As of January 31, 2010**





**Asset Allocation**  
**As of January 31, 2010**

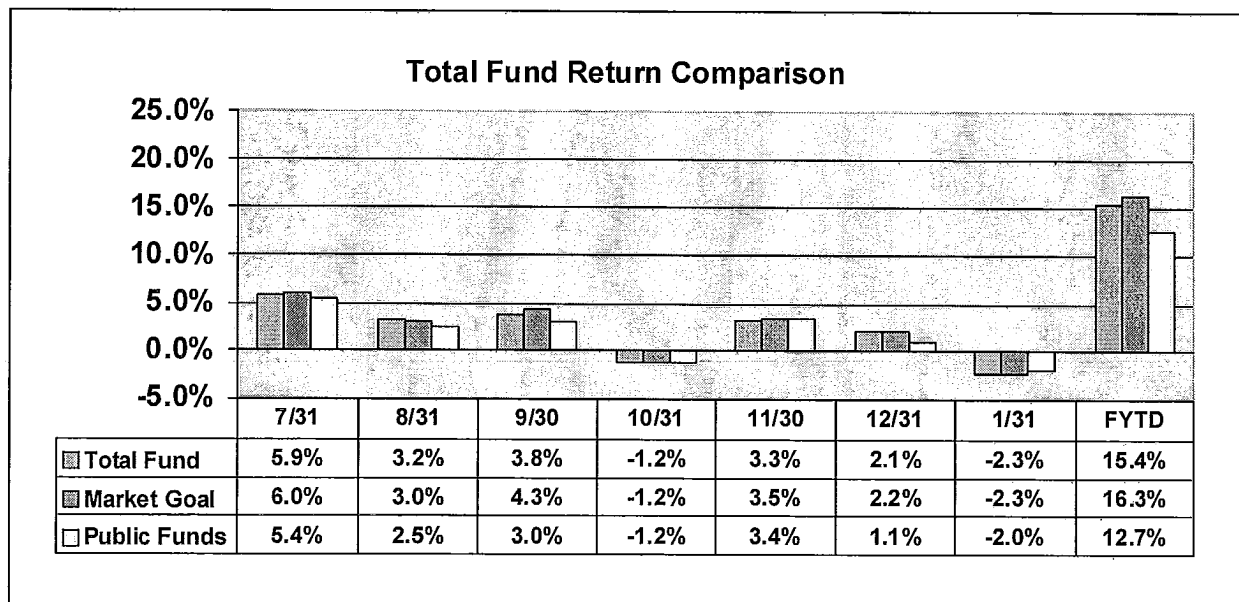
	Structured			Total
	Passive	Active	Active	
<b>US Equity</b>	18.6%	11.7%	3.0%	33.3%
<b>Non US Equity</b>	6.4%	5.0%	6.3%	17.6%
<b>Global Equity</b>	0.0%	0.0%	9.4%	9.4%
<b>Private Equity</b>	0.0%	0.0%	8.1%	8.1%
<b>Fixed Income</b>	0.0%	4.2%	17.5%	21.7%
<b>TIPS</b>	1.3%	0.0%	2.4%	3.7%
<b>Real Estate</b>	1.0%	0.0%	4.7%	5.7%
<b>Opportunity Fund</b>	<u>0.0%</u>	<u>0.0%</u>	<u>0.4%</u>	<u>0.4%</u>
<b>Total</b>	27.4%	20.9%	51.7%	100.0%

**Total Fund Summary**

SURS total fund returned -2.3% for January, matching the Market Goal and trailing the estimated Public Funds Index by 0.3%.

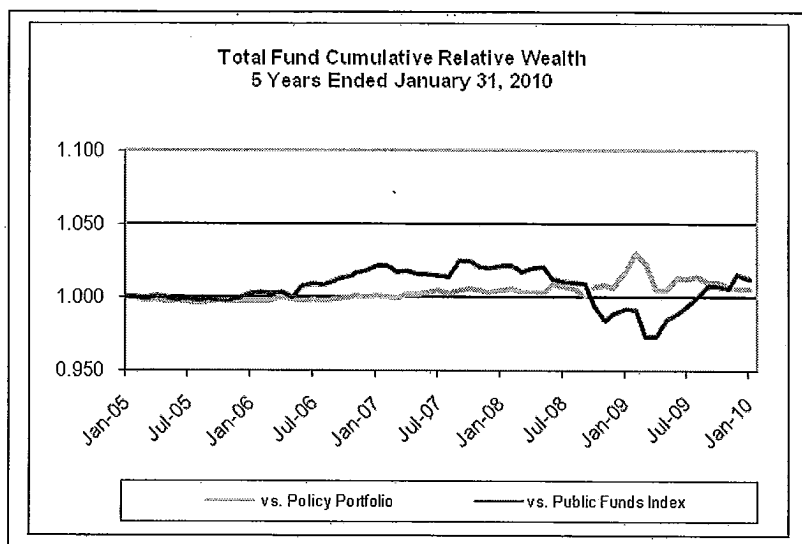
The matched benchmark return relative to the Market Goal during January was due primarily to:

- Above benchmark performance in the U.S. Equity, Non-U.S. Equity, Core/Core Plus Fixed Income and TIPS asset classes which was partially offset by
- Below benchmark performance in the Global Equity and REITS asset classes. In addition, the portfolio was positively impacted by
- An above target allocation to Core/Core Plus Fixed Income, one of the better absolute performing asset classes as measured against the Market Goal, and
- A below target allocation to U.S. Equity, Non-U.S. Equity, Global Equity and REITS, the poorer absolute performing asset classes as measured against the Market Goal.

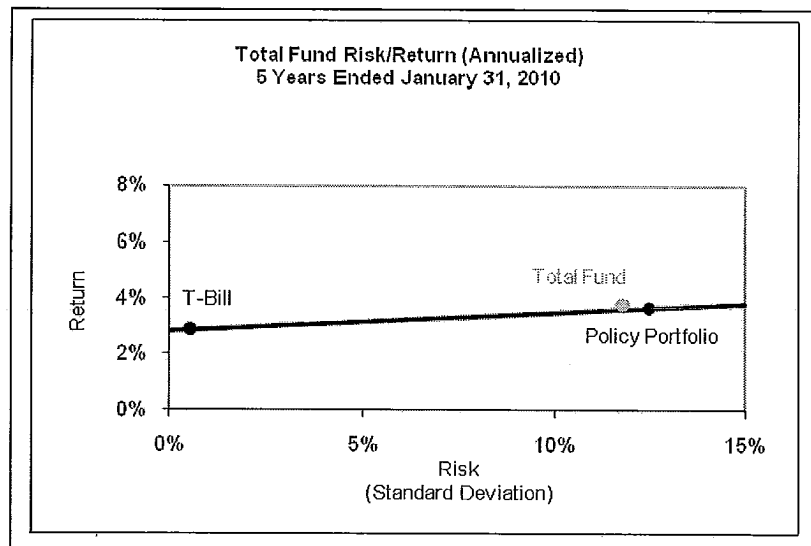


## Longer-Term Results

The longer-term results, as indicated in the two graphs below, reflect how SURS compares on both an absolute and a risk-adjusted basis.



As the chart on the left indicates, SURS has performed consistently with the Policy Portfolio for the past several years. The ending values indicate that over the past five years, SURS has exceeded the Policy Portfolio return by approximately 0.6%. The chart also indicates that during the same time period, SURS portfolio has exceeded the median Public Funds Index return by approximately 1.2%.



The chart to the left indicates that SURS total fund return has measured less than the level of volatility of the policy portfolio during the past five years. In addition, the chart also indicates that SURS has achieved a marginally greater return with a lower level of volatility. This can be determined by the teal marker, indicating SURS total fund, being on the line to the left of the policy portfolio marker.

On a risk-adjusted basis, SURS has exceeded its benchmark for the five-year period by 17 basis points on an annualized basis (3.78% versus required return of 3.61%).

SURS Statistics as of January 2010	
Standard Deviation of Plan (5 Year Time Period)	11.8%
Actuarially Assumed Rate of Investment Return	8.5%
Five Year Actual Investment Return	3.8%
Investment Management Firms Utilized by SURS	
Emerging, Minority, Women and Disabled Ownership as of December 2009	
As a % of Total Assets	15.4%
As a % of Total Assets, per Public Act 96-0006	7.2%
As a % of Total Actively-Managed Assets, per Public Act 96-0006	9.8%

The returns and commentary for six of the nine major asset portfolios follow.

## U.S. Equities: \$4.2 Billion and 33.3% of Fund

U.S. Equities experienced negative returns for the month of January. The broad market, as measured by the Dow Jones U.S. Total Stock Market (TSM) Index, posted a return of -3.4% for the month. During January, results were mixed between small cap and large cap stocks, and value outperformed growth stocks. SURS portfolio exceeded the benchmark for the month by 0.3%, returning -3.1%. Relative results were encouraging for January, with nine of the thirteen active and structured active accounts achieving returns equal to or better than their respective benchmarks. Returns worth noting for the first seven months of the 2010 fiscal year include:

### Portfolio

Buford, Dickson, Harper & Sparrow	13.7%
Channing Capital Management	20.7%
Holland Capital Management	15.1%
Jacobs Levy Equity Management	21.1%
NCM Capital Management	22.9%
Paradigm Asset Management	14.1%
Piedmont Investment Advisors	16.9%
Profit Investment Management	24.5%
BlackRock Equity Plus	24.4%
PIMCO StocksPlus	27.5%

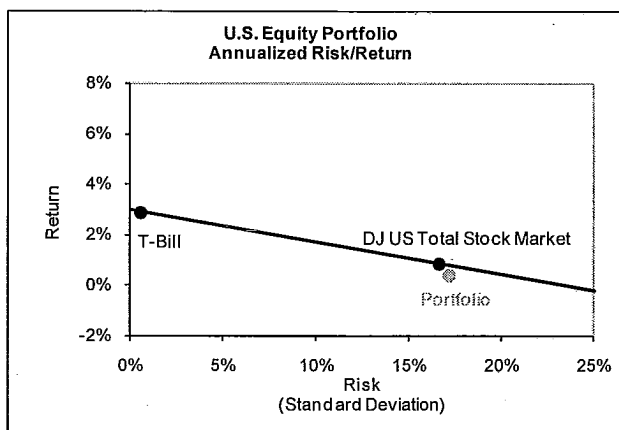
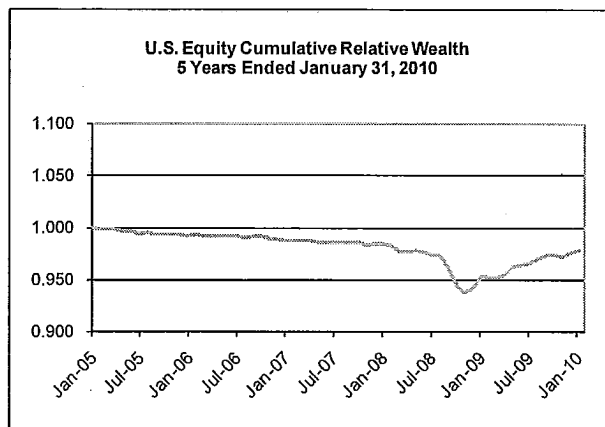
### Benchmark

Russell 2000 Growth	15.4%
Russell Midcap Value	26.5%
Russell Midcap Growth	20.4%
Russell 3000	18.7%
Russell Midcap Growth	20.4%
Russell 2000 Growth	15.4%
S & P 500	18.2%
Russell 2000	19.3%
BlackRock Equity Plus Custom	19.6%
PIMCO StocksPlus Custom	19.1%

	January 2010	FYTD	1 YR	3 YR	5 YR	10 YR
<b>SURS</b>	<b>-3.1%</b>	<b>20.6%</b>	<b>38.7%</b>	<b>-7.2%</b>	<b>0.4%</b>	<b>-0.1%</b>
DJ U.S. Total Stock Market	-3.4%	18.9%	35.3%	-6.8%	0.8%	-0.2%
DJ U.S. Large Cap TSM	-3.4%	18.3%	33.4%	-6.9%	0.7%	-0.6%
DJ U.S. Lrg Cap Growth TSM	-4.7%	18.4%	37.3%	-4.1%	1.7%	-3.5%
DJ U.S. Lrg Cap Value TSM	-2.4%	17.7%	28.8%	-10.0%	-0.6%	2.2%
DJ U.S. Small Cap TSM	-3.4%	23.8%	51.0%	-5.4%	2.5%	4.2%
DJ U.S. Sm Cap Growth TSM	-4.1%	19.5%	51.0%	-4.7%	2.8%	-0.4%
DJ U.S. Sm Cap Value TSM	-2.7%	28.4%	50.9%	-6.0%	2.2%	8.7%
S&P 500	-3.6%	18.2%	33.1%	-7.2%	0.2%	-0.8%
Russell 3000	-3.6%	18.7%	35.0%	-7.2%	0.6%	-0.2%
Russell 2000	-3.7%	19.3%	37.8%	-7.7%	0.6%	3.3%

### Longer-Term Results

The five-year cumulative relative wealth chart, below (left) indicates that SURS U.S. Equity portfolio has lagged its benchmark return by approximately 2.2%. SURS U.S. Equity portfolio return trailed its benchmark by 38 basis points while incurring slightly greater risk than the benchmark. SURS portfolio has returned 0.37%, while the risk-adjusted benchmark return is 0.75%.



## Non-U.S. Equities: \$2.2 Billion and 17.6% of Fund

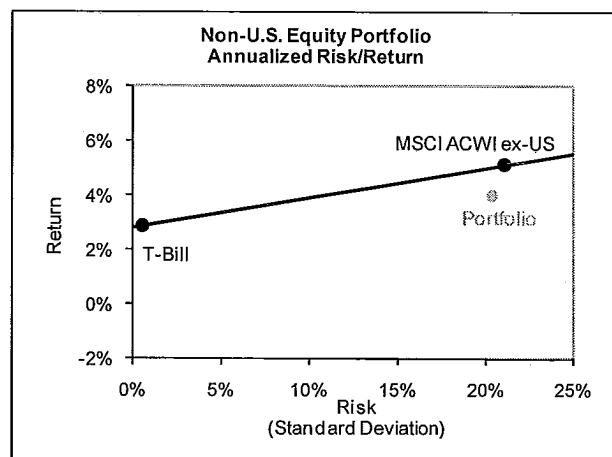
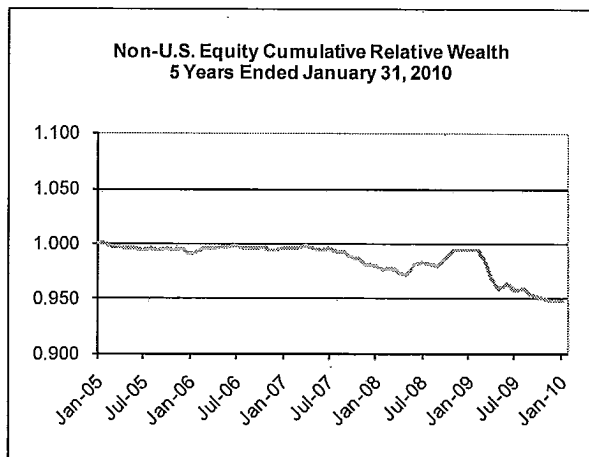
Non-U.S. Equities posted negative returns for the month of January. The broad international markets, as represented by the MSCI All Country World Ex-US Index, returned -4.9%. SURS portfolio performance outpaced the benchmark by 0.1% for the period, returning -4.8%. Results were mixed between value and growth stocks for the month. Comparative performance of the emerging markets has been exceptionally strong for the one-, three-, five- and ten-year periods. During November 2009, SURS completed funding of the Board approved allocation to emerging markets. Relative results were encouraging for January, with seven of SURS nine active and structured active accounts posting returns equal to or better than their respective benchmarks. Returns worth noting for the first seven months of the 2010 fiscal year include:

<u>Portfolio</u>			<u>Benchmark</u>	
Ativo Capital Management	24.9%	v.	MSCI ACWI Ex-US	18.1%
GlobeFlex Capital	11.2%	v.	S&P BMI Ex-US	17.8%
Martin Currie	12.8%	v.	MSCI ACWI Ex-US	18.1%
Mondrian Investment Partners	16.1%	v.	MSCI ACWI Ex-US	18.1%
Strategic Global Advisors	18.9%	v.	MSCI EAFE	16.7%

	January 2010	FYTD	1 YR	3 YR	5 YR	10YR
<b>SURS</b>	<b>-4.8%</b>	<b>16.3%</b>	<b>40.8%</b>	<b>-6.7%</b>	<b>4.0%</b>	<b>1.6%</b>
Performance Benchmark	-4.9%	18.1%	47.6%	-5.2%	5.1%	2.7%
MSCI All Country World Ex-US	-4.9%	18.1%	47.6%	-5.2%	5.1%	2.7%
MSCI All Country World Ex-US Growth	-5.0%	17.4%	42.6%	-4.8%	5.0%	N/A
MSCI All Country World Ex-US Value	-4.8%	18.8%	52.8%	-5.7%	5.2%	N/A
MSCI EAFE	-4.4%	16.7%	39.7%	-7.7%	3.0%	1.4%
MSCI EAFE Growth	-4.2%	16.5%	35.5%	-6.4%	3.2%	-1.6%
MSCI EAFE Value	-4.6%	16.8%	44.1%	-9.0%	2.7%	3.4%
MSCI Emerging Markets	-5.6%	23.9%	80.2%	3.5%	14.1%	9.1%
S&P BMI Ex-US	-4.3%	17.8%	44.2%	-6.4%	4.3%	4.3%

### Longer-Term Results

The five-year cumulative relative wealth chart, below (left) indicates that SURS Non-U.S. Equity portfolio has lagged its benchmark return by approximately 5.1%. On a risk-adjusted basis, SURS Non-U.S. Equity portfolio has trailed its benchmark by 102 basis points, generating a lower return although with slightly less volatility than the benchmark. SURS portfolio has returned 4.04%, while the risk-adjusted benchmark return is 5.06%.



## Global Equities: \$1.2 Billion and 9.4% of Fund

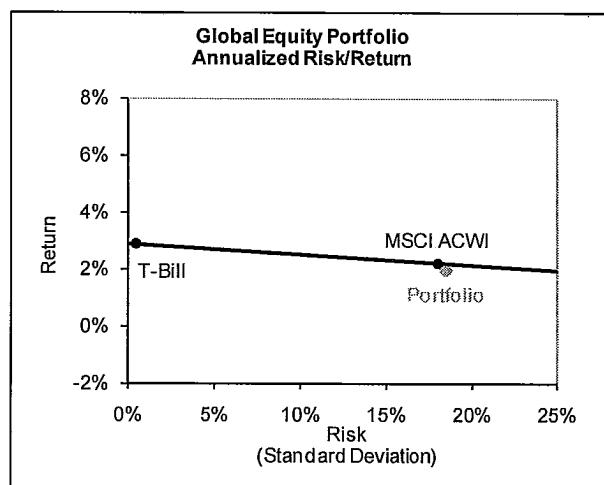
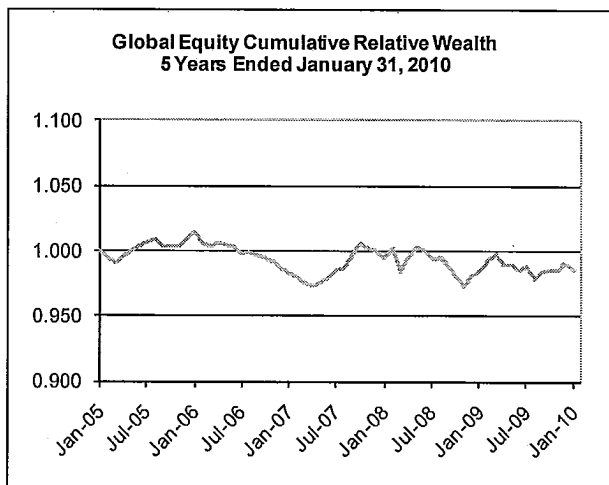
Global Equities posted negative returns for the month of January. The broad market as measured by the MSCI All Country World Index (ACWI) fell 4.3% during the month. SURS portfolio performance lagged the benchmark return by 0.5% during January, returning -4.8%. During November, SURS completed funding of the Board approved allocation to T. Rowe Price from the outcomes of the asset liability study conducted during 2008. Relative results were disappointing for January, with one of the five active accounts posting a return equal to or better than their respective benchmarks. Returns worth noting for the first seven months of the 2010 fiscal year include:

<u>Portfolio</u>		v.	<u>Benchmark</u>	
Aberdeen Asset Management	19.9%		MSCI ACWI	18.0%
Wellington Management	20.2%		MSCI ACWI	18.0%

	January 2010	FYTD	1 YR	3 YR	5 YR	Since Inception
<b>SURS</b>	<b>-4.8%</b>	<b>18.1%</b>	<b>41.0%</b>	<b>-6.3%</b>	<b>1.9%</b>	<b>4.3%</b>
Performance Benchmark	-4.3%	18.0%	40.8%	-6.4%	2.2%	4.2%
MSCI All Country World	-4.3%	18.0%	40.8%	-6.3%	2.6%	4.7%
MSCI World	-4.1%	17.2%	36.6%	-7.3%	1.6%	3.8%
Dow Jones U.S. Total Stock Mkt	-3.4%	18.9%	35.3%	-6.8%	0.8%	3.0%
MSCI All Country World Ex US	-4.9%	18.1%	47.6%	-5.2%	5.1%	7.7%

### Longer-Term Results

The five-year cumulative relative wealth chart, below (left) indicates that SURS Global Equities portfolio has trailed its benchmark return by approximately 1.4%. The portfolio is generating slightly lower returns with slightly greater volatility than the benchmark. On a risk-adjusted basis, the portfolio lagged its benchmark by 27 basis points on an annualized basis of 1.92% versus a required return of 2.19%.



## Fixed Income: \$2.8 Billion and 21.7% of Fund

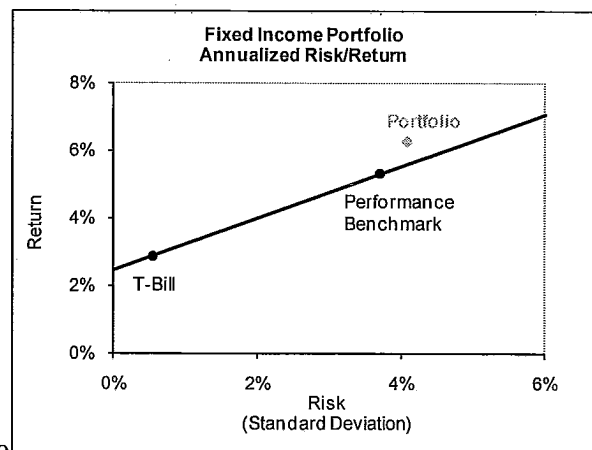
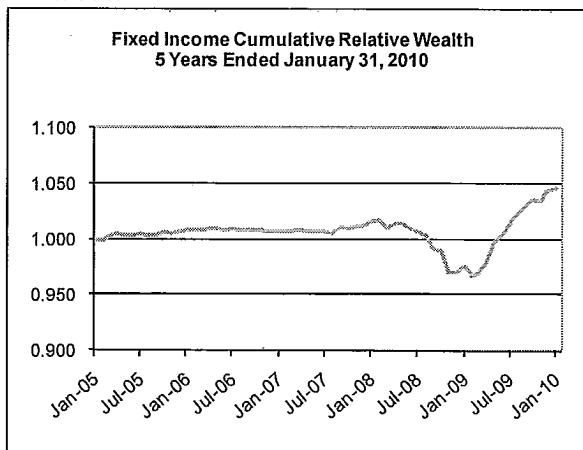
The U.S. fixed income markets experienced positive returns for the month of January. The broad market, as measured by the Barclays Capital Aggregate Index, posted a return of 1.5% for the month. SURS core/core plus fixed income portfolio returned 1.8%, outpacing the benchmark return during January by 0.3%. The Long Term Government and Intermediate Corporate sectors experienced the strongest performance for the period. For the month, investment returns for ten of the eleven active and structured active accounts were equal to or better than the returns of their benchmarks. Returns worth noting for the first seven months of the 2010 fiscal year include:

<u>Portfolio</u>			<u>Benchmark</u>	
BGI Core Active	7.4%	v.	Barclays Capital Aggregate	5.5%
BlackRock Core Plus	8.9%	v.	Barclays Capital Aggregate	5.5%
BlackRock Enhanced	8.0%	v.	Barclays Capital Aggregate	5.5%
Davis Hamilton Jackson & Assoc.	9.1%	v.	Barclays Capital Aggregate	5.5%
Metropolitan West Asset Mgmt	15.3%	v.	Barclays Capital Aggregate	5.5%
PIMCO Total Return	10.4%	v.	Barclays Capital Aggregate	5.5%
Progress Investment Management	6.5%	v.	Barclays Capital Aggregate	5.5%
Pugh Capital Management	7.1%	v.	Barclays Capital Aggregate	5.5%
Smith Graham & Company	7.0%	v.	Barclays Capital Aggregate	5.5%
Taplin, Canida & Habacht	9.6%	v.	Barclays Capital Aggregate	5.5%
Western Asset Management	13.4%	v.	Barclays Capital Aggregate	5.5%

	January 2010	FYTD	1 YR	3 YR	5 YR	10 YR
<b>SURS</b>	<b>1.8%</b>	<b>10.0%</b>	<b>16.3%</b>	<b>8.0%</b>	<b>6.3%</b>	<b>7.5%</b>
Performance Benchmark	1.5%	5.5%	8.5%	6.6%	5.3%	6.8%
Barclays Capital Aggregate	1.5%	5.5%	8.5%	6.6%	5.2%	6.5%
Barclays Capital Universal	1.5%	6.7%	10.9%	6.3%	5.2%	6.6%
Long Term Government	2.6%	1.9%	-1.6%	6.9%	5.1%	7.8%
Intermediate Government	1.3%	2.5%	2.3%	6.5%	5.0%	5.8%
Long Term Corporate	1.6%	14.0%	25.2%	5.9%	4.3%	7.6%
Intermediate Corporate	1.7%	10.5%	18.5%	6.4%	4.9%	6.6%
Mortgage Backed	1.3%	4.3%	7.1%	7.5%	5.9%	6.7%
90-day Treasury Bills	0.0%	0.1%	0.2%	2.0%	2.9%	2.8%

### Longer-Term Results

The five-year cumulative relative wealth chart, below (left) indicates that SURS fixed income portfolio has exceeded its benchmark return by approximately 4.7%. On a risk-adjusted basis, the portfolio is producing a higher return with slightly more volatility than the benchmark. The portfolio has outpaced its risk-adjusted benchmark by 69 basis points on an annualized basis of 6.26% versus required return of 5.57%.



**Treasury Inflation-Protected Securities (TIPS): \$0.5 Billion and 3.7% of Fund**

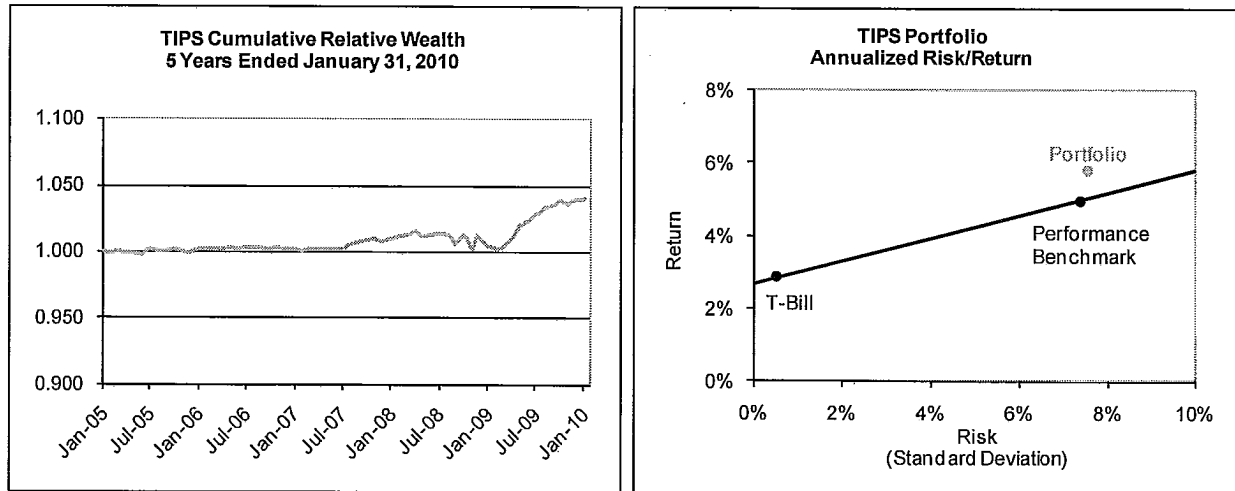
The TIPS markets experienced positive results during January, returning 1.6% for the month. The SURS passively managed U.S. TIPS portfolio was temporarily funded with a portion of the proceeds received during January 2010 from the pension obligation note financing. This allocation will be liquidated during the spring of 2010 when investment managers are funded to manage a TIPS mandate in the Manager Development Program (MDP). For the month, the PIMCO TIPS portfolio exceeded the benchmark by 0.2%. Returns worth noting for the first seven months of the 2010 fiscal year include:

<u>Portfolio</u>				<u>Benchmark</u>	
PIMCO TIPS	8.3%	v.	Barclays Capital U.S. TIPS Index	6.6%	

	January 2010	FYTD	1 YR	3 YR	5 YR	Since Inception
<b>SURS</b>	<b>1.7%</b>	<b>8.3%</b>	<b>15.3%</b>	<b>8.5%</b>	<b>5.8%</b>	<b>8.0%</b>
Custom Benchmark	1.6%	6.6%	11.3%	7.2%	5.0%	7.1%
Barclays U.S. TIPS Index	1.6%	6.6%	11.3%	7.2%	5.0%	7.4%
Barclays 1-10 year TIPS Index	1.4%	6.7%	10.2%	7.2%	5.1%	6.9%
90-day Treasury Bills	0.0%	0.1%	0.2%	2.0%	2.9%	2.9%

**Longer-Term Results**

The five-year cumulative relative wealth chart, below (left) indicates that SURS TIPS portfolio has added approximately 4.0% in value above its benchmark. On a risk-adjusted basis, the portfolio has experienced a higher return with slightly greater volatility than its benchmark. The portfolio has outpaced its risk-adjusted benchmark by 77 basis points on an annualized basis of 5.81% versus required return of 5.04%.



## Real Estate: \$0.7 Billion and 5.7% of Fund

### Real Estate Investment Trust Securities (REITS): U.S. and Global (3.9% of Fund)

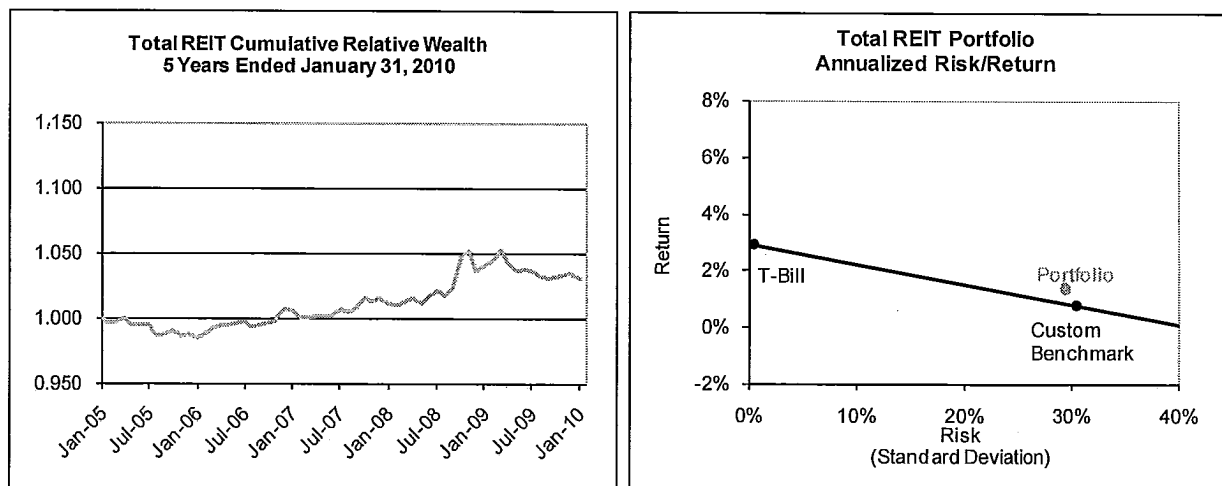
The U.S. and global REIT markets experienced negative investment performance for January. SURS total REIT portfolio lagged its benchmark return by 0.4%, returning -6.0% for the month. Returns worth noting for the first seven months of the 2010 fiscal year include:

<u>Portfolio</u>			<u>Benchmark</u>	
ING Clarion Real Estate (Domestic)	41.6%	v.	DJ U.S. Select Real Estate Sec	39.9%
RREEF Securities (Domestic)	36.5%	v.	DJ U.S. Select Real Estate Sec	39.9%
RREEF Global REIT	21.6%	v.	FTSE EPRA/NAREIT Gl. RE	22.7%

	January 2010	FYTD	1 YR	3 YR	5 YR	Since Inception
<b>SURS</b>	<b>-6.0%</b>	<b>32.6%</b>	<b>48.9%</b>	<b>-16.6%</b>	<b>1.4%</b>	<b>11.3%</b>
Custom Benchmark	-5.6%	33.5%	50.3%	-17.3%	0.8%	10.3%
Dow Jones U.S. Select Real Estate Securities	-5.5%	39.9%	49.1%	-17.8%	0.4%	10.1%
FTSE EPRA /NAREIT Developed Index	-5.8%	22.7%	48.4%	-17.3%	-17.3%	-17.3%
FTSE EPRA /NAREIT Developed Ex-U.S	-5.8%	15.1%	50.2%	-17.5%	-17.5%	-17.5%

### Longer-Term Results: Total REITS

The five-year cumulative relative wealth chart, below (left) indicates that SURS Total REIT portfolio has added approximately 3.1% in value above its benchmark. As can be seen from the chart, the five-year trend has been positive. On a risk-adjusted basis, the portfolio compares favorably to the benchmark. The portfolio has been providing a marginally greater return with slightly less volatility. The required return for the risk level assumed by the portfolio is 54 basis points less than the actual return of 1.36%.





## Real Estate (continued)

### Direct Real Estate (1.8% of Fund)

SURS began funding its direct real estate portfolio in June 2005 and reports performance one quarter in arrears. The one year return through December 31, 2009, was -36.2% as compared to its benchmark return of -35.6%.

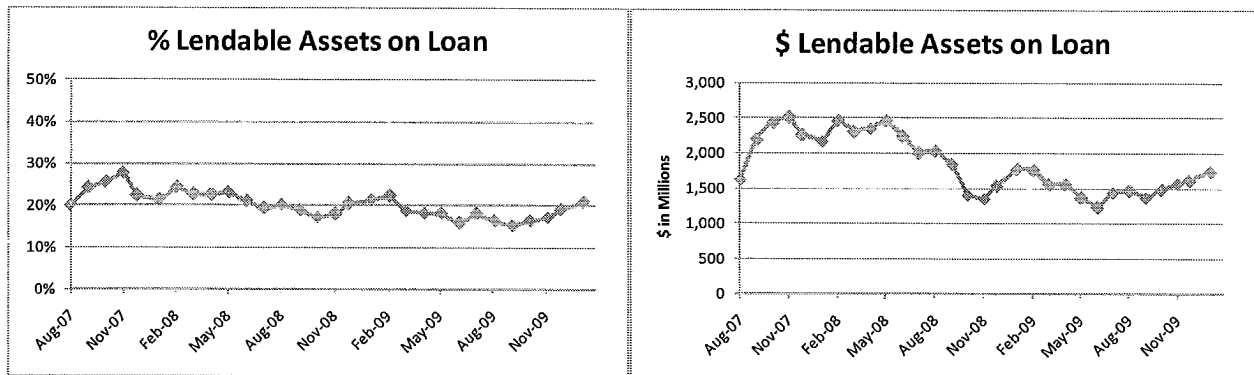
	December 2009	FYTD	1 YR	3 YR	5 YR	Since Inception
SURS	-4.8%	-4.8%	-36.2%	-9.5%	-5.5%	-5.5%
NCREIF ODCE Index	-7.5%	-7.5%	-35.6%	-8.3%	-0.3%	-0.3%
Consumer Price Index	0.0%	0.1%	2.7%	2.3%	2.6%	0.1%

The RREEF America II Fund targets a 6% real rate of return for the fund and the RREEF America III Fund targets an 8% real rate of return. The investment objective of UBS Trumbull Property Fund is to provide a 5% real rate of return.

### Securities Lending

Credit Suisse began providing third-party securities lending services to SURS as of August 1, 2007. Program statistics for the month of January and the first seven months of the 2010 fiscal year are as listed, below:

Securities Lending Income as of January 31, 2010	
<b>Total for the Month</b>	\$360,665
<b>Fiscal Year to Date</b>	\$3,452,375
<b>Fiscal Year to Date Monthly Average</b>	\$493,196



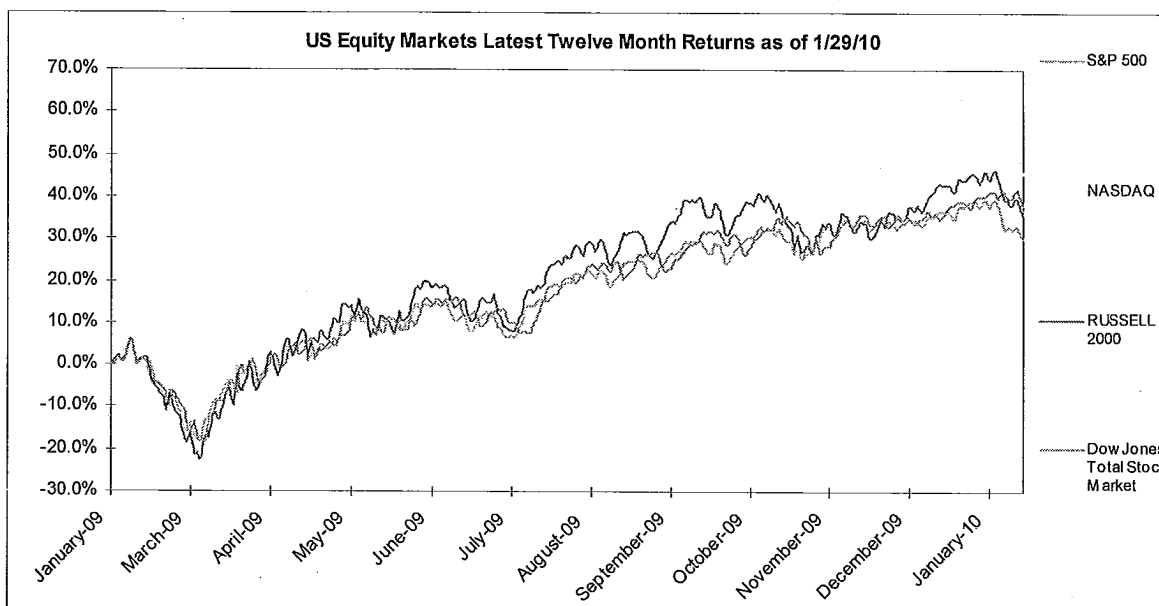
### Items of Interest

If you have any questions regarding this Investment Update or anything else, please contact us.

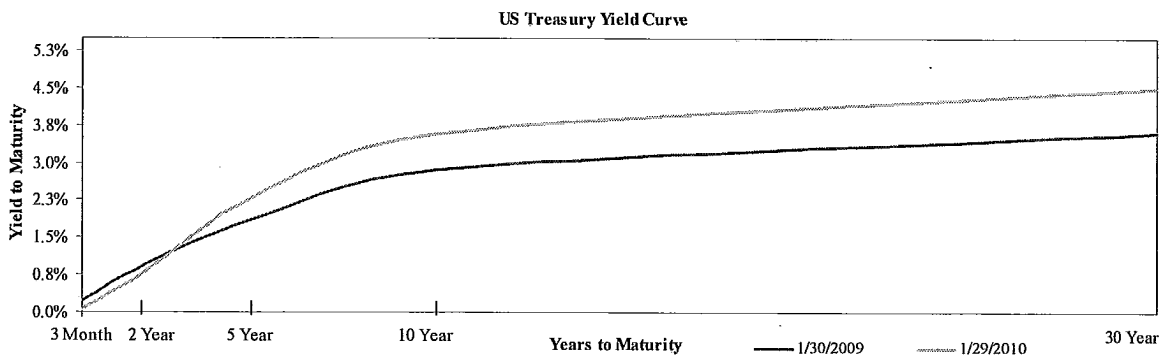
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## MARKET OVERVIEW

<u>US Equity Markets</u>	<u>January 30, 2009</u>	<u>January 29, 2010</u>	<u>Rate of Return</u>
Dow Jones Industrial	8,000.86	10,067.33	25.83 %
S&P 500	825.88	1,073.87	33.14 %
Nasdaq Composite	1,476.42	2,147.35	46.93 %
Russell 1000	447.32	589.41	34.81 %
Russell 2000	443.53	602.04	37.82 %
Russell 3000	476.26	628.99	35.05 %
Dow Jones Total Stock Market	8,305.12	10,991.12	35.29 %

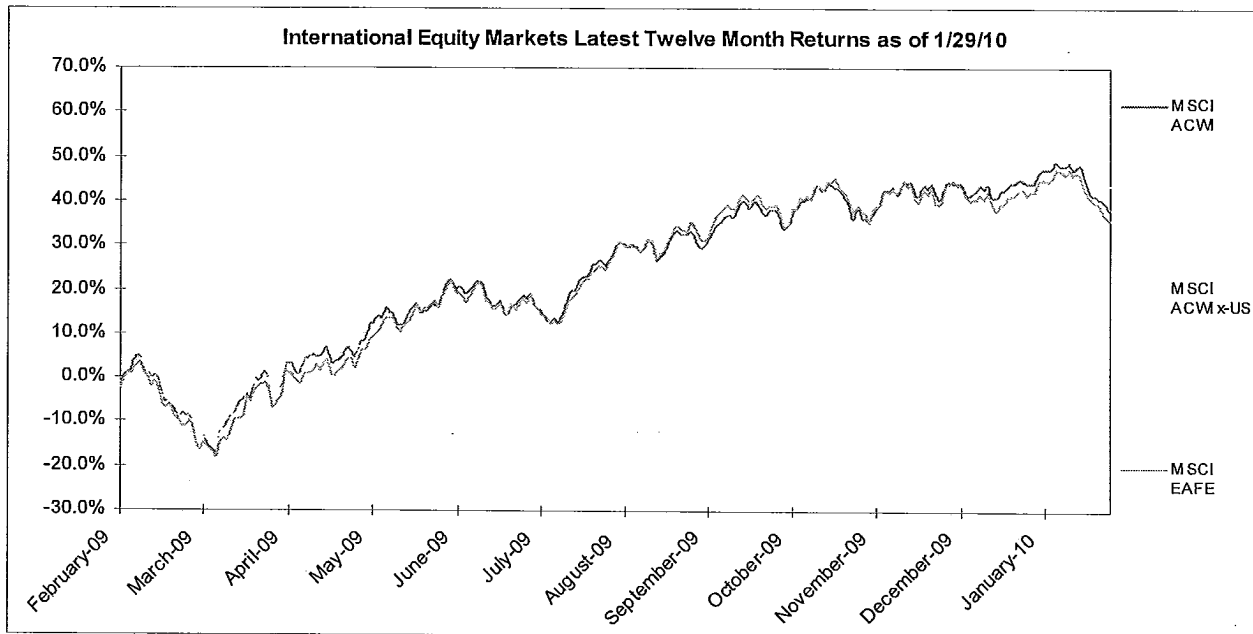


<u>US Treasury Market</u>	<u>Current Yield as of</u>		
	<u>January 30, 2009</u>	<u>January 29, 2010</u>	<u>% Change</u>
3-Month Treasury Bill	0.23%	0.07%	-0.16%
2-Year Treasury Note	0.95%	0.81%	-0.13%
5-Year Treasury Note	1.88%	2.32%	0.45%
10-Year Treasury Bond	2.84%	3.58%	0.74%
30-Year Treasury Bond	3.60%	4.49%	0.89%

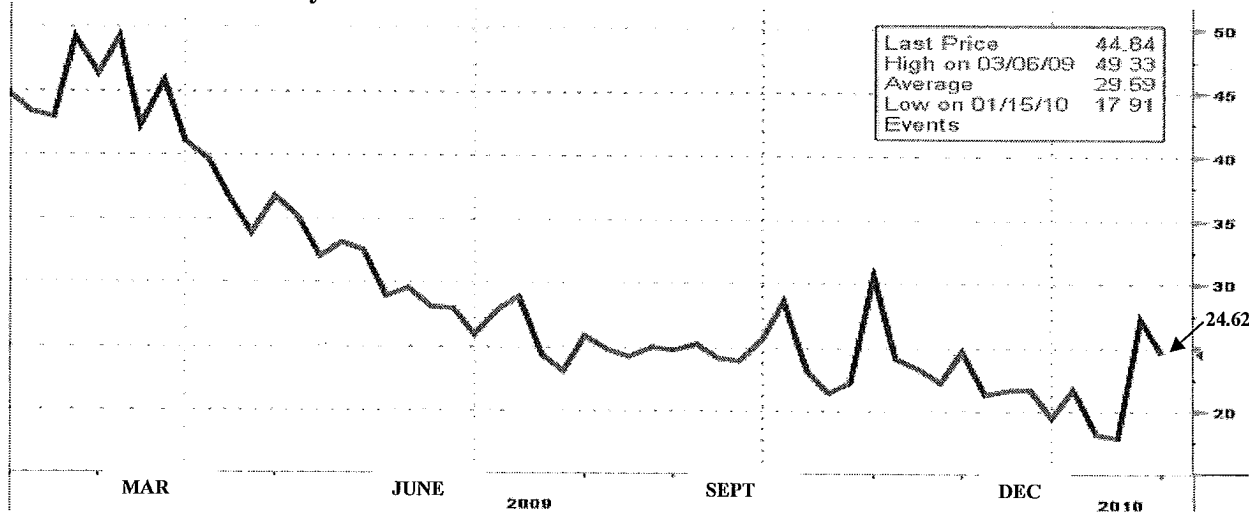


## MARKET OVERVIEW

<u>International Markets</u>	<u>January 30, 2009</u>	<u>January 29, 2010</u>	<u>Rate of Return</u>
MSCI ACWI	208.02	286.33	40.84 %
MSCI ACWI x-US	160.97	230.92	47.58 %
MSCI EAFE	1,115.14	1,510.61	39.68 %



### CBOE S&P 500 Volatility Index



### Foreign Exchange

	USD	EUR	JPY	GBP	CHF	CAD	AUD	NZD	HKD	NOK	SEK
SEK	7.3311	10.237	.08121	11.839	6.9774	6.8907	6.5492	5.1814	.94361	1.2450	-
NOK	5.8884	8.2222	.06523	9.5089	5.6043	5.5347	5.2604	4.1818	.75792	-	.80321
HKD	7.7692	10.848	.08606	12.546	7.3944	7.3025	6.9406	5.4911	-	1.3194	1.0598
NZD	1.4149	1.9756	.01567	2.2648	1.3466	1.3299	1.2640	-	.18211	.24028	.19360
AUD	1.1194	1.5636	.01240	1.8076	1.0654	1.0521	-	.79115	.14408	.19010	.15269
CAD	1.0639	1.4856	.01179	1.7181	1.0126	-	.95045	.75195	.13694	.18068	.14512
CHF	1.0507	1.4671	.01164	1.6967	-	.98756	.93863	.74260	.13524	.17643	.14932
GBP	.61925	.86468	.00686	-	.58938	.58205	.55321	.43767	.07971	.10516	.08447
JPY	96.274	126.05	-	145.78	85.920	84.851	80.647	63.804	11.620	15.391	12.314
EUR	.71616	-	.00793	1.1565	.68161	.67314	.63978	.50616	.09218	.12162	.09769
USD	-	1.3963	.01108	1.6149	.95176	.93992	.89335	.70677	.12871	.16983	.13641

Source: Bloomberg. Calculations are as of the last monthly trading day. All data is as of January 29, 2010.

**Schedule of Self-Managed Plan Investment Allocation  
as of January 31, 2010**

	<u>U.S. Stocks</u>	<u>Non-U.S. Stocks</u>	<u>Fixed Income</u>	<u>Balanced</u>	<u>Real Estate</u>	<u>Total</u>
<b>Fidelity Funds</b>						
<b>Actively Managed</b>						
Fidelity Managed Income Portfolio			11,788,427			11,788,427
PIMCO Total Return			17,359,352			17,359,352
Fidelity Puritan				92,372,126		92,372,126
Fidelity Freedom Funds (1)				27,952,023		27,952,023
Ariel Fund	10,877,530					10,877,530
American Beacon Large Cap Value	1,203,135					1,203,135
Buffalo Small Cap	3,740,237					3,740,237
Hartford Capital Appreciation Y	16,897,222					16,897,222
Fidelity Growth Company	24,937,311					24,937,311
Fidelity Contrafund	33,310,025					33,310,025
Fidelity Low Priced Stock	16,604,980					16,604,980
Fidelity Diversified International		21,695,164				21,695,164
Fidelity Worldwide		9,941,241				9,941,241
Fidelity Real Estate Investment					1,814,388	1,814,388
<b>Passively Managed</b>						
Fidelity U.S. Bond Index			13,532,630			13,532,630
Fidelity Four In One Index				4,973,923		4,973,923
Spartan Extended Market Index	8,480,309					8,480,309
Spartan Total Market Index	5,605,608					5,605,608
Spartan 500 Index	31,743,327					31,743,327
Spartan International Index		5,473,014				5,473,014
<b>Fidelity Total</b>	<b>153,399,685</b>	<b>37,109,419</b>	<b>42,680,409</b>	<b>125,298,072</b>	<b>1,814,388</b>	<b>360,301,974</b> 55.5%
<b>TIAA-CREF Funds</b>						
<b>Actively Managed</b>						
CREF Money Market Account			15,636,136			15,636,136
TIAA Traditional Annuity			53,780,740			53,780,740
CREF Bond Market Account			25,952,703			25,952,703
CREF Inflation-Linked Bond Account			14,201,849			14,201,849
CREF Social Choice Account				23,852,424		23,852,424
TIAA-CREF Lifecycle Funds				8,208,796		8,208,796
CREF Growth Account (2)	202,117					202,117
CREF Stock Account	64,975,159					64,975,159
CREF Global Equities Account		22,960,006				22,960,006
TIAA Real Estate					608,596	608,596
<b>Passively Managed</b>						
CREF Equity Index Account	27,442,281					27,442,281
TIAA-CREF Large-Cap Growth Index	30,940,112					30,940,112
<b>TIAA-CREF Total</b>	<b>123,559,670</b>	<b>22,960,006</b>	<b>109,571,428</b>	<b>32,061,219</b>	<b>608,596</b>	<b>288,760,919</b> 44.5%
<b>GRAND TOTALS</b>	<b>\$276,959,355</b> 42.7%	<b>\$60,069,426</b> 9.3%	<b>\$152,251,838</b> 23.5%	<b>\$157,359,291</b> 24.2%	<b>\$2,422,984</b> 0.4%	<b>\$649,062,893</b> 100.0%
<b>SMP Forfeiture Reserve (3)</b>						<b>4,845,193</b>
<b>SMP Disability Reserve (3)</b>						<b>37,781,264</b>
<b>Total SMP Investments</b>						<b>691,689,350</b>

- As of January 31, 2010, the Fidelity Freedom Fund (lifecycle) series is the default fund for members who have selected the Self-Managed Plan, but have not yet selected individual mutual/variable annuity funds.
- CREF Growth Account is no longer an approved option for the Self-Managed Plan. Assets remaining in the Account were invested prior to termination of this option.
- These assets are commingled with the SURS defined benefit plan investments and accrue interest equal to the overall annual rate of return of the fund, net of fees. The reserve totals are preliminary and unaudited.

**SURS Private Equity Program Returns**  
**Investment Values for Month Ended January 31, 2010**  
**Investment Performance for Quarter Ended December 31, 2009 <sup>(1)</sup>**

Manager	Incep	Benchmark	Assets (\$mil)	Quarter Mgr	Quarter Bmark	FYTD Mgr	FYTD Bmark	1 YR Mgr	1 YR Bmark	3 YR Mgr	3 YR Bmark	5 YR Mgr	5 YR Bmark	10 YR Mgr	10 YR Bmark	Incep Mgr	Incep Bmark
Adams Street Partners (SEP)	Jan-91	DJ US TH Stk Mkt + 5%	359	5.36%	17.57%	5.36%	17.57%	-8.88%	-1.25%	5.11%	0.23%	12.68%	6.80%	16.86%	5.88%	28.97%	14.29%
ASP 2009 Offering (FOF)	Jan-09	DJ US TH Stk Mkt + 5%	8	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF
ASP 2008 Offering (FOF)	Jan-08	DJ US TH Stk Mkt + 5%	26	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF
ASP Global Secondary (FOF)	Mar-04	DJ US TH Stk Mkt + 5%	17	2.27%	17.57%	2.27%	17.57%	2.13%	-1.25%	6.17%	0.23%	10.07%	6.80%	10.59%	7.67%	10.59%	7.67%
ASP 2007 Global Opportunity (FOF)	Jun-07	DJ US TH Stk Mkt + 5%	37	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF
ASP Non-U.S. Pships (FOF)	Jul-98	DJ US TH Stk Mkt + 5%	49	7.34%	17.57%	7.34%	17.57%	-12.38%	-1.25%	7.34%	0.23%	16.50%	6.80%	14.07%	5.88%	13.84%	6.91%
Muller and Monroe ILPEFF (FOF)	Dec-04	DJ US TH Stk Mkt + 5%	9	-10.48%	17.57%	-10.48%	17.57%	-21.82%	-1.25%	-15.41%	0.23%	-16.51%	7.09%	-16.51%	7.09%	-16.51%	7.09%
Muller and Monroe MPEFF (FOF)	Mar-08	DJ US TH Stk Mkt + 5%	9	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF
Pantheon Ventures, Inc. (SEP)	Mar-02	DJ US TH Stk Mkt + 5%	418	5.76%	17.57%	5.76%	17.57%	-9.71%	-1.25%	4.73%	0.23%	7.88%	6.80%	7.58%	7.18%	7.58%	7.18%
Pantheon Europe Fund III (FOF)	Jan-03	DJ US TH Stk Mkt + 5%	53	7.26%	17.57%	7.26%	17.57%	-16.31%	-1.25%	11.87%	0.23%	18.02%	6.80%	15.85%	11.80%	15.85%	11.80%
Pantheon Europe Fund VI (FOF)	Sep-08	DJ US TH Stk Mkt + 5%	8	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF
Pantheon Global Second II (FOF)	Mar-04	DJ US TH Stk Mkt + 5%	13	5.72%	17.57%	5.72%	17.57%	-21.00%	-1.25%	0.15%	0.23%	7.14%	6.80%	7.57%	7.67%	7.57%	7.67%
Pantheon USA 8 (FOF)	Jan-08	DJ US TH Stk Mkt + 5%	14	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF
Progress Investment (FOF)	Jul-95	DJ US TH Stk Mkt + 5%	6	5.02%	17.57%	5.02%	17.57%	-4.68%	-1.25%	-3.16%	0.23%	-2.94%	6.80%	-3.23%	5.88%	-3.05%	12.37%
<b>Total Private Equities</b>	<b>Jan-91</b>	<b>DJ US TH Stk Mkt + 5%</b>	<b>1,025</b>	<b>4.78%</b>	<b>17.57%</b>	<b>4.78%</b>	<b>17.57%</b>	<b>-9.69%</b>	<b>-1.25%</b>	<b>4.36%</b>	<b>0.23%</b>	<b>9.84%</b>	<b>6.80%</b>	<b>12.88%</b>	<b>5.88%</b>	<b>23.81%</b>	<b>14.29%</b>

(1) reports quarterly in arrears

(FOF) fund of funds

**Progress Investment Manager of Managers Program  
Investment Performance for Month Ended January 31, 2010**

Manager	Incep (1)	Benchmark	Assets (\$mil)	Month Mgr	Month Bmark	FYTD Mgr	FYTD Bmark	1 YR (2) Mgr	1 YR (2) Bmark	3 YR (2) Mgr	3 YR (2) Bmark	5 YR (2) Mgr	5 YR (2) Bmark	Incep (2) Mgr	Incep (2) Bmark
<b>PROGRESS TOTAL FUND</b>															
<b>U.S. Equity</b>		<b>May-08 Custom</b>	295	-2.3%	-2.3%	15.5%	16.6%	28.2%	32.2%	-5.6%	-5.3%	-5.6%	-5.3%	-5.6%	-5.3%
AH Lisanti Capital	May-08	Russell 2000 Growth	6	-5.0%	-4.5%	16.1%	15.4%	33.1%	39.0%	-13.9%	-13.9%	-13.9%	-8.2%	-13.9%	-8.2%
Atlanta Life	May-08	Russell 1000 Value	20	-2.9%	-2.8%	23.0%	19.8%	40.0%	31.4%	-5.6%	-14.0%	-5.6%	-14.0%	-5.6%	-14.0%
Denali Advisors	May-08	Russell 1000 Value	20	-2.8%	-2.8%	21.8%	19.8%	30.0%	31.4%	-10.0%	-14.0%	-10.0%	-14.0%	-10.0%	-14.0%
Fortaleza	May-08	Russell 1000 Growth	19	-4.5%	-4.4%	15.4%	17.7%	30.5%	37.9%	-11.4%	-8.6%	-11.4%	-8.6%	-11.4%	-8.6%
GW Capital	May-08	Russell 2000 Value	7	-2.4%	-2.9%	21.9%	23.4%	45.0%	36.5%	-8.0%	-8.1%	-8.0%	-8.1%	-8.0%	-8.1%
High Pointe	Oct-09	Russell 1000 Growth	8	-2.6%	-4.4%	3.4%	4.6%	3.4%	4.6%	3.4%	4.6%	3.4%	4.6%	3.4%	4.6%
Holland Capital Management	Jan-10	Russell 1000 Growth	14	NMIF	NMIF	NMIF	NMIF	NMIF	NMIF	NMIF	NMIF	NMIF	NMIF	NMIF	NMIF
Mar Vista Partners	May-08	Russell 1000 Growth	26	-4.2%	-4.4%	19.5%	17.7%	38.7%	37.9%	-2.7%	-8.6%	-2.7%	-8.6%	-2.7%	-8.6%
Palisades Partners	May-08	Russell 1000 Value	19	-1.9%	-2.8%	17.9%	19.8%	33.7%	31.4%	-16.6%	-14.0%	-16.6%	-14.0%	-16.6%	-14.0%
Redwood Investments	May-08	Russell 1000	16	-4.7%	-3.6%	13.9%	18.7%	24.6%	34.8%	-13.3%	-11.2%	-13.3%	-11.2%	-13.3%	-11.2%
Windsor	Oct-09	Russell 2000 Value	8	-4.4%	-2.9%	6.3%	7.7%	6.3%	7.7%	6.3%	7.7%	6.3%	7.7%	6.3%	7.7%
<b>TOTAL U.S. Equity</b>	May-08	Russell 3000	163	-3.6%	-3.6%	18.7%	18.7%	32.1%	35.0%	-10.4%	-10.9%	-10.4%	-10.9%	-10.4%	-10.9%
<b>Non-U.S. Equity</b>															
Atlanta Life	May-08	MSCI ACWI Ex-US	12	-4.0%	-4.9%	17.6%	18.1%	41.9%	47.6%	-13.8%	-14.5%	-13.8%	-14.5%	-13.8%	-14.5%
Brown Capital Management	May-08	MSCI EAFE	12	-0.8%	-4.4%	23.1%	16.7%	63.2%	39.7%	-6.8%	-15.6%	-6.8%	-15.6%	-6.8%	-15.6%
Cheswold Lane	Oct-09	MSCI EAFE	10	-4.8%	-4.4%	-2.7%	-1.1%	-2.7%	-1.1%	-2.7%	-1.1%	-2.7%	-1.1%	-2.7%	-1.1%
John Hsu Capital	May-08	MSCI EAFE	13	-5.4%	-4.4%	15.7%	16.7%	55.8%	39.7%	-9.3%	-15.6%	-9.3%	-15.6%	-9.3%	-15.6%
Strategic Global Advisors	May-08	MSCI EAFE	11	-3.5%	-4.4%	18.9%	16.7%	45.6%	39.7%	-14.8%	-15.6%	-14.8%	-15.6%	-14.8%	-15.6%
<b>TOTAL Non-U.S. Equity</b>	May-08	MSCI EAFE	58	-3.7%	-4.4%	17.2%	16.7%	50.7%	39.7%	-11.3%	-15.6%	-11.3%	-15.6%	-11.3%	-15.6%
<b>Fixed Income</b>															
Ambassador	May-08	Barclays Capital Aggregate	17	1.7%	1.5%	6.0%	5.5%	11.4%	8.5%	9.0%	6.2%	9.0%	6.2%	9.0%	6.2%
Davis Hamilton	Oct-09	Barclays Capital Aggregate	11	1.4%	1.5%	1.7%	1.2%	1.7%	1.2%	1.7%	1.2%	1.7%	1.2%	1.7%	1.2%
LM Capital Management	May-08	Barclays Capital Aggregate	17	1.6%	1.5%	7.7%	5.5%	13.8%	8.5%	6.7%	6.2%	6.7%	6.2%	6.7%	6.2%
New Century Advisors	May-08	Barclays Capital Aggregate	17	2.0%	1.5%	6.5%	5.5%	10.0%	8.5%	6.7%	6.2%	6.7%	6.2%	6.7%	6.2%
Piedmont Advisors	May-08	Barclays Capital Aggregate	12	1.8%	1.5%	7.2%	5.5%	13.5%	8.5%	5.9%	6.2%	5.9%	6.2%	5.9%	6.2%
<b>TOTAL Fixed Income</b>	May-08	Barclays Capital Aggregate	74	1.7%	1.5%	6.5%	5.5%	10.7%	8.5%	7.0%	6.2%	7.0%	6.2%	7.0%	6.2%

(1) Inception date of account (2) or since inception, whichever is less

**SURS Manager Development Program Returns  
Investment Performance for Month Ended January 31, 2010**

Manager	Incep	Benchmark	Assets (\$mil)	Month Mgr	Month Bmark	Quarter Mgr	Quarter Bmark	FYTD Mgr	FYTD Bmark	1YR Mgr	1YR Bmark	3 YR Mgr	3 YR Bmark	Incep Mgr	Incep Bmark
<b>TOTAL MDP</b>	Jan-05	Policy Portfolio	378	-1.7%	-2.0%	3.6%	4.1%	14.5%	16.1%	26.3%	27.4%	-2.7%	-3.0%	2.6%	2.7%
<b>U.S. Equity: Active</b>															
Buford, Dickson, Harper & Sparrow	Jun-05	Custom/Russell 2000 Growth	15	2.9%	-4.5%	7.9%	6.9%	13.7%	15.4%	22.2%	39.0%	-5.5%	-8.6%	0.1%	0.0%
Channing Capital Mgmt	Apr-05	Russell Midcap Value	35	-4.3%	-2.7%	5.0%	7.5%	20.7%	26.5%	34.9%	45.6%	-6.5%	-8.4%	0.6%	1.3%
Holland Capital Mgmt	Apr-05	Custom/Russell Midcap Growth	28	-5.0%	-4.0%	2.7%	6.7%	15.1%	20.4%	36.6%	47.1%	-2.6%	-5.4%	1.9%	2.7%
Lombardia Capital Partners	Apr-05	Russell 2000 Value	46	-1.6%	-2.9%	6.8%	7.7%	23.8%	23.4%	50.6%	36.5%	-2.8%	-9.6%	3.9%	2.0%
NCM Capital Mgmt	Apr-05	Russell Midcap Growth	36	-5.3%	-4.0%	6.3%	6.7%	22.9%	20.4%	44.4%	47.1%	-6.7%	-5.6%	4.2%	2.0%
Profit Investment Mgmt	Apr-05	Russell 2000	25	-2.8%	-3.7%	10.2%	7.3%	24.5%	19.3%	55.7%	37.8%	-3.3%	-7.7%	4.0%	0.9%
Composite		Blended	186	-3.2%	-3.5%	6.3%	7.2%	20.9%	21.7%	41.8%	42.8%	-4.9%	-7.2%	2.7%	1.3%
<b>TOTAL U.S. Equity</b>	Jan-05	Blended	186	-3.2%	-3.5%	6.3%	7.2%	20.9%	21.7%	40.5%	42.7%	-5.3%	-6.4%	1.5%	0.9%
<b>Non-U.S. Equity</b>															
Active Capital <sup>(1)</sup>	Jul-08	MSCI ACWI Ex-U.S.	7	-4.0%	-4.9%	4.0%	-0.1%	24.9%	18.1%	56.5%	47.6%	-9.5%	-10.5%	-9.5%	-10.5%
Atlanta Life Inv Advisors	Aug-06	MSCI EAFE	28	-4.3%	-4.4%	0.3%	-1.1%	16.6%	16.7%	40.7%	39.7%	-5.1%	-7.7%	-1.3%	-3.8%
Strategic Global Advisors	Aug-08	MSCI EAFE	18	-3.4%	-4.4%	0.7%	-1.1%	18.9%	16.7%	46.3%	39.7%	-8.9%	-9.9%	-8.9%	-9.9%
<b>TOTAL Non-U.S. Equity</b>	Aug-06	Blended	52	-4.0%	-4.5%	0.9%	-1.0%	18.4%	16.9%	44.4%	40.6%	-5.2%	-7.4%	-1.5%	-3.5%
<b>Private Equity</b>															
Muller and Monroe ILPEFF	Dec-04	DJ U.S. Total Stk Mkt + 5% <sup>(2)</sup>	9	-3.0%	18.1%	-3.0%	18.1%	-15.9%	-21.4%	-15.9%	-21.4%	-11.3%	-3.1%	-13.4%	4.1%
Muller and Monroe MPEFF	Mar-08	DJ U.S. Total Stk Mkt + 5% <sup>(2)</sup>	9	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF
<b>TOTAL Private Equity</b>	Dec-04	DJ U.S. Total Stk Mkt + 5% <sup>(2)</sup>	18	-3.0%	18.1%	-3.0%	18.1%	-15.9%	-21.4%	-15.9%	-21.4%	-11.3%	-3.1%	-13.4%	4.1%
<b>Fixed Income</b>															
Davis Hamilton Jackson	Feb-09	Barclays Capital Aggregate	28	1.5%	1.5%	1.8%	1.2%	9.1%	5.5%	13.5%	8.9%	13.5%	8.9%	13.5%	8.9%
Pugh Capital Mgmt	Apr-06	Barclays Capital Aggregate	48	1.8%	1.5%	1.7%	1.2%	7.1%	5.5%	10.5%	8.5%	7.7%	6.6%	7.4%	6.5%
Smith Graham & Company	Apr-06	Barclays Capital Aggregate	46	1.5%	1.5%	1.5%	1.2%	7.0%	5.5%	11.0%	8.5%	6.2%	6.6%	6.2%	6.5%
<b>TOTAL Fixed Income</b>	Apr-06	Barclays Capital Aggregate	122	1.6%	1.5%	1.7%	1.2%	7.5%	5.5%	11.0%	8.5%	6.4%	6.6%	6.4%	6.5%
<b>Custom Benchmark Composition</b>															
MDP Policy Portfolio	35% Russell 2500 Index, 23% S&P 500, 7% MSCI EAFE and 35% Barclays Capital Aggregate through January 2008; value weighted as of February 2008														
Buford, Dickson, Harper & Sparrow	Russell 2000 through December 2007, Russell 2000 Growth as of January 2008														
Holland Custom	Russell Midcap through March 2007, Russell Midcap Growth as of April 2007														

(1) oversight provided by Progress Investment  
(2) reports quarterly in arrears



January-10	Incep (1)	Benchmark	\$ millions	% Fund	1/2010 Mgr	1/2010 Bmark	FYTD Mgr	FYTD Bmark	1 YR (1) Mgr	1 YR (1) Bmark	3 YR (1) Mgr	3 YR (1) Bmark	5 YR (1) Mgr	5 YR (1) Bmark	10 YR (1) Mgr	10 YR (1) Bmark
<b>U.S. Equities</b>																
	Jun-05	Custom / Russell 2000 Growth	15	0.1%	2.93%	-4.47%	13.72%	15.35%	22.25%	39.03%	-5.46%	-8.57%	0.12%	0.00%	0.12%	0.00%
	Apr-05	Russell 2000	25	0.2%	-2.85%	-3.68%	24.52%	19.34%	55.72%	37.82%	-3.33%	-7.74%	3.98%	0.89%	3.98%	0.89%
	Apr-05	Russell 2000 Growth	29	0.2%	-3.89%	-4.47%	14.12%	15.35%	26.46%	39.03%	-12.14%	-6.03%	-1.96%	1.42%	-1.96%	1.42%
	Apr-05	Russell 2000 Value	46	0.4%	-1.65%	-2.93%	23.79%	23.43%	50.63%	36.55%	-2.79%	-9.57%	3.86%	0.22%	3.86%	0.22%
	Apr-05	Russell Midcap Growth	36	0.3%	-5.30%	-3.99%	22.88%	20.45%	44.39%	47.08%	-6.68%	-5.62%	4.23%	1.98%	4.23%	1.98%
	Apr-05	Custom / Russell Midcap Growth	28	0.2%	-5.01%	-3.99%	15.09%	20.45%	36.60%	47.08%	-2.65%	-5.41%	1.92%	2.73%	1.92%	2.73%
	Apr-05	Russell Midcap Value	35	0.3%	-4.30%	-2.73%	20.72%	26.51%	34.95%	45.58%	-6.48%	-8.40%	0.63%	1.31%	0.63%	1.31%
	May-08	Russell 3000	163	1.3%	-3.58%	-3.60%	18.68%	18.73%	32.07%	35.05%	-10.44%	-10.95%	-10.44%	-10.95%	-10.44%	-10.95%
	Oct-81	Blended	377	3.0%	-3.41%	-3.61%	19.84%	19.84%	37.19%	39.65%	-9.46%	-8.17%	-1.42%	-0.08%	-1.42%	-0.08%
	Jul-99	Custom / Russell 3000	243	2.8%	-2.65%	-3.20%	24.36%	19.57%	38.47%	35.80%	-9.46%	-6.22%	-1.57%	0.51%	-1.57%	-0.15%
	Feb-08	Russell 3000	243	1.9%	-2.38%	-3.60%	21.10%	18.73%	36.51%	35.05%	-10.61%	-8.01%	-10.61%	-8.01%	-10.61%	-8.01%
	Oct-87	Custom / Russell 3000	656	5.2%	-2.29%	-3.45%	27.54%	19.09%	60.78%	35.50%	-3.86%	-6.49%	2.17%	0.56%	0.43%	-0.38%
	Jan-08	S&P 500	56	0.4%	-3.83%	-3.60%	16.86%	18.18%	29.52%	33.14%	-13.20%	-11.90%	-13.20%	-11.90%	-13.20%	-11.90%
	Mar-08	S&P 500	182	1.4%	-3.49%	-3.60%	17.92%	18.18%	34.66%	33.14%	-6.79%	-8.59%	-6.79%	-8.59%	-6.79%	-8.59%
	Oct-87	Blended	1,487	11.7%	-2.60%	-3.44%	24.19%	18.99%	46.95%	35.10%	-6.57%	-6.95%	0.39%	0.20%	-0.31%	-0.46%
	Feb-99	Dow Jones U.S. Total Stock Market	1,514	11.9%	-3.35%	-3.37%	18.99%	18.93%	34.78%	35.29%	-6.86%	-6.85%	0.85%	0.82%	-0.08%	-0.16%
	Feb-05	Custom / DJ U.S. Total Stock Market	847	6.7%	-3.54%	-3.37%	18.50%	18.93%	34.14%	35.29%	-6.77%	-6.91%	0.32%	0.24%	0.32%	0.24%
	Jul-86	Blended	2,361	18.6%	-3.42%	-3.37%	18.82%	18.93%	34.48%	35.29%	-6.86%	-6.86%	0.73%	0.75%	-0.08%	-0.15%
	Oct-81	Dow Jones U.S. Total Stock Market	4,226	33.3%	-3.13%	-3.37%	20.61%	18.93%	38.73%	35.29%	-7.17%	-6.85%	0.37%	0.82%	-0.13%	-0.16%
<b>Non-U.S. Equities</b>																
	Jul-08	MSCI ACWI Ex-US	7	0.1%	-4.00%	-4.89%	24.93%	18.09%	56.45%	47.58%	-9.48%	-10.53%	-9.48%	-10.53%	-9.48%	-10.53%
	Aug-06	MSCI EAFE	28	0.2%	-4.34%	-4.41%	16.61%	16.69%	40.71%	39.68%	-5.10%	-7.65%	-1.34%	-3.79%	-1.34%	-3.79%
	Apr-04	S&P BMI Ex-US	81	0.6%	-3.57%	-4.31%	11.16%	17.83%	27.17%	44.25%	-12.56%	-6.37%	2.07%	4.33%	4.17%	6.11%
	Feb-04	MSCI ACWI Ex-US	196	1.5%	-4.54%	-4.89%	16.07%	18.09%	35.41%	47.58%	-5.70%	-5.20%	4.66%	5.14%	7.04%	7.02%
	Jul-92	MSCI ACWI Ex-US	405	3.2%	-5.64%	-4.89%	12.81%	18.09%	39.09%	47.58%	-6.76%	-5.20%	4.24%	5.14%	1.68%	2.74%
	May-08	MSCI EAFE	58	0.5%	-3.72%	-4.41%	17.21%	16.69%	50.71%	39.68%	-11.28%	-15.63%	-11.28%	-15.63%	-11.28%	-15.63%
	Aug-08	MSCI EAFE	18	0.1%	-3.43%	-4.41%	18.86%	16.69%	46.31%	39.68%	-8.93%	-9.91%	-8.93%	-9.91%	-8.93%	-9.91%
	Jul-92	Blended	793	6.3%	-4.91%	-4.67%	13.95%	17.50%	37.46%	45.42%	-6.96%	-5.28%	4.10%	5.07%	0.78%	4.05%
	Nov-03	MSCI EAFE	494	3.9%	-4.76%	-4.41%	15.78%	16.69%	38.20%	39.68%	-8.79%	-7.65%	2.36%	2.99%	6.65%	6.79%
	Feb-04	MSCI EAFE	140	1.1%	-3.71%	-4.41%	16.76%	16.69%	36.24%	39.68%	-7.68%	-7.65%	3.41%	2.99%	5.54%	5.11%
	Nov-03	MSCI EAFE	634	5.0%	-4.53%	-4.41%	15.99%	16.69%	37.76%	39.68%	-8.55%	-7.65%	2.63%	2.99%	6.78%	6.79%
	Oct-09	MSCI Emerging Markets	146	1.1%	-5.58%	-5.58%	2.43%	2.37%	2.43%	2.37%	2.43%	2.37%	2.43%	2.37%	2.43%	2.37%
	Jul-86	MSCI ACWI Ex-US	664	5.2%	-4.67%	-4.89%	18.66%	18.09%	49.24%	47.58%	-4.53%	-5.20%	5.59%	5.14%	2.98%	2.65%
	Jul-86	Blended / MSCI ACWI Ex-US	810	6.4%	-4.84%	-3.91%	18.79%	18.70%	49.40%	48.35%	-4.50%	-5.04%	5.42%	5.11%	3.02%	2.75%
	Jul-86	MSCI ACWI Ex-US	2,236	17.6%	-4.84%	-4.89%	16.30%	18.09%	40.81%	47.58%	-6.69%	-5.20%	4.04%	5.14%	1.60%	2.74%
<b>Global Equities</b>																
	Aug-08	MSCI ACWI	297	2.3%	-5.08%	-4.32%	19.94%	17.99%	40.57%	40.84%	-6.94%	-9.00%	-6.94%	-9.00%	-6.94%	-9.00%
	Aug-08	MSCI ACWI	129	1.0%	-2.73%	-4.32%	17.54%	17.99%	38.97%	40.84%	-6.68%	-9.00%	-6.68%	-9.00%	-6.68%	-9.00%
	Aug-08	MSCI ACWI	146	1.1%	-5.31%	-4.32%	17.60%	17.99%	40.67%	40.84%	-11.40%	-9.84%	-11.40%	-9.84%	-11.40%	-9.84%
	Oct-08	MSCI ACWI	294	2.3%	-5.13%	-4.32%	17.48%	17.99%	42.77%	40.84%	-10.44%	-10.95%	19.44%	19.32%	19.44%	19.32%
	Jun-02	Custom / MSCI ACWI	327	2.6%	-4.66%	-4.32%	20.21%	17.99%	46.45%	40.84%	-6.62%	-6.20%	1.80%	2.35%	4.56%	4.32%
	Jan-04	Blended / MSCI ACWI	1,193	9.4%	-4.76%	-4.32%	18.10%	17.99%	40.97%	40.84%	-6.30%	-6.41%	1.92%	2.21%	4.28%	4.23%

January-10	Incep (1)	Benchmark	S millions	% Fund	1/2010 Mgr	1/2010 Bmark	FYTD Mgr	FYTD Bmark	1 YR (2) Mgr	1 YR (2) Bmark	3 YR (2) Mgr	3 YR (2) Bmark	5 YR (2) Mgr	5 YR (2) Bmark	10 YR (2) Mgr	10 YR (2) Bmark
<b>Private Equities</b>																
Adams Street Partners	Jan-91	DJ U.S. Total Stock Market + 5% (3)	496	3.9%	5.36%	17.57%	5.36%	17.57%	-7.97%	-1.25%	4.73%	0.23%	12.33%	6.80%	16.17%	5.88%
Muller and Monroe	Dec-04	DJ U.S. Total Stock Market + 5% (3)	18	0.1%	-10.48%	17.57%	-10.48%	17.57%	-21.82%	-1.25%	-15.41%	0.23%	-16.51%	7.09%	-16.51%	7.09%
Pantheon Ventures, Inc.	Mar-02	DJ U.S. Total Stock Market + 5% (3)	506	4.0%	4.45%	17.57%	4.45%	17.57%	-11.13%	-1.25%	4.56%	0.23%	7.65%	6.80%	7.54%	7.18%
Progress Investment	Jul-95	DJ U.S. Total Stock Market + 5% (3)	6	0.0%	5.02%	17.57%	5.02%	17.57%	-4.68%	-1.25%	-3.16%	0.23%	-2.94%	6.80%	-3.23%	5.88%
<b>Total Private Equities</b>	<b>Jan-91</b>	<b>DJ U.S. Total Stock Market + 5% (3)</b>	<b>1,025</b>	<b>8.1%</b>	<b>4.78%</b>	<b>17.57%</b>	<b>4.78%</b>	<b>17.57%</b>	<b>-9.69%</b>	<b>-1.25%</b>	<b>4.36%</b>	<b>0.23%</b>	<b>9.84%</b>	<b>6.80%</b>	<b>12.88%</b>	<b>5.88%</b>
<b>TOTAL EQUITIES</b>																
<b>TOTAL EQUITIES</b>	<b>Oct-81</b>	<b>Blended</b>	<b>8,679</b>	<b>68.4%</b>	<b>-3.46%</b>	<b>-3.59%</b>	<b>17.67%</b>	<b>20.30%</b>	<b>31.48%</b>	<b>35.85%</b>	<b>-5.80%</b>	<b>-5.46%</b>	<b>2.44%</b>	<b>2.83%</b>	<b>1.06%</b>	<b>1.16%</b>
<b>Fixed Income</b>																
Cash Flow	Oct-81	90-day T-bills	247	1.9%	0.02%	0.01%	0.16%	0.07%	0.45%	0.15%	2.71%	1.97%	3.59%	2.87%	3.76%	2.77%
BlackRock Core Plus	May-02	Barclays Capital Aggregate	210	1.7%	1.68%	1.53%	8.90%	5.54%	13.51%	8.51%	5.97%	6.60%	4.85%	5.16%	5.48%	5.54%
Davis Hamilton Jackson & Assoc.	Feb-09	Barclays Capital Aggregate	28	0.2%	1.51%	1.53%	9.05%	5.54%	13.54%	8.92%	13.54%	8.92%	13.54%	8.92%	13.54%	8.92%
Metropolitan West Asset Mgmt.	Nov-01	Barclays Capital Aggregate	339	2.7%	2.53%	1.53%	15.26%	5.54%	23.38%	8.51%	8.80%	6.09%	6.89%	5.16%	6.49%	5.19%
PIMCO Total Return	Oct-81	Barclays Capital Aggregate	810	6.4%	1.77%	1.53%	10.37%	5.54%	18.38%	8.51%	10.22%	6.09%	7.63%	5.16%	8.31%	6.53%
Progress Investment	May-08	Barclays Capital Aggregate	74	0.6%	1.70%	1.53%	6.53%	5.54%	10.74%	8.51%	7.05%	6.15%	7.05%	6.15%	7.05%	6.15%
Pugh Capital Management	Apr-06	Barclays Capital Aggregate	48	0.4%	1.77%	1.53%	7.15%	5.54%	10.54%	8.51%	7.67%	6.60%	7.36%	6.46%	7.36%	6.46%
Smith, Graham & Company	Apr-06	Barclays Capital Aggregate	46	0.4%	1.54%	1.53%	6.98%	5.54%	11.04%	8.51%	6.23%	6.60%	6.22%	6.46%	6.22%	6.46%
Taplin, Canida & Habbacht	Apr-06	Barclays Capital Aggregate	32	0.3%	1.86%	1.53%	9.64%	5.54%	17.21%	8.51%	6.74%	6.60%	6.73%	6.46%	6.73%	6.46%
Western Asset Management	Dec-01	Barclays Capital Aggregate	390	3.1%	2.49%	1.53%	13.37%	5.54%	21.40%	8.51%	5.78%	6.60%	4.89%	5.16%	6.05%	5.43%
<i>Active Fixed Income</i>	Oct-81	Barclays Capital Aggregate	2,224	17.5%	1.87%	1.53%	10.85%	5.54%	17.82%	8.51%	8.37%	6.60%	6.52%	5.29%	7.64%	6.76%
BTC Core Active Fund (formerly BGI)	May-06	Barclays Capital Aggregate	259	2.0%	1.67%	1.53%	7.40%	5.54%	12.49%	8.51%	7.69%	6.60%	7.61%	6.66%	7.61%	6.66%
BlackRock Enhanced	Apr-97	Barclays Capital Aggregate	270	2.1%	1.71%	1.53%	7.98%	5.54%	12.74%	8.51%	6.15%	6.60%	4.94%	5.16%	6.32%	6.53%
<i>Structured Active Fixed Income</i>	May-06	Barclays Capital Aggregate	529	4.2%	1.69%	1.53%	7.69%	5.54%	12.71%	8.51%	7.06%	6.60%	7.02%	6.66%	7.02%	6.66%
<b>Total Core Fixed Income</b>	<b>Oct-81</b>	<b>Barclays Capital Aggregate</b>	<b>2,754</b>	<b>21.7%</b>	<b>1.83%</b>	<b>1.53%</b>	<b>9.99%</b>	<b>5.54%</b>	<b>16.32%</b>	<b>8.51%</b>	<b>7.99%</b>	<b>6.60%</b>	<b>6.27%</b>	<b>5.29%</b>	<b>7.45%</b>	<b>6.76%</b>
<b>TIPS</b>																
PIMCO US TIPS	May-99	Barclays Capital U.S. TIPS	303	2.4%	1.80%	1.61%	8.34%	6.58%	15.27%	11.32%	7.93%	7.21%	5.55%	4.98%	7.82%	7.11%
US TIPS	Jan-10	Barclays Capital U.S. TIPS	170	1.3%	NM/F	NM/F	NM/F	NM/F	NM/F	NM/F	NM/F	NM/F	NM/F	NM/F	NM/F	NM/F
<b>Total TIPS</b>	<b>Jul-04</b>	<b>Barclays Capital U.S. TIPS (4)</b>	<b>473</b>	<b>3.7%</b>	<b>1.72%</b>	<b>1.61%</b>	<b>8.25%</b>	<b>6.58%</b>	<b>15.26%</b>	<b>11.32%</b>	<b>8.55%</b>	<b>7.21%</b>	<b>5.81%</b>	<b>4.98%</b>	<b>7.96%</b>	<b>7.11%</b>
<b>TOTAL FIXED INCOME</b>																
<b>TOTAL FIXED INCOME</b>	<b>Oct-81</b>	<b>Custom</b>	<b>3,226</b>	<b>25.4%</b>	<b>1.82%</b>	<b>1.54%</b>	<b>9.83%</b>	<b>5.63%</b>	<b>16.41%</b>	<b>8.76%</b>	<b>8.20%</b>	<b>6.65%</b>	<b>6.25%</b>	<b>5.19%</b>	<b>7.44%</b>	<b>6.71%</b>

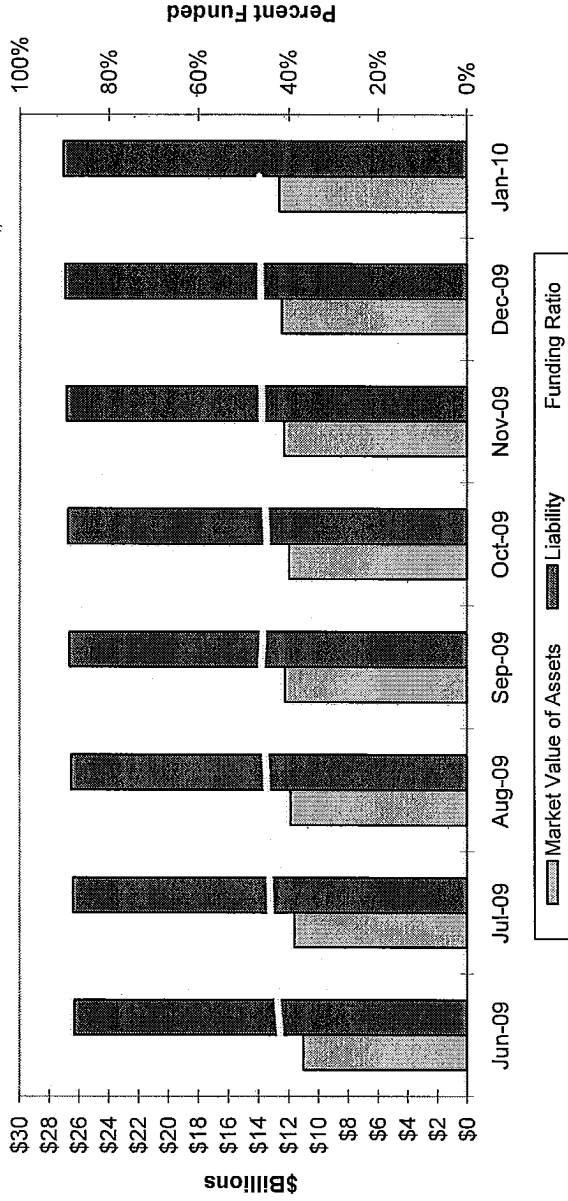
January-10	Incep (1)	Benchmark	\$ millions	% Fund	1/2010 Mgr	1/2010 Bmark	FYTD Mgr	FYTD Bmark	1 YR (2) Mgr	1 YR (2) Bmark	3 YR (2) Mgr	3 YR (2) Bmark	5 YR (2) Mgr	5 YR (2) Bmark	10 YR (2) Mgr	10 YR (2) Bmark
<b>Real Estate</b>																
Dune Real Estate Parallel Fund II	Apr-09	NCREIF Property Index	2	0.0%	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF
RREEF America II Fund	Jun-05	NCREIF ODCE Index (3)	97	0.8%	-3.79%	-7.52%	-3.79%	-7.52%	-36.57%	-35.59%	-9.54%	-8.27%	-3.45%	-0.30%	-3.45%	-0.30%
RREEF America III Fund	Apr-06	NCREIF ODCE Index (3)	8	0.1%	-14.18%	-7.52%	-14.18%	-7.52%	-71.48%	-35.59%	-33.60%	-8.27%	-29.23%	-5.30%	-29.23%	-5.30%
UBS Trumbull Property Fund	Jun-06	NCREIF ODCE Index (3)	126	1.0%	-4.83%	-7.52%	-4.83%	-7.52%	-27.37%	-35.59%	-4.66%	-8.27%	-3.18%	-5.56%	-3.18%	-5.56%
<b>Total Direct Real Estate</b>	<b>Jun-05</b>	<b>NCREIF ODCE Index (3)</b>	<b>232</b>	<b>1.8%</b>	<b>-4.80%</b>	<b>-7.52%</b>	<b>-4.80%</b>	<b>-7.52%</b>	<b>-36.18%</b>	<b>-35.55%</b>	<b>-9.51%</b>	<b>-8.27%</b>	<b>-5.53%</b>	<b>-0.30%</b>	<b>-5.53%</b>	<b>-0.30%</b>
<b>U.S. REITS</b>																
BTC REIT Fund (formerly BGI)	Mar-00	Dow Jones U.S. Select R. E. Sec. Index	133	1.0%	-5.63%	-5.52%	39.62%	39.89%	48.62%	49.12%	-17.87%	-17.84%	0.25%	0.36%	9.92%	10.08%
ING Clarion Real Estate Securities	Mar-00	Dow Jones U.S. Select R. E. Sec. Index	95	0.7%	-6.17%	-5.52%	41.55%	39.89%	49.38%	49.12%	-15.37%	-17.84%	2.57%	0.36%	11.45%	10.08%
RREEF Securities	Mar-00	Dow Jones U.S. Select R. E. Sec. Index	86	0.7%	-5.63%	-5.52%	36.55%	39.89%	48.69%	49.12%	-17.16%	-17.84%	1.00%	0.36%	12.13%	10.08%
<b>Total U.S. REITS</b>	<b>Mar-00</b>	<b>Dow Jones U.S. Select R. E. Sec. (4)</b>	<b>314</b>	<b>2.5%</b>	<b>-5.82%</b>	<b>-5.52%</b>	<b>39.30%</b>	<b>39.89%</b>	<b>49.00%</b>	<b>49.12%</b>	<b>-16.73%</b>	<b>-17.84%</b>	<b>1.28%</b>	<b>0.36%</b>	<b>11.23%</b>	<b>10.08%</b>
<b>Global REITS</b>																
BTC Intl REIT Fund (formerly BGI)	May-07	FTSE EPRA/NAREIT Developed Ex-US	68	0.5%	-5.77%	-5.81%	13.33%	15.07%	50.99%	50.21%	-17.45%	-17.53%	-17.45%	-17.53%	-17.45%	-17.53%
ING Clarion Global REIT	Apr-07	FTSE EPRA/NAREIT Developed Index	59	0.5%	-6.70%	-5.75%	22.55%	22.72%	46.22%	48.39%	-13.73%	-17.29%	-13.73%	-17.29%	-13.73%	-17.29%
RREEF Global REIT	Aug-07	FTSE EPRA/NAREIT Developed Index	55	0.4%	-5.97%	-5.75%	21.57%	22.72%	50.61%	48.39%	-15.16%	-15.65%	-15.16%	-15.65%	-15.16%	-15.65%
<b>Total GLOBAL REITS</b>	<b>Apr-07</b>	<b>Blended</b>	<b>181</b>	<b>1.4%</b>	<b>-6.21%</b>	<b>-5.77%</b>	<b>21.12%</b>	<b>21.58%</b>	<b>48.78%</b>	<b>48.81%</b>	<b>-15.46%</b>	<b>-17.01%</b>	<b>-15.46%</b>	<b>-17.01%</b>	<b>-15.46%</b>	<b>-17.01%</b>
<b>TOTAL REAL ESTATE INVESTMENT TRUSTS</b>																
<b>TOTAL REITS</b>	<b>Mar-00</b>	<b>Custom</b>	<b>496</b>	<b>3.9%</b>	<b>-5.95%</b>	<b>-5.61%</b>	<b>32.64%</b>	<b>33.49%</b>	<b>48.92%</b>	<b>50.31%</b>	<b>-16.62%</b>	<b>-17.30%</b>	<b>1.36%</b>	<b>0.75%</b>	<b>11.27%</b>	<b>10.30%</b>
<b>Opportunity Fund</b>																
Angelo Gordon GECC (PPF)	Nov-09	12% Absolute Return	16	0.1%	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF
RLJ Western (PPF)	Nov-09	12% Absolute Return	20	0.2%	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF
Alinda Capital Partners	Dec-09	CPI + 5%	6	0.0%	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF	NMF
Private Opportunities Fund	Sep-01	DJ U.S. Total Stock Market + 5% (3)	6	0.0%	-50.23%	17.57%	-50.23%	17.57%	-29.25%	-1.25%	-10.84%	0.23%	-7.02%	6.80%	-0.34%	5.94%
<b>TOTAL OPPORTUNITY FUND</b>	<b>Jul-99</b>	<b>Custom</b>	<b>48</b>	<b>0.4%</b>	<b>-0.74%</b>	<b>0.70%</b>	<b>39.45%</b>	<b>26.67%</b>	<b>-3.99%</b>	<b>-9.95%</b>	<b>6.40%</b>	<b>-6.59%</b>	<b>8.51%</b>	<b>1.27%</b>	<b>9.65%</b>	<b>5.85%</b>
<b>TOTAL FUND</b>																
<b>TOTAL FUND</b>	<b>Oct-81</b>	<b>Policy Portfolio</b>	<b>12,681</b>	<b>100.0%</b>	<b>-2.31%</b>	<b>-2.28%</b>	<b>15.39%</b>	<b>16.27%</b>	<b>26.37%</b>	<b>28.01%</b>	<b>-2.27%</b>	<b>-2.43%</b>	<b>3.78%</b>	<b>3.66%</b>	<b>3.52%</b>	<b>3.18%</b>

Policy Portfolio Benchmark consists of 35% U.S. Equities (Dow Jones U.S. Total Stock Market), 18% Non-U.S. Equities (MSCI ACWI ex US), 9% Global Equities (MSCI ACWI), 6% Private Equity (Dow Jones U.S. Total Stock Market + 5%), 21% Fixed Income (Barclays Capital Aggregate), 5% TIPS (Barclays Capital U.S. TIPS), 2% Direct Real Estate (NCREIF ODCE Index), 4% REITs (Blended Benchmark) and 0% Opportunity Fund (Blended Benchmark)

(1) inception date of account (2) or since inception, whichever is less (3) reports quarterly in arrears (4) TIPS benchmark used beginning April 2006 (NMF) not meaningful (FOF) fund of funds

STATE UNIVERSITIES RETIREMENT SYSTEM

SURS  
**SURS Funding Status**  
**2010 Fiscal Year-to-Date Results**



Market Value of Assets	Estimated Liabilities	Unfunded Liabilities	Market Value Funding Ratio	Rate of Return	
				Month	FYTD
Jun-09	\$ 11.03	\$ 15.29	41.9%	5.94%	5.9%
Jul-09	11.63	14.79	44.0%	3.19%	9.3%
Aug-09	11.90	14.63	44.9%	3.85%	13.5%
Sep-09	12.26	14.38	46.0%	-1.25%	12.1%
Oct-09	12.01	14.74	44.9%	3.26%	15.7%
Nov-09	12.34	14.52	46.0%	2.07%	18.1%
Dec-09	12.49	14.48	46.3%	-2.31%	15.4%
Jan-10	12.64	14.44	46.7%		

Note: Assets and liabilities are estimated and unaudited through January 31, 2010. During the past year, the asset valuation method has changed. Effective with the valuation as of June 30, 2009, a five-year smoothing method is used, which results in a funding ratio of 54.3% at the end of fiscal year 2009.



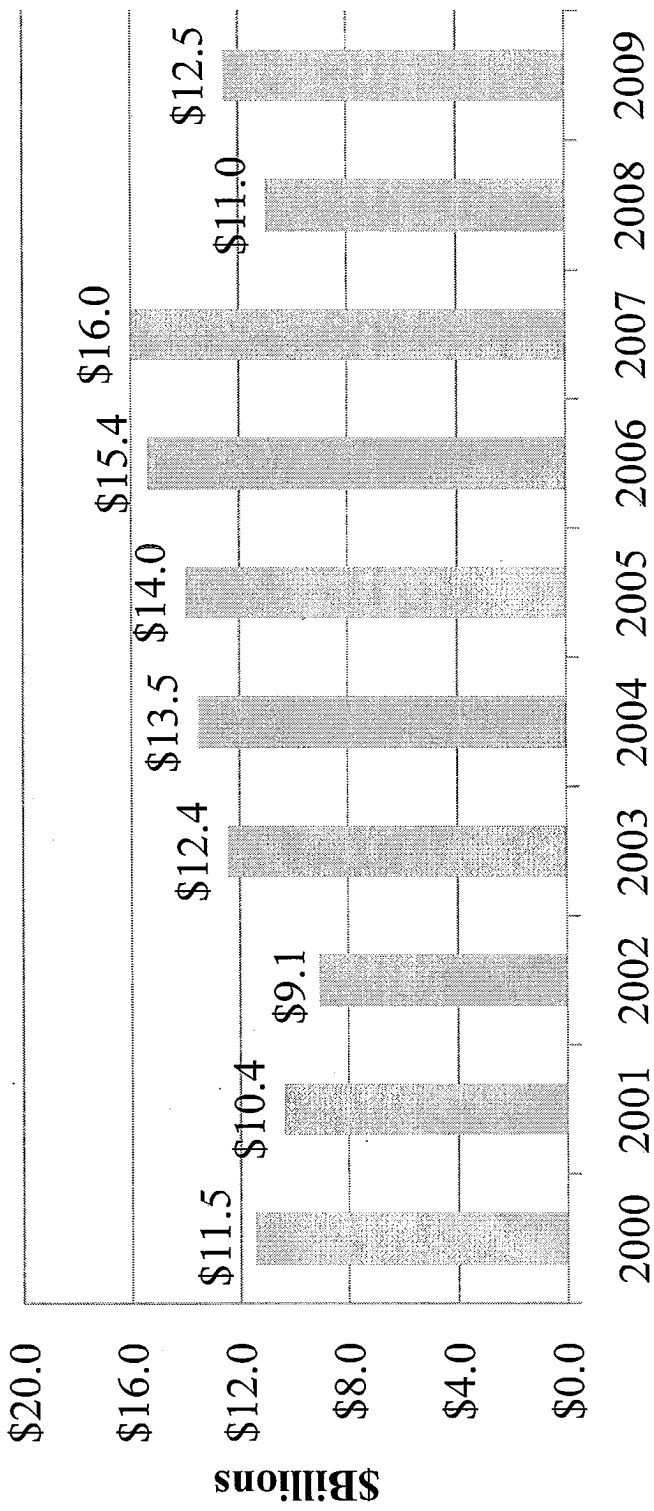
# SURS Decade in Review

December 31, 1999 – December 31, 2009



# SURS Assets Have Been Flat . . .

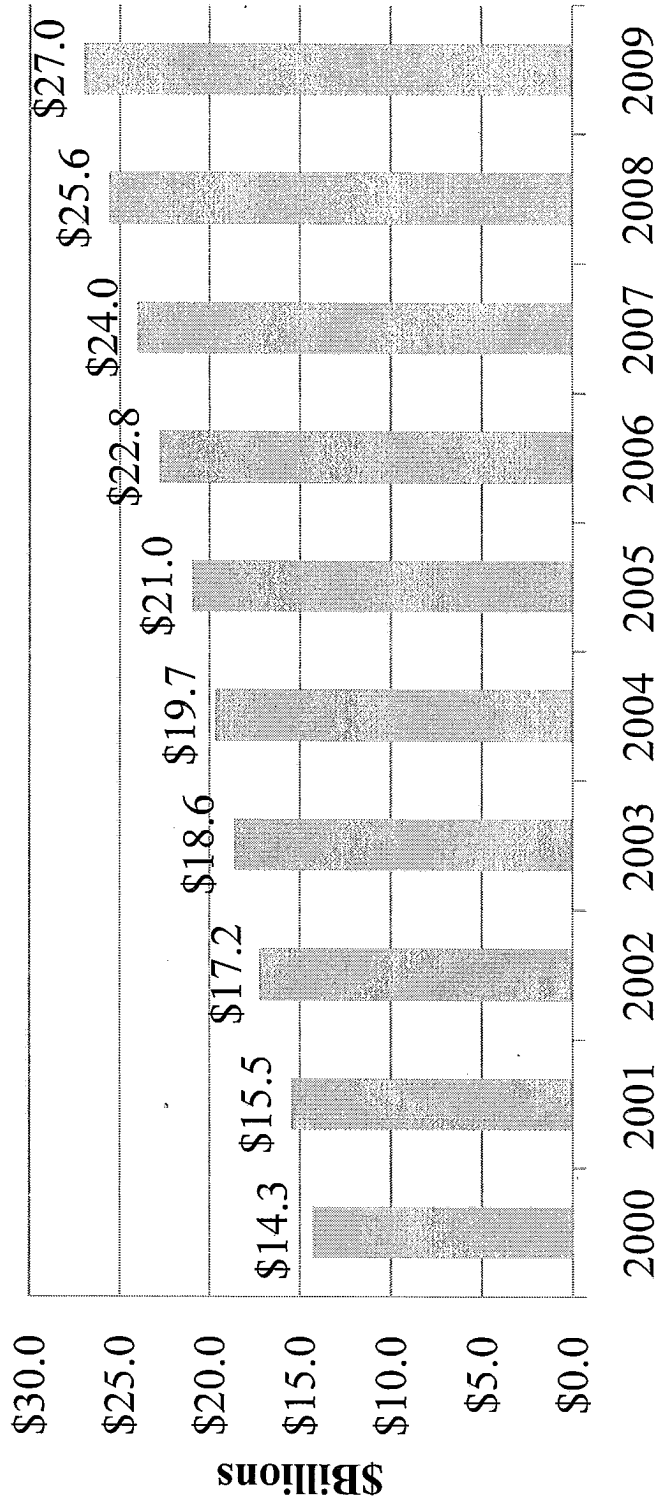
**SURS Total Market Value  
December 31, 2000 – December 31, 2009**





# ... While Liabilities Have Climbed

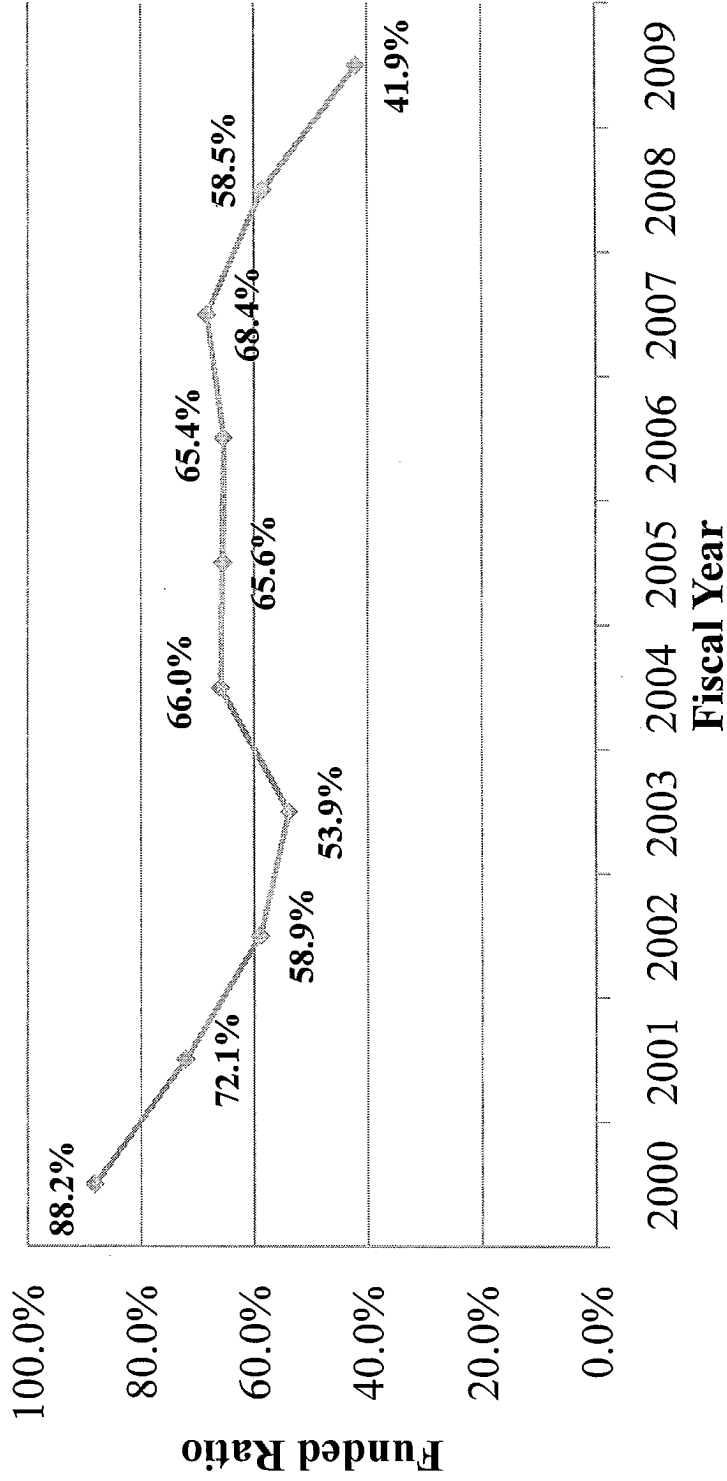
**SURS Estimated Liabilities  
December 31, 2000 – December 31, 2009**





# Funding Ratio Has Deteriorated

**SURS Funded Ratio\*  
FY2000 to FY2009**



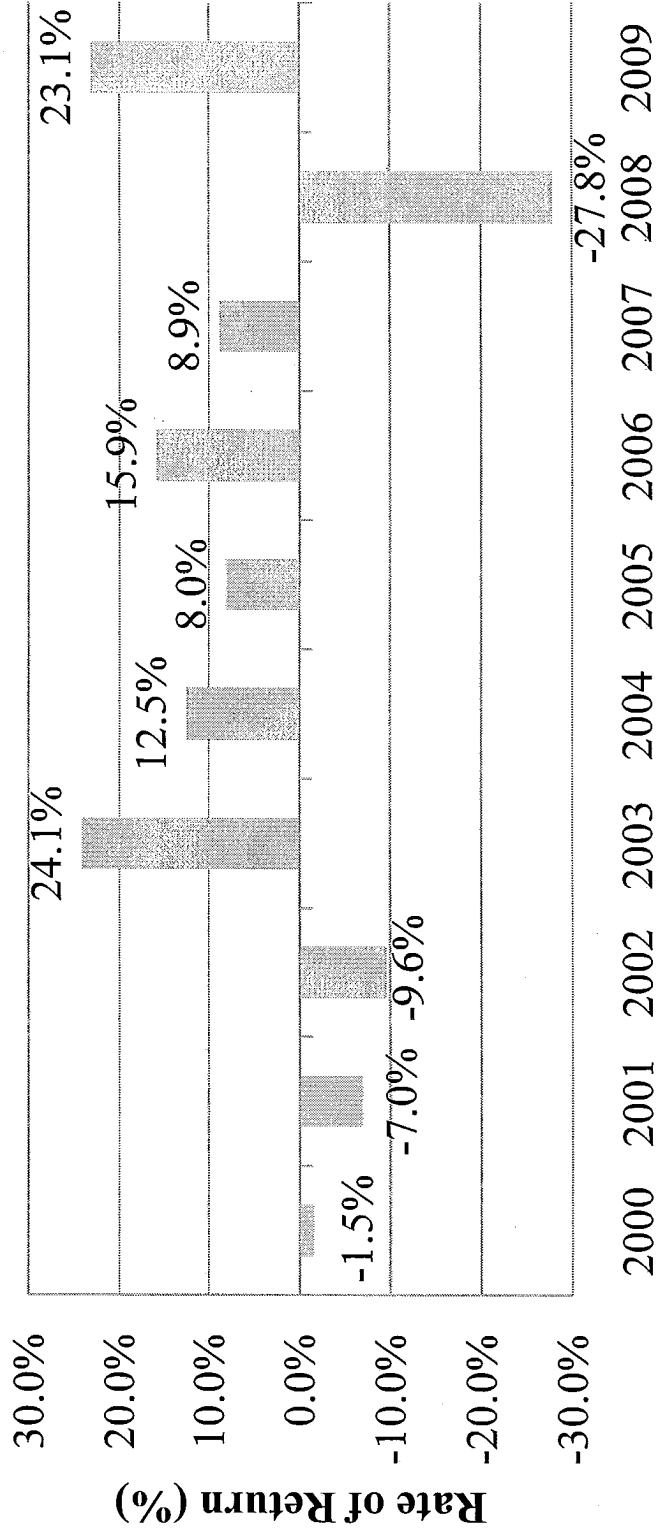
\*Using Market Value of Assets Method





# Returns Have Been Volatile

**SURS Annual Returns\***  
**December 31, 1999 – December 31, 2009**



\*Net of investment management fees



# Actual Asset Allocations

	December 1999	December 2009
U.S. Equity	47.4%	34.8%
Non-U.S. Equity	23.6%	18.1%
Global Equity	0.0%	10.0%
Private Equity	2.5%	8.2%
Fixed Income	25.0%	21.2%
TIPS	0.0%	2.4%
Real Estate	0.2%	5.1%
Other	1.3%	0.2%
Total	100.0%	100.0%



# Then and Now



Total Assets	\$11.9 Billion	\$12.5 Billion
Total Estimated Liabilities	\$13.1 Billion	\$27.0 Billion
Funded Ratio	90.6%	46.3%
10-Year Return	12.4%	3.4%

Note: SURS paid a total of \$9.7 billion in benefits in the 10 fiscal years ending 6/30/09, which included state appropriations and member contributions.



# SURS Benefits Paid

## FY2000 to FY2009

(In Millions of Dollars)

Fiscal Year	Survivor Annuities	Disability Benefits	Disability Retirement Allowance	Retirement Benefits	Lump Sum Death Benefits	Total
2000	\$ 42.4	\$ 13.9	\$ 2.2	\$ 520.0	\$ 11.7	\$ 590.2
2001	46.5	14.0	2.2	593.7	8.4	664.8
2002	50.8	15.1	2.4	662.9	12.0	743.3
2003	56.5	15.7	2.4	749.9	12.1	836.7
2004	60.5	16.7	2.4	824.0	11.7	915.2
2005	65.2	17.5	2.8	904.9	14.0	1,004.4
2006	70.6	17.5	2.9	981.1	13.4	1,085.4
2007	76.7	17.6	3.0	1,067.3	12.6	1,177.2
2008	81.7	16.8	3.2	1,160.5	13.5	1,275.7
2009	87.7	16.8	3.4	1,248.9	15.2	1,372.0
<b>Total</b>	<b>\$ 638.6</b>	<b>\$ 161.6</b>	<b>\$ 26.9</b>	<b>\$ 8,713.2</b>	<b>\$ 124.6</b>	<b>\$ 9,664.9</b>



# Contributions

## FY2000 to FY2009

(In Millions of Dollars)

Fiscal Year	Total Benefits Paid	State/Employer Contributions <sup>1</sup>	Member Contributions	Shortfall (Funded from Investment Program)
2000	\$ 590.2	\$ 241.1	\$ 222.5	\$ (126.6)
2001	664.8	247.1	221.6	(196.1)
2002	743.3	256.1	250.0	(237.2)
2003	836.7	285.3	246.3	(305.1)
2004 <sup>2</sup>	915.2	1,757.5	243.8	1,086.1
2005	1,004.4	285.4	251.9	(467.1)
2006	1,085.4	180.0	252.9	(652.5)
2007	1,177.2	261.1	262.4	(653.7)
2008	1,275.7	344.9	264.1	(666.7)
2009	1,372.0	451.6	273.3	(647.1)
<b>Total</b>	<b>\$ 9,664.9</b>	<b>\$ 4,310.1</b>	<b>\$ 2,488.8</b>	<b>\$ (2,866.0)</b>

<sup>1</sup>This is the gross State contribution. The appropriated State contribution will be this amount less amounts estimated to be received directly from the colleges and universities from "trust or federal" funds.

<sup>2</sup>Includes funds of \$1.432 billion from pension obligation proceeds received July 2, 2003.



# Active Participants Defined Benefit Program FY2000 to FY2009

Fiscal Year	Number of Active Members
2000	72,365
2001	70,882
2002	72,778
2003	71,456
2004	72,992
2005	71,662
2006	71,759
2007	72,092
2008	73,086
2009	73,699